

Inspiring Our WORLD

2013 Corporate Social Responsibility
Supplement

MGM Resorts International®

Message From Our Leaders

We are proud to present the supplemental edition of our Annual Corporate Social Responsibility Report. In the following pages, we share with you the most significant results we achieved in pursuit of our corporate responsibility strategy and approaches throughout 2013.

Corporate responsibility and citizenship is an imperative across our organization. It is elemental to the long-term success and sustainability of our enterprise and the people and organizations that rely on us for their vitality and success.

We strongly believe that being a socially responsible corporate citizen is integral to our long-term business progress and competitiveness and our ultimate vision: to be the recognized global leader in entertainment and hospitality.

Our goal is to operate a responsibly managed business that sustains growth and creates lasting value, not only for ourselves, but also for our host communities and ultimately our broader society. This is more than a lofty slogan. It is the fundamental tenet of corporate responsibility, and the basis upon which our 62,000 team members conduct themselves, and our business, every day.

In 2013, we continued to steadily stride toward that goal.

The report also chronicles our community investments. We touch human lives—for the better—when we touch our communities by helping to build stable institutions, and devising positive solutions to the systemic challenges that confront our society today. We aim to ensure that our social impacts create measurable and enduring value to our communities.

Diversity and inclusion matter. For the second consecutive year, MGM Resorts scored a perfect 100 on the Human Rights Campaign's Corporate Equality Index. Our employees also raised and donated a record amount of canned food, nearly 1 million pounds, to Three Square Food Bank—believed to be the largest donation in its network.

As a steward of the planet, we continued to set the environmental sustainability standard for our industry. We announced the installation of a solar array on the rooftop of the Mandalay Bay Convention Center—the largest array on a convention center in the U.S.

While these are just a few highlights of 2013, our greatest focus continues to be on the people who are our Company. They are the foundation of our competitive advantage. To achieve our vision to be the recognized global leader in entertainment and hospitality, we must perform our mission to engage, entertain and inspire our guests—and ourselves—with relentless and innovative excellence.



To drive excellence in performance, we must cultivate inspired and engaged people who are committed to exceeding the expectations of our guests with world-class service, superior quality work and ground-breaking solutions.

To that end, we continued our innovative musical, *Inspiring Our World*. Created by and starring our employees, we have used the musical as a way to educate our 62,000 employees about our Company's corporate responsibility philosophy. Beyond merely reciting our mission and core values, *Inspiring Our World* illustrates the relationship between our corporate responsibility initiatives and our Company's mission and values. In a shared experience, it informs how unified teams can accomplish a mission of excellence. There are few worthier investments. *Inspiring Our World* in 2013 was performed live for all employees, beyond the more than 41,000 employees in 2012. In 2013, we were invited to further take it on the road to inspire others outside of the company in the corporate responsibility community



We understand, ultimately, that no one individual or company can alone vanquish all of the challenges besetting our world today. However, collaboration is the first and vital step to effectively addressing the increasing and increasingly complex issues of the 21st century. With this in mind, we will continue to forge alliances with business partners, government entities, nonprofit organizations, thought leaders and others, to keep abreast of and help respond to the major responsibility issues and trends of our times.

We applaud and thank our employees for their tremendous dedication, diligence and creativity reflected in this report. While we are proud of our record, we cannot rest upon past deeds for excellence is not a destination; it is a continuing journey.

We thank you for your interest in MGM Resorts. We invite you to join us on the journey to support and inspire our world with excellence.

Jim Murren
Chairman & Chief Executive Officer

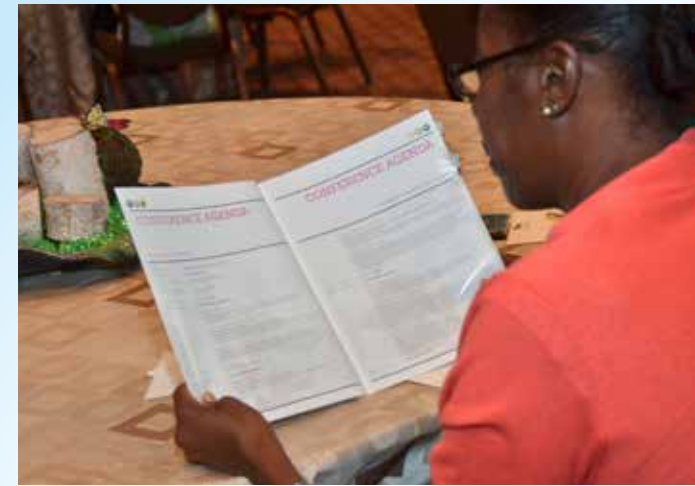
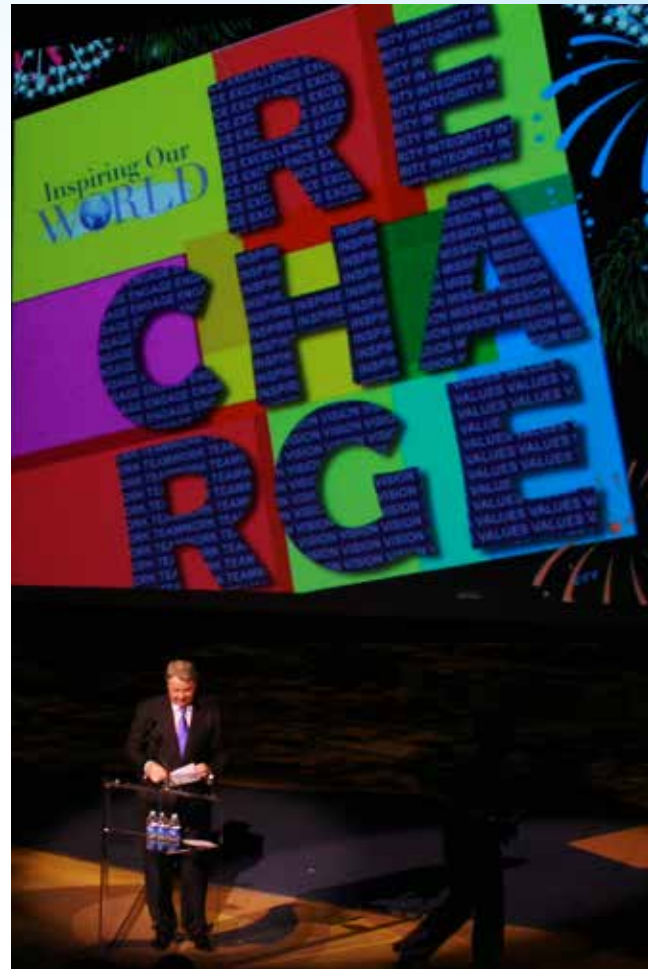
Alexis M. Herman
Chair, Corporate Social Responsibility Committee, Board of Directors



MGM RESORTS INTERNATIONAL®

Diversity & Inclusion

MGM Resorts was the first company in the gaming and hospitality industry to voluntarily adopt a formal diversity and inclusion policy. We have incorporated diversity and inclusion into our Company's values and our primary business systems and processes. It is the foundation of our employee-focused People Philosophy and our culture of excellence: These convictions foster employee engagement, individual responsibility, team collaboration, inspired leadership, high performance and innovation. Whether it's supporting the career development of women or sponsoring a local parade, MGM Resorts believes it's crucial to demonstrate our commitment to diversity and inclusion. Here are our highlights of 2013.



Women's Leadership Conference

The Seventh Annual Women's Leadership Conference was held August 8 – 9, 2013 at MGM Grand Conference Center, hosted and presented by The MGM Resorts Foundation. This year's event registered 518 participants, plus 23 volunteers. The event's mission is to provide professional women with leadership training and development; networking opportunities and inspiration and support to grow their careers.



