



Inspiring Our WORLD



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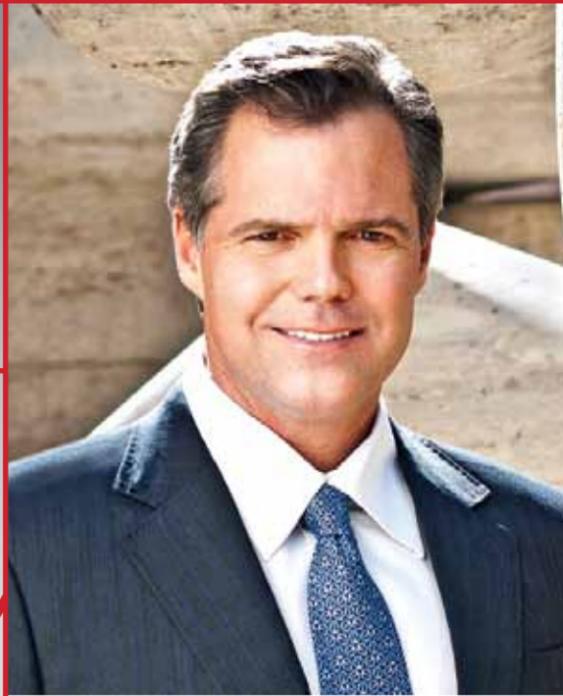
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Inspiring Our World Corporate Social Responsibility Report 2012 was produced by the following minority business enterprise:

Crear Creative Group, Las Vegas, NV, crearcreative.com

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Jim Murren
Chairman & Chief Executive Officer



Alexis M. Herman
Chair, Corporate Social Responsibility Committee,
Board of Directors

Message From Our Leaders

We welcome you with immense pride to the 2013 edition of our Annual Corporate Social Responsibility Report. In this report, we share with you the significant results we achieved in 2012 in pursuit of our corporate responsibility strategy and approaches.

First and foremost, we reiterate our view that corporate responsibility is integral to our long-term business progress and competitiveness. Our vision is to be the recognized global leader in entertainment and hospitality and in doing so to boost the prosperity of our shareholders and our employees. Our success as a responsibly managed business sustains growth and creates lasting value, not only for ourselves, but also for our host communities and ultimately our broader society. This is more than a lofty slogan for us. It is the fundamental tenet of corporate responsibility, and the basis upon which our 62,000 team members conduct business every day.

In support of our vision, in 2012 we renewed our efforts to integrate our corporate responsibility platform—our award-winning diversity and inclusion, community philanthropy and engagement and environmental sustainability initiatives—into the fabric of how we do business, rather than implement them as separate, self-contained campaigns. Program development, systems management, infrastructure and process improvement all were and continue as important aspects of this work. However, our greatest focus was on the people of our Company, and solidifying our “One Company, One Culture” ethos. We recognize that our people, who lead and operate our business, are the foundation of our competitive advantage. To achieve our vision to be the recognized global leader in entertainment and hospitality, we must perform our mission to engage, entertain and inspire our guests with relentless and innovative excellence. To drive excellence in performance, we must cultivate inspired and engaged people who are committed to exceeding the expectations of our guests with world-class service, superior quality work and ground-breaking solutions.

To this end, one of the most ambitious and most impactful milestones in the history of our Company culture was the development and the debut in 2012 of our *Inspiring Our World* musical, created by our employees and performed by an all-employee cast of 70 