Workforce Profile

Our diversity is the thread that ties our team of 62,000 employees together and unites us as one company under our shared vision and mission. Diversity is, therefore, essential to our way of doing business and is absolutely a competitive advantage in the modern global economy. It defines how we do business with other companies.



Network Groups

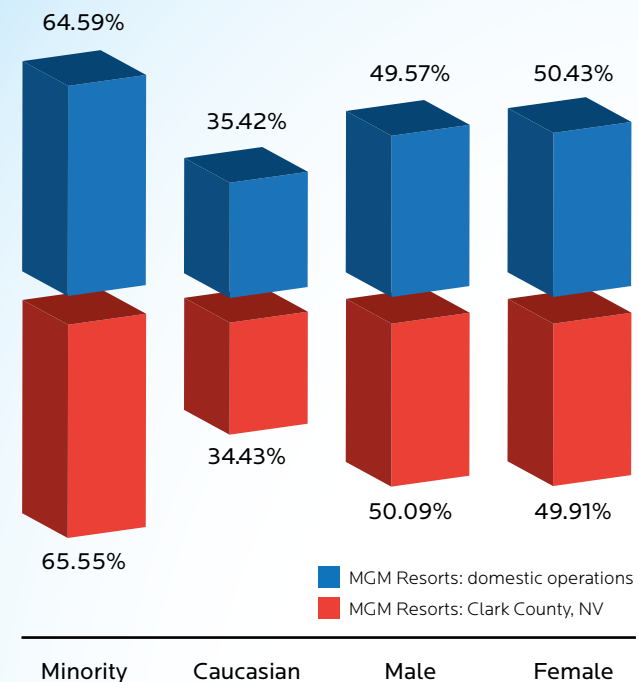
Talent retention is an important goal for MGM Resorts International. In 2013, the company started 10 employee networking groups to provide company employees with the chance to gain leadership training and exposure to senior level executives. We believe in providing our employees with the resources and tools to develop long and successful careers.

Best Places to Work for LGBT Equality

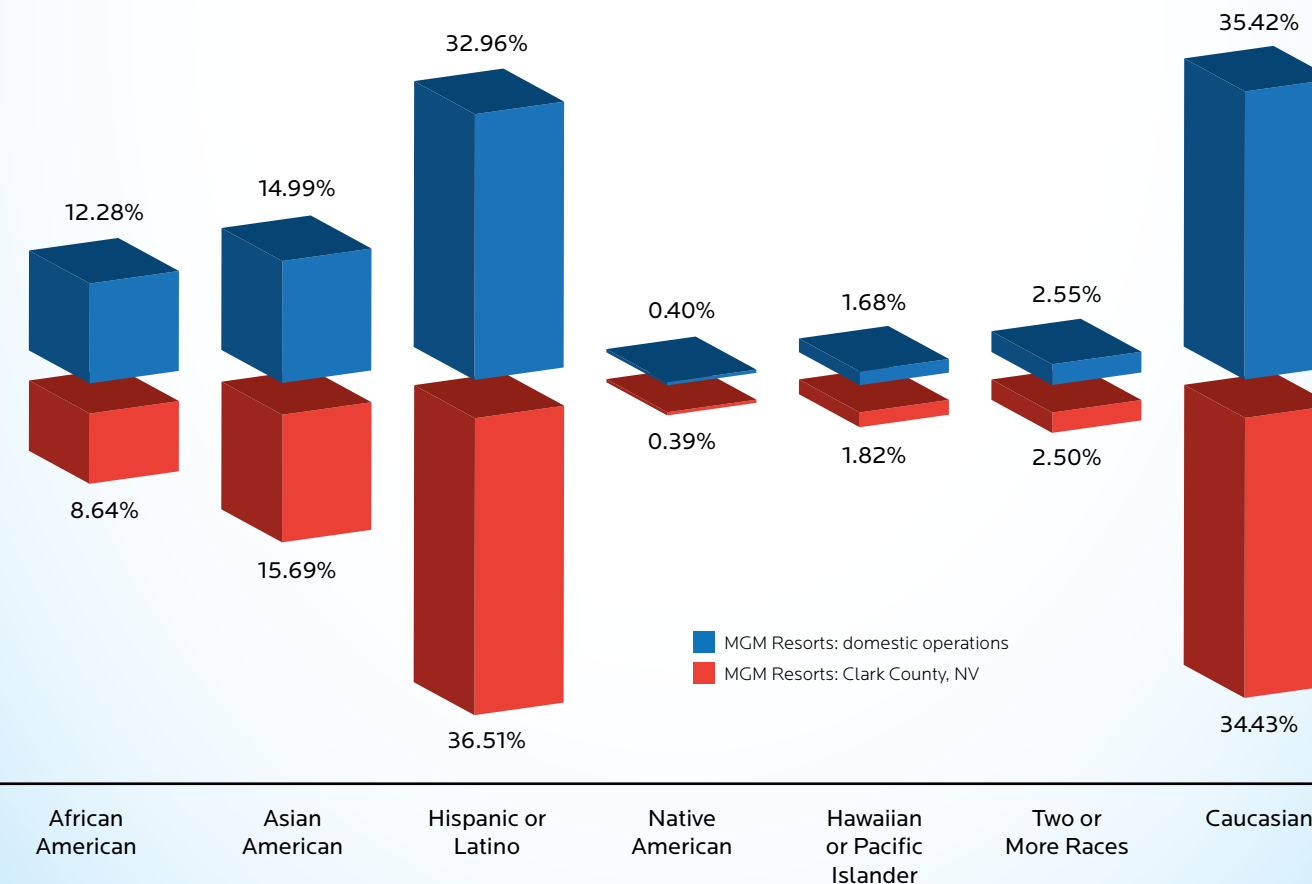
MGM Resorts prides itself on being an industry leader in LGBT issues. Not only do we support community events, we also ensure that we provide a welcoming, inclusive workplace for our LGBT employees. For the second consecutive year, the Human Rights Campaign named MGM Resorts one of the nation's "Best Places to Work for LGBT Equality." The company scored a perfect 100 on the organization's Corporate Equality Index.



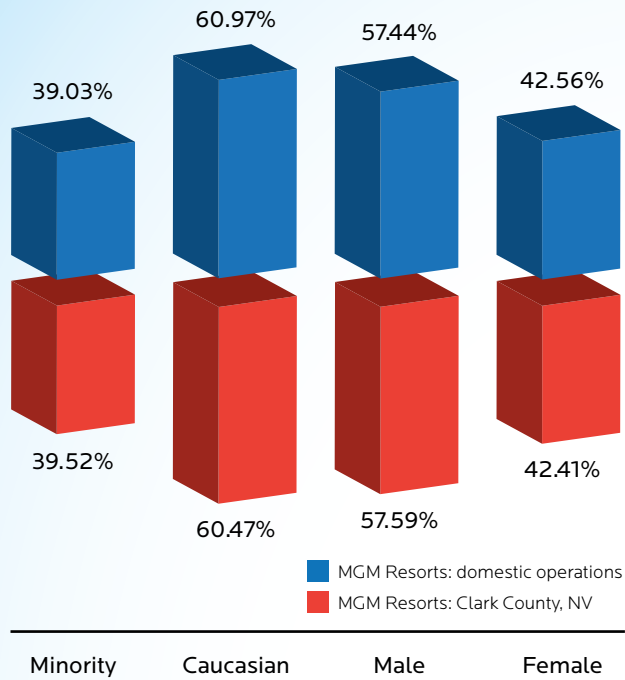
EMPLOYEE PROFILE



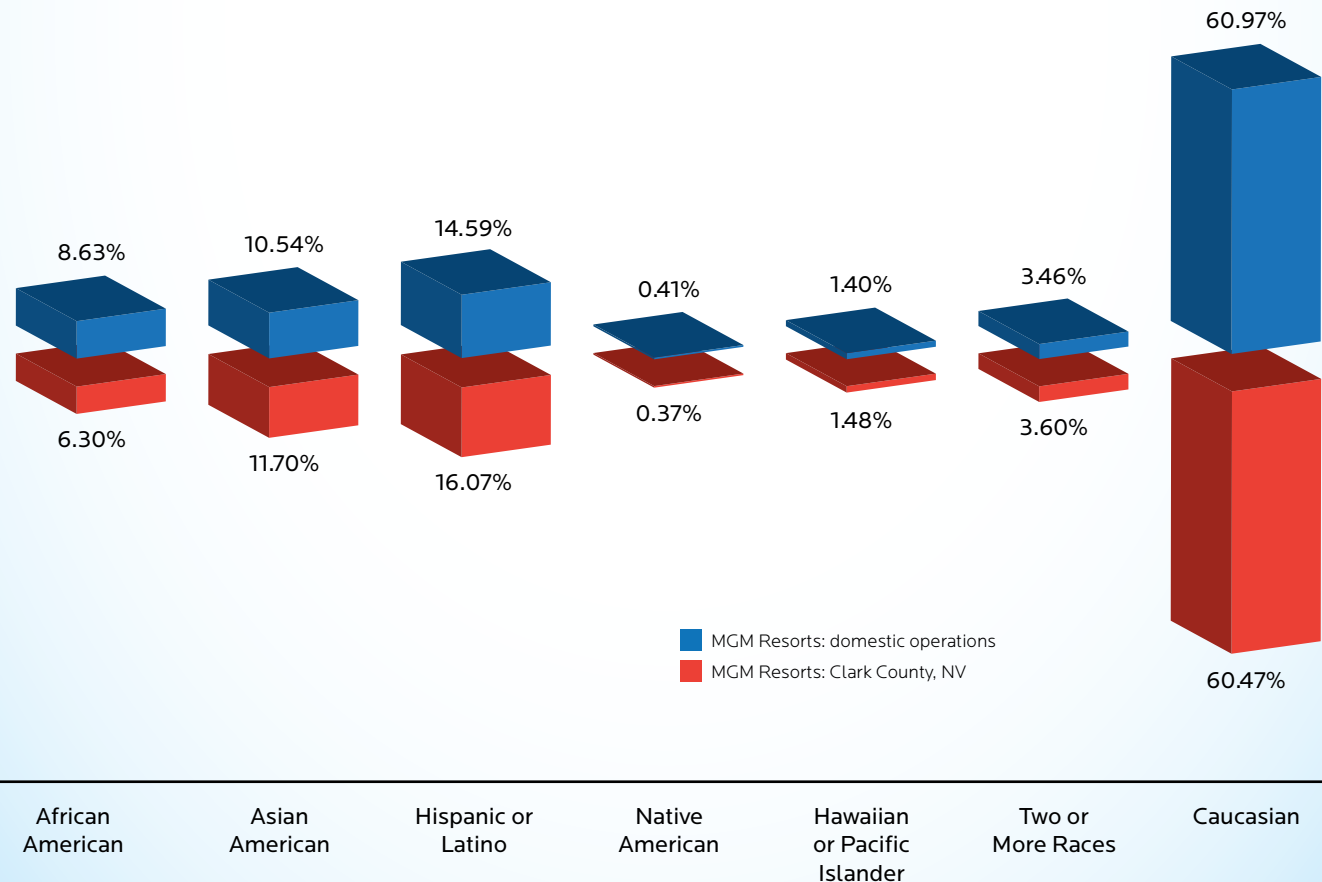
MINORITY WORKFORCE



PROFILE OF MANAGERS AND ABOVE



PROFILE OF MINORITY MANAGERS AND ABOVE

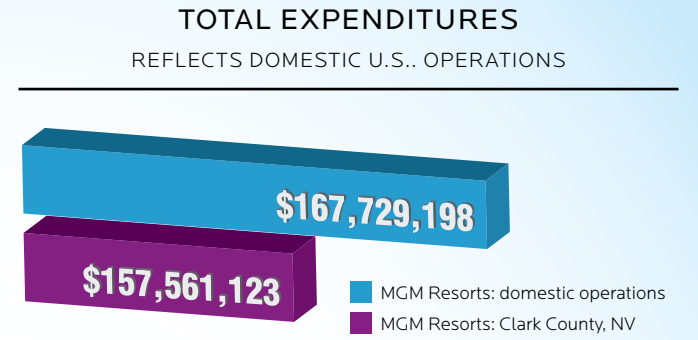


Diversity Categories Include:

Minority, Women and Disadvantaged Business Enterprises (MWDBEs); Veteran-Owned Businesses (VOBs); Lesbian, Gay, Bisexual or Transgender Business Enterprises (LGBTBEs) and Persons with Disabilities Business Enterprises (PWDBEs).

Supplier Diversity

Our diversity is the thread that ties our team of 62,000 employees together and unites us as one company under our shared vision and mission. Diversity is, therefore, essential to our way of doing business and is absolutely a competitive advantage in the modern global economy. It defines how we do business with other companies.



Quick Supplier Diversity Facts

- MGM Resorts reported over **\$105 million** in transactions **with certified diverse-owned companies for purchasing goods and services in 2013**. This represents 7.3% of our company's overall total biddable purchases.
- Of the 360 diverse-owned businesses engaged with MGM Resorts properties, 309 (**86%**) are **returning suppliers**.
- Nearly **\$6 million** in spend was captured **from 26 existing suppliers who obtained their diverse-owned business certification** with coaching from Supplier Diversity/Purchasing representatives.
- **26 new suppliers were engaged** throughout the year, accounting for 7% of our diversity spend.
- **Women-owned businesses represent 40% of our diversity spend** (\$43 million), followed by **Hispanic-owned firms at 30%** (\$31 million).

Construction Diversity

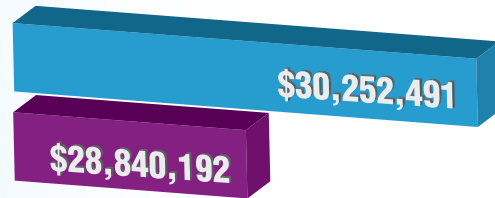
Recognizing that diversity and inclusion in construction can yield greater competition while enhancing quality, cost and performance, MGM Resorts International has undertaken an aggressive program to ensure that eligible diverse owned businesses will have an opportunity to participate in our building projects.



MGM Resorts International was named one of “America’s Top Corporations for Women’s Business Enterprises” in 2013 by the Women’s Business Enterprise National Council, a national leader in women’s business development and certification.

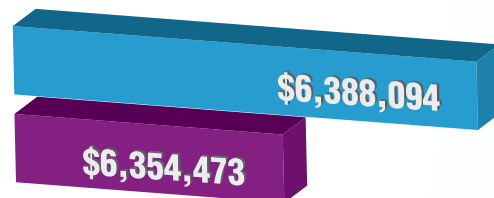


TOTAL DIVERSITY EXPENDITURES



MGM Resorts: domestic operations
MGM Resorts: Clark County, NV

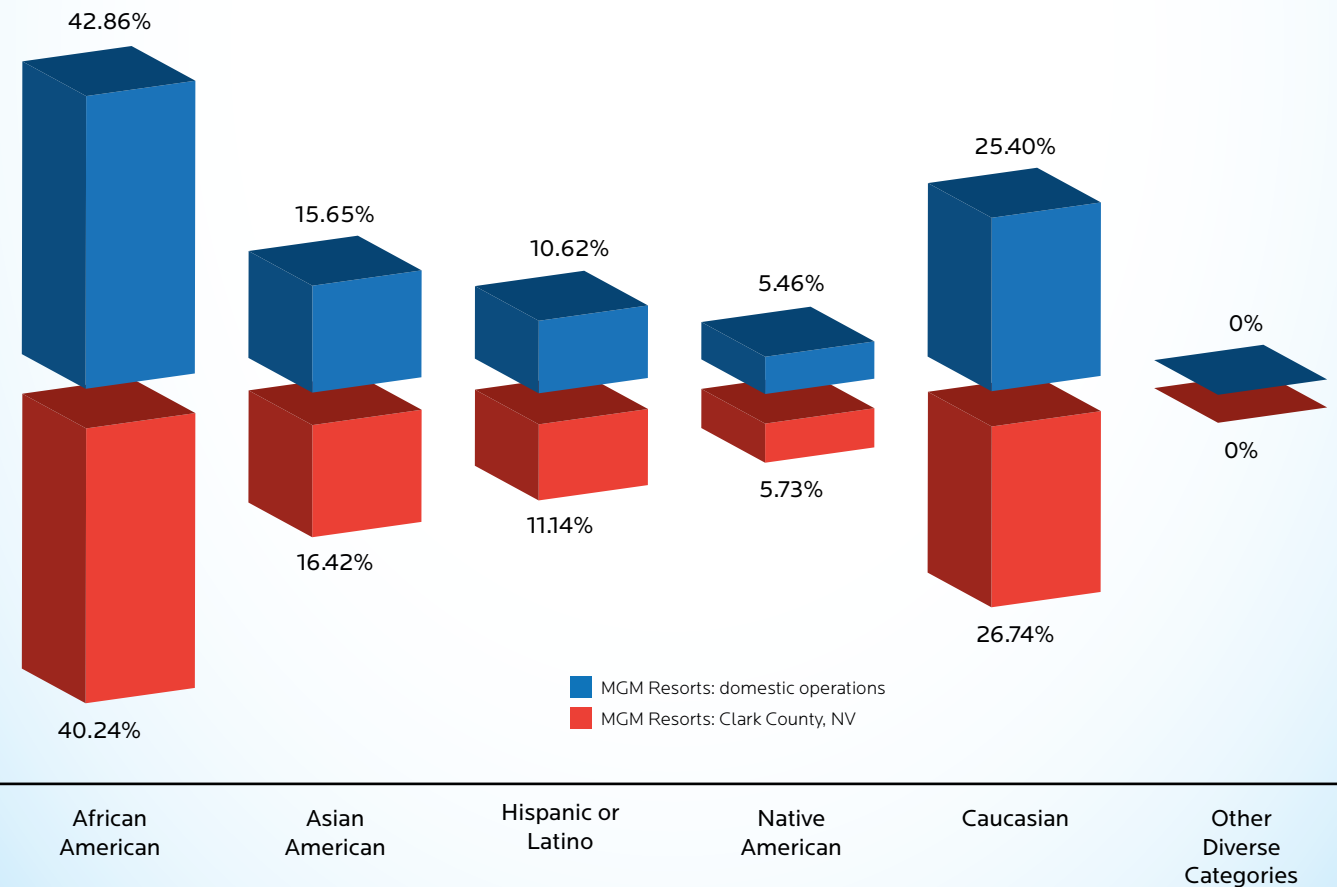
EXPENDITURES - WOMEN ENTERPRISES



MGM Resorts: domestic operations
MGM Resorts: Clark County, NV



DIVERSITY EXPENDITURES BY CATEGORY

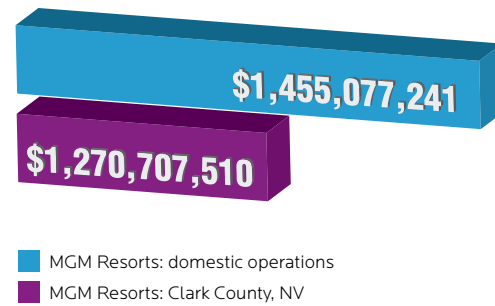


MGM Resorts: domestic operations
MGM Resorts: Clark County, NV

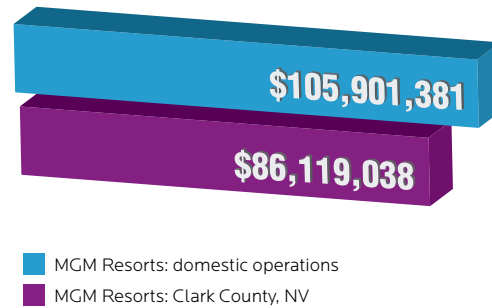
Global Procurement

The totals reflect domestic U.S. operations and include CityCenter. Tier I direct expenditures are those with diversity suppliers who contract directly with MGM Resorts International. MGM Resorts also contracts directly with Prime Suppliers (majority suppliers). Tier II indirect expenditures are the percentage of Prime Suppliers' MGM Resorts contracts that represents their spend with diversity suppliers for goods and services used to fulfill the Prime Suppliers' obligations to MGM Resorts. These indirect expenditures with Tier II suppliers may or may not have a direct impact on MGM Resorts. Tier II spend is self-reported by Prime Suppliers and is not included in any MGM Resorts procurement expenditure amounts.

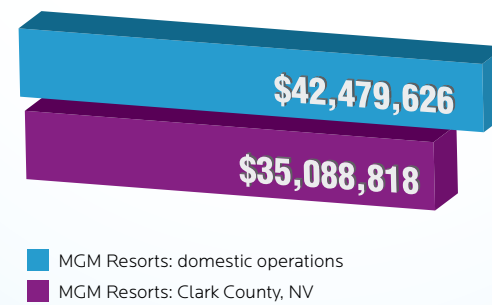
TOTAL BILLABLE GOODS & SERVICES EXPENDITURES



TOTAL DIVERSITY EXPENDITURES

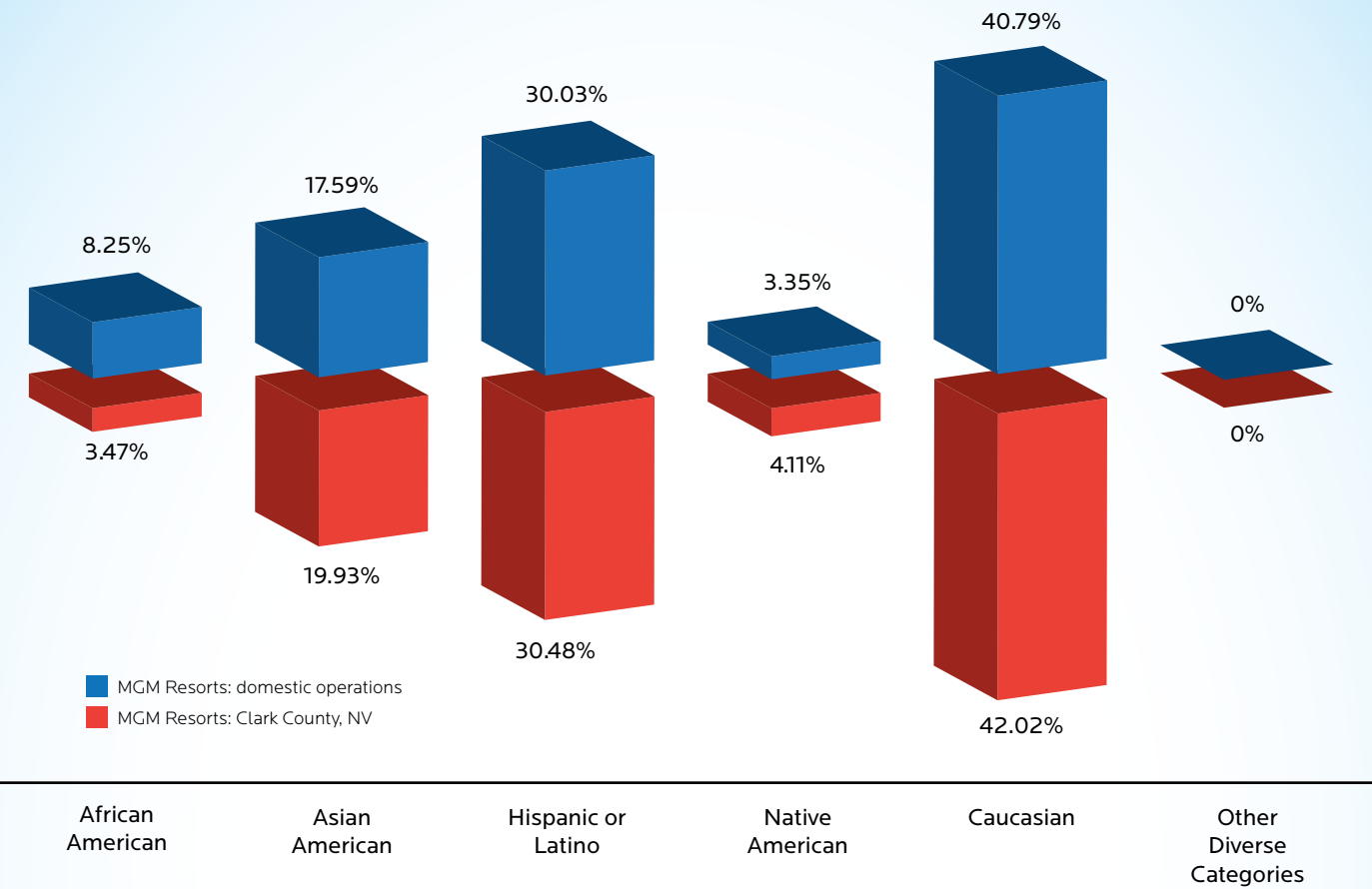


EXPENDITURES - WOMEN ENTERPRISES



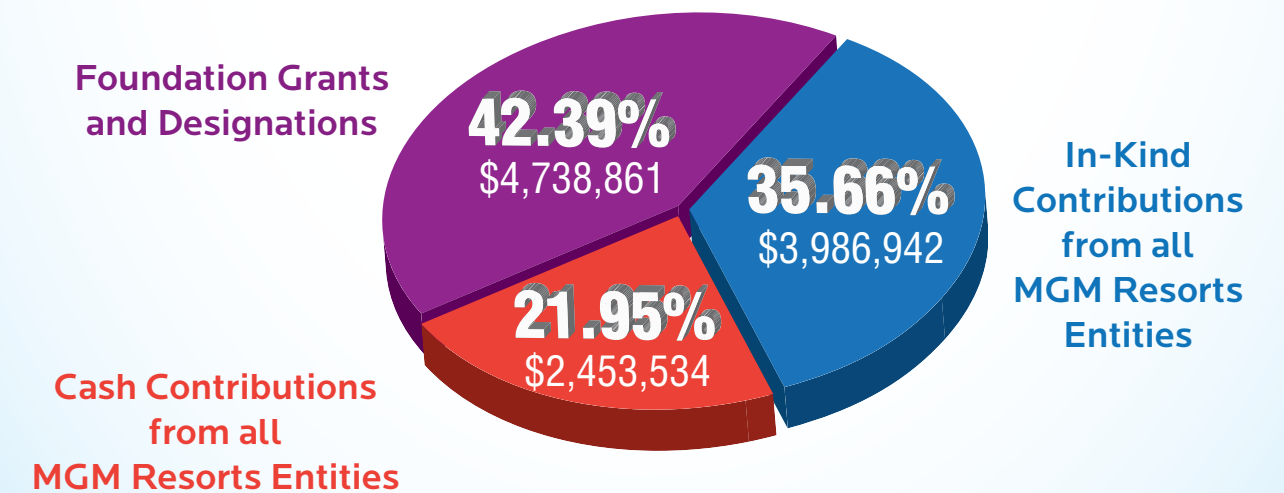
TIER I DIVERSITY BILLABLE GOODS & SERVICES BY CATEGORY

REFLECTS DOMESTIC U.S. OPERATIONS



TOTAL MGM RESORTS INTERNATIONAL PHILANTHROPY CONTRIBUTIONS (\$ IN MILLIONS)

FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2013



Total Contributions: \$11,179,337

Giving & Community Engagement

MGM Resorts International believes that building a strong community has a direct link to building a strong, sustainable business. That's why we support the communities in which we operate. We do so in several ways: volunteerism, corporate giving and employee donations.



The MGM Resorts Foundation (the "Foundation") is a 501(c)(3) nonprofit that enables our employees to assist our communities through donations to nonprofit agencies or programs of our employees' exclusive choice. Employee contributions provide 100% of the Foundation's funding for individual designations or grants selected by our employees. Our company pays all of the Foundation's administrative costs, which allows every cent of our employee donations to reach the community causes they designate. Our Foundation operates year round, and hosts many employee fundraising events. Aside from individual employee contributions, much of our Foundation's funds are raised through corporate and property group events which enhance employee engagement and stimulate team collaboration.



- MGM Resorts also demonstrates its support of our diverse community through our corporate giving program. In 2013, we continued to fund a multi-year \$300,000 pledge to The Gay and Lesbian Community Center of Southern Nevada (The Center). The grant was used to support the construction of The Center's new building.

- MGM Resorts donated 461 tons of canned food in 2013 to Three Square, the leading Las Vegas food bank. It was the largest single company donation in this nonprofit's history for the third year in a row. This approached doubling our employees' donation of 189 tons of canned food to Three Square in 2012. It will provide 768,468 meals to individuals served by the food bank.

BOOTS TO BUSINESS
LEADERS IN THE FIELD. LEADERS IN THE WORKPLACE.

- A highlight of corporate giving in 2013 was a \$250,000 grant to fund the expansion of our management training program called Boots to Business. The program launched in 2012 with the goal of providing management level jobs to unemployed veterans. Last year, we expanded the program to our regional properties around the country. Veterans, especially those who are just returning from active service, experience a high level of unemployment. MGM Resorts has partnered with the American Red Cross to address the issue.





Salute to the Troops

The 3rd Annual Salute to the Troops 2013 was held November 8 – 12, 2013 at The Mirage, hosted and presented by MGM Resorts International, American Airlines and the USO. This year's free event hosted 80 wounded warriors and their guests. It is held to show gratitude to American military members for the sacrifices they have made.

There were 386 employees who lined the walkway of The Mirage rotunda ("The Wall of Gratitude") and cheered on the participating veterans as they arrived at The Mirage for the Salute the Troops weekend.



Southern Nevada Human Trafficking Task Force Conference

In 2013, MGM Resorts formed a partnership with the Southern Nevada Human Trafficking Task Force to raise awareness of human trafficking issues in the community. This taskforce is made up of intergovernmental agencies, private industry and non-profits. The company hosted its first conference for the task force in October.



#unite LIVE Anti-Bullying Concert

In October, MGM Resorts partnered with USA Network, R&R Partners Foundation and World Wrestling Entertainment to combat bullying, hate, prejudice, and discrimination. Flip the Script, an anti-bullying concert, was held at Thomas & Mack Center.

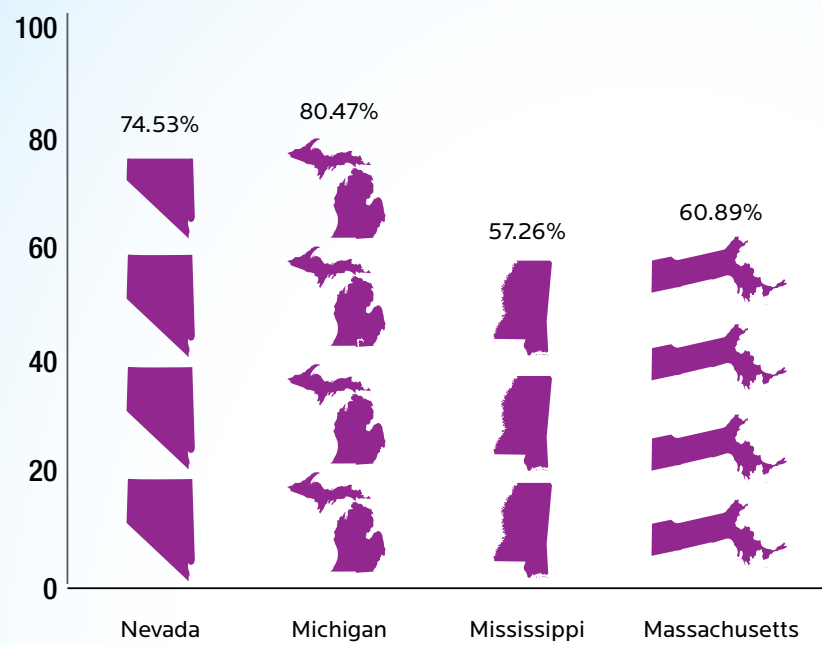


Teacher of the Game

Need description here about this program, the nomination process and criteria, how the winner is determined and how the winner is announced.

PORTION OF MGM RESORTS CHARITABLE CONTRIBUTIONS REPORTED AS SERVING DIVERSE CLIENTELE

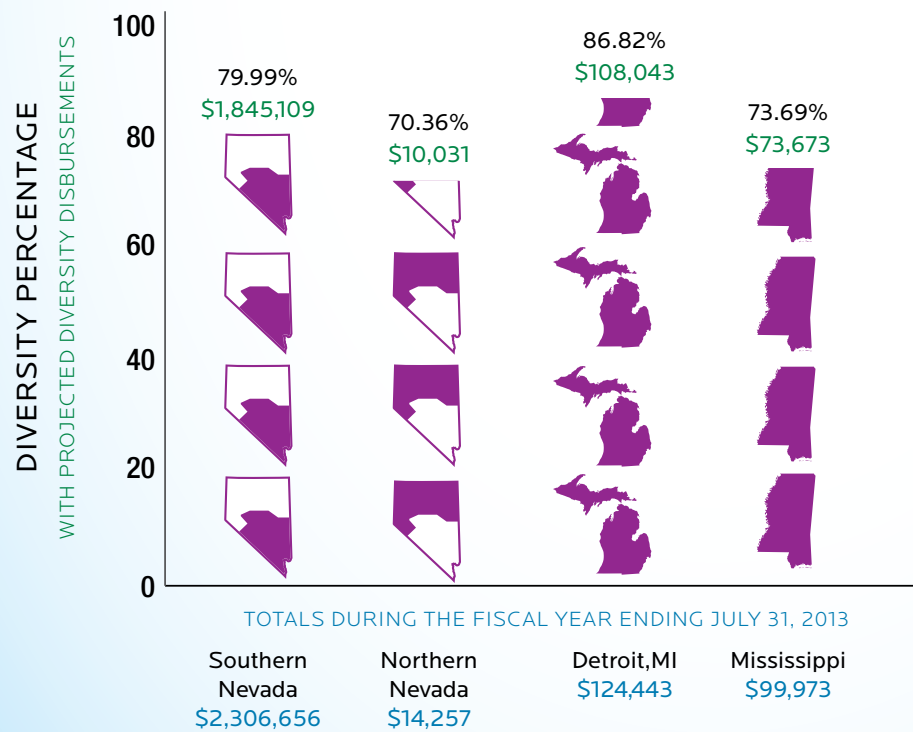
DURING CALENDAR YEAR ENDING DEC 31, 2013



- In-kind donations are donations other than cash that may include rooms, meals, show tickets, complimentarys, obsolete inventory items, labor, property specific events, price reductions and one-off events and conventions.

- This chart reflects data regarding only those nonprofit agencies who submitted reports reflecting the portion of Company contributions (cash and in-kind) to them that assist and/or serve diverse clientele.

MGM RESORTS FOUNDATION APPROVED GRANTS



- For 2013, this includes a diversity impact projection based on grant recipients' self-reported percentages for the first six months of 2013 since the grant year ends July 31, 2014. One hundred percent of Foundation grant recipients provided this data. Note that this only depicts discretionary MGM Resorts Foundation grant funding, and does not include contributions to the Employee Emergency Relief Fund, the Children's Medical Support Fund or employees' direct designations.



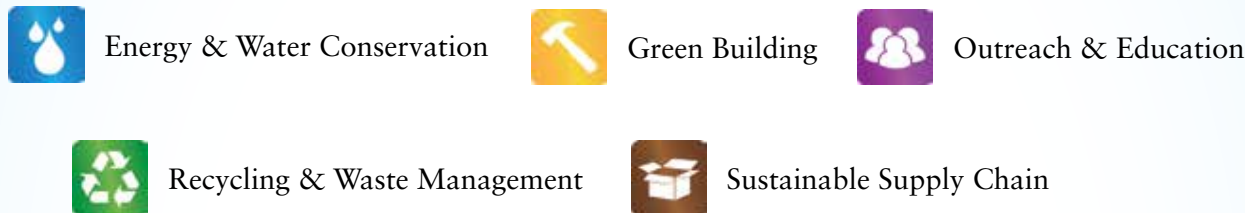
TOTALS
MGM Resorts Foundation Approved Grants: \$11,179,337
Projected Diversity Disbursements: \$2,036,856
Total Diversity Percentage: 80.02%



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The Green Advantage Philosophy

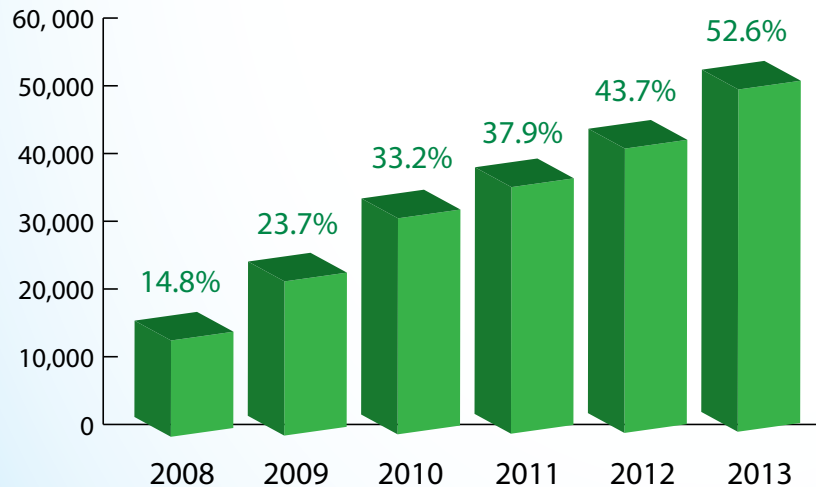
At MGM Resorts, our commitment to sustainability is beyond standard management practices. We are dedicated to strategically operating a greener business through the implementation of dynamic environmental responsibility programs and innovative solutions under the MGM Resorts International's Green Advantage platform. 2013 was a year of innovation through all of our five core focus areas:



Progress in Environmental Responsibility

In the following graphs you will find a summary of natural resource accomplishments and progress.

Recycling Rate Progress (tons)
2008 – 2013



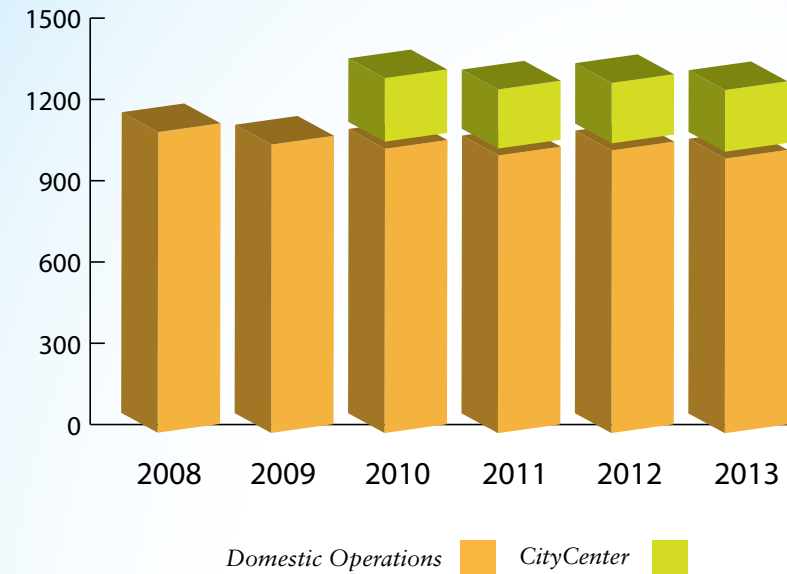
Data represents Las Vegas properties only.

Recycling Management

In 2013, MGM Resorts achieved an annual diversion rate of **52.6%** by diverting nearly **65,000** tons of materials from landfills. Through strategic partnerships with non-profits, contracted recycling experts, and on-property management we have implemented innovative solutions and trainings that have allowed us to exceed our goal of a 50% diversion rate by the end of 2013.

By identifying new recycling opportunities within our existing waste stream, we have been able to increase the Company wide recycling rate by nearly **255%** since 2008, by recycling nearly **223,000** tons of waste.

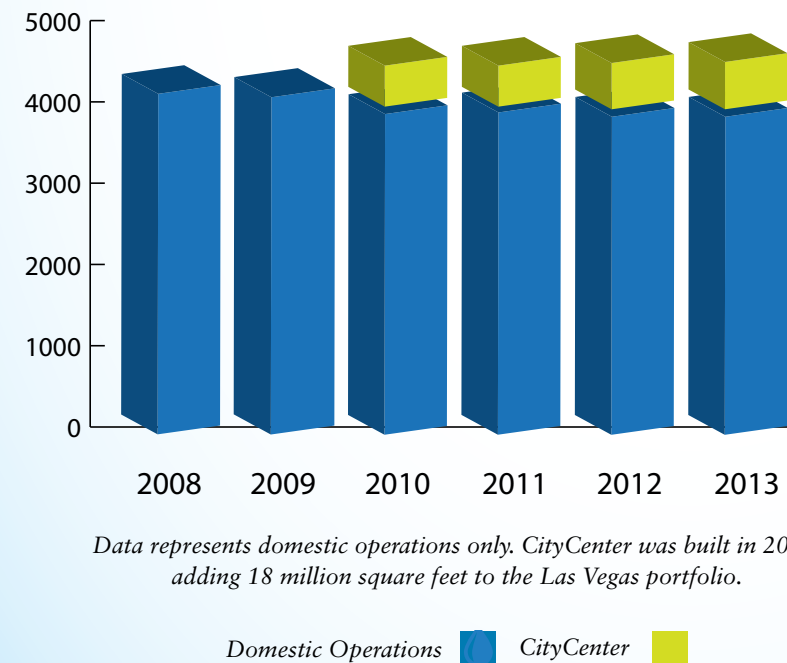
Energy Conservation Progress (M kWh)
2008 – 2013



Electricity Conservation

In 2013 MGM Resorts International domestic operations used over **24 million** fewer kilowatt hours of electricity as compared to 2012. By executing strategic investments in energy saving initiatives, while continuously examining ways to do more with less in operational practices, we have saved a cumulative total of more than **383 million** kilowatt hours of electricity since 2008. We look forward to future energy conservation efforts as a key driver in reducing the impact of company operations on our natural environment.

Water Conservation Progress (M gallons)
2008 – 2013



Water Conservation

The domestic properties of MGM Resorts, excluding CityCenter, have saved a cumulative total of over **1.2 billion** gallons of water since 2008. This is a result of a comprehensive review of operational practices, as well as strategic investments in things such as drought-tolerant and native landscaping. CityCenter, with its six LEED gold certified buildings, was designed with water conservation as a priority. Saving more than **50 million** gallons of water annually.

Data represents domestic operations only. CityCenter was built in 2009, adding 18 million square feet to the Las Vegas portfolio.

From announcing the world's largest Convention Center Solar Array at Mandalay Bay, to the continual upgrading of existing buildings with leading-edge energy efficiency technologies, to empowering **62,000 employees** to take charge of their own environmental impact, MGM Resorts continues to stand as a leader in environmental sustainability.

Case Studies

Central Planet Retro-Commissioning

With over 82.6 million square feet in our portfolio, we recognize the responsibility of not only operating sustainably, but ensuring that MGM Resorts' properties are developed and renovated with best practices in the green building industry. In an effort to optimize our energy consumption, we partnered with energy engineers to determine opportunities in efficiency and retrofits.

Following a detailed assessment of all Las Vegas properties, 6 properties have undergone retro-commissioning of established central plants. On our journey to achieve smarter buildings, we are committed to implementing leading-edge retro-commissioning efforts across remaining properties.



CityCenter Central Plant



Rendering of Mandalay Bay Solar Installation

Solar Array at Mandalay Bay

In 2013, MGM Resorts commenced the installation of the largest contiguous rooftop solar photovoltaic array in the world at the Mandalay Bay Resort Conference and Convention Center. The installation will result in more than 20,000 solar panels across 20 acres of rooftop surface.

In partnership with NRG Energy, a national solar energy developer, the 6.2-megawatt array is expected to generate 9.5 million kWh annually. This is enough electricity to power the equivalent of 1,000 average U.S. homes.

At peak production, the array is expected to produce nearly 20 percent of the resort's power demand while helping to alleviate demand on the southern Nevada energy grid.

MY Green Advantage – Company-wide social effort driving education and engagement

In our commitment to engage and educate over 62,000 employees on the importance of sustainability, MGM Resorts launched MY Green Advantage. The program was first made available to Beau Rivage and Gold Strike Tunica employees, and is strategically planned to launch across all remaining properties by end of 2014.

MY Green Advantage is a fun, social application that challenges our employees to be greener at work and at home by encouraging them to complete actions which are designed to help build awareness about the impact of their choices. By earning badges and accumulating points, employees are able to drive competition and Company-wide challenges to foster sustainable lifestyles and habits.

Through the dedicated actions of MGM Resorts employees, cumulative efforts have resulted in positive environmental impacts such as:

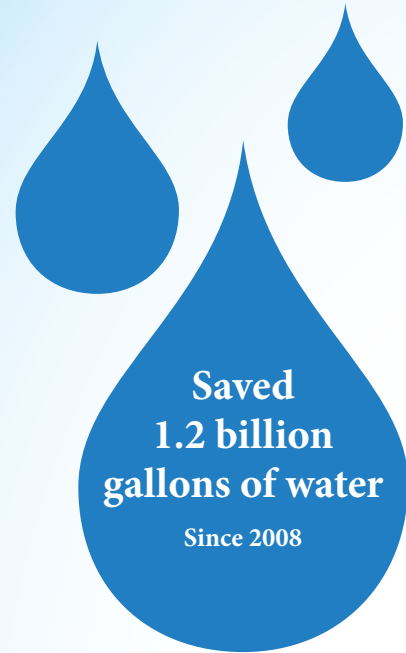
- Diversion of over **27,000 pounds** of landfill waste
- Conservation of nearly **340,000 kWh**
- Conservation of over **430,000 gallons** of water
- Prevention of nearly **660,000 pounds** of CO2 emissions
- Conservation of over **26,000 gallons** of fuel



MGM Resorts employees exploring My Green Advantage at an employee event

PHOTO TBD

PHOTO TBD



Energy and Water Conservation

Saved 383 million kWh of electricity

Since 2008

Saved 823,000 MMBTU of natural gas

Since 2008

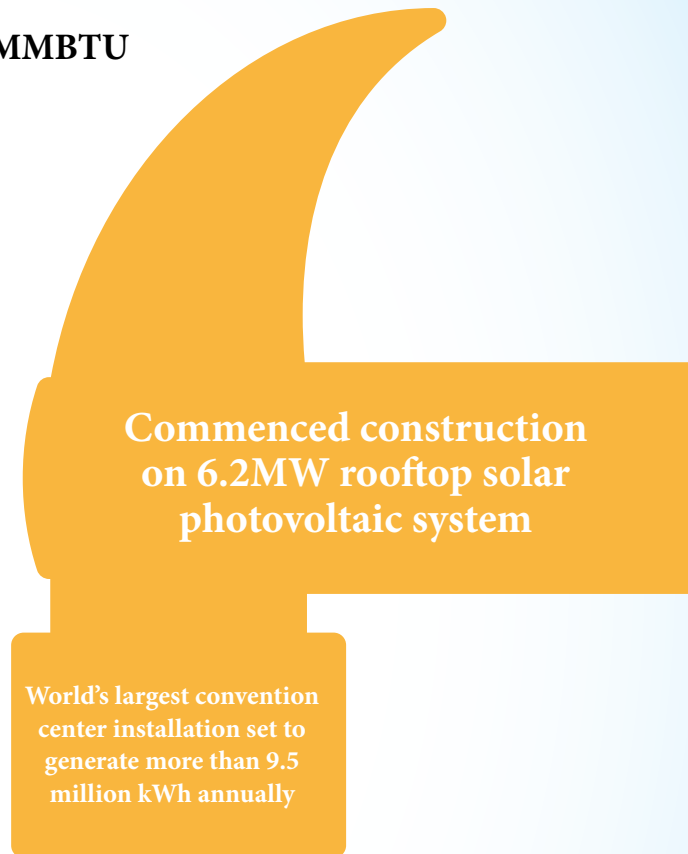
Green Building

Upgraded more than 160 acres of exterior lighting area to high efficiency technology

Reduced energy consumption by more than half

15 Green Key Eco-Rated properties, with 5 properties awarded a Green Key Meetings rating

Committed to certify all 17 MGM Resorts' properties



Recycling and Waste Management

Achieved a Company-wide recycling rate of 52.6%

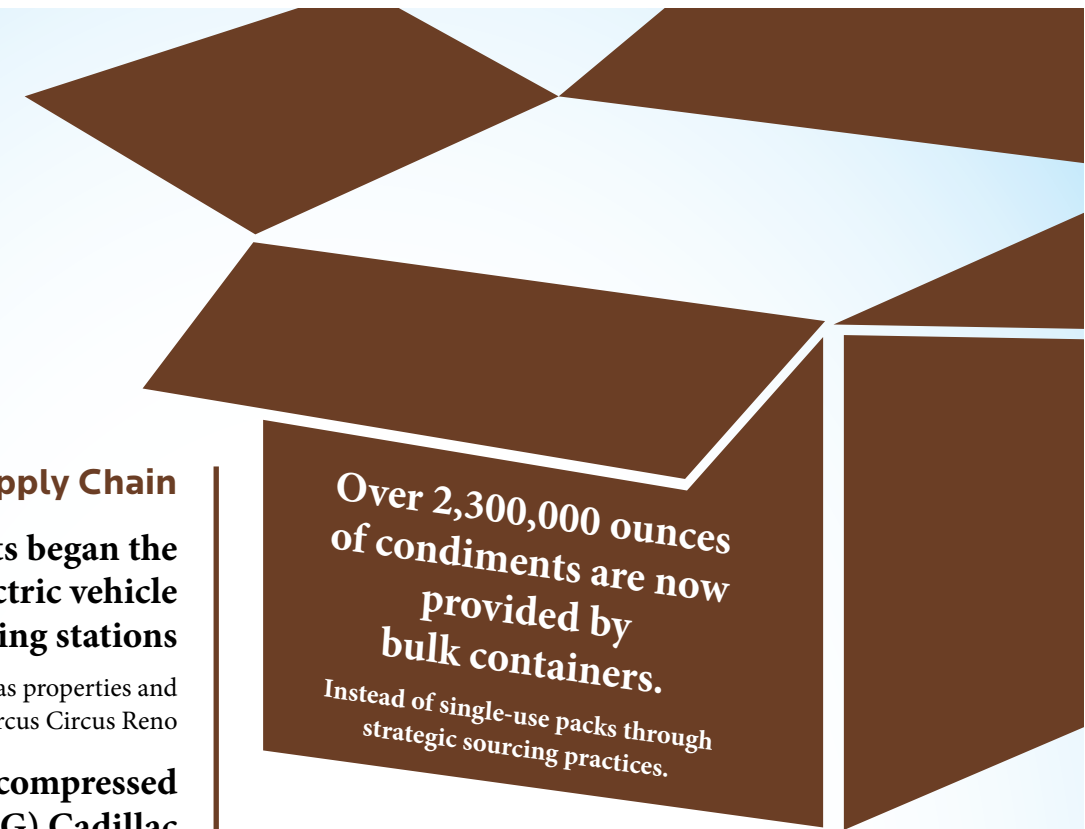
Successfully exceeding our goal of 50% by end of 2013

65,000 tons of recycling recycled materials in 2013

Nearly 10,000 tons more than 2012

Mitigated nearly 80,000 metric tons of CO2E emissions

By diverting waste through new and innovative solutions



Sustainable Supply Chain

MGM Resorts began the installation of 28 electric vehicle (EV) charging stations

Across Las Vegas properties and Circus Circus Reno

6 - EPA certified compressed natural gas (CNG) Cadillac Escalades were unveiled in 2013

Nation's first fleet will service ARIA and Bellagio

Over 2,300,000 ounces of condiments are now provided by bulk containers.

Instead of single-use packs through strategic sourcing practices.



Outreach and Education

MY Green Advantage has launched to over 18,000 employees

Aiming to achieve minimum of 15% participation Companywide

7,300 supervisors have successfully completed sustainability e-training

Exceeding 2013's goal of minimum 7,000

14 properties have been certified by TripAdvisor's GreenLeaders Program, including the only 2 Platinum resorts in Las Vegas

Allowing for transparent interaction between consumers and resorts' sustainability efforts



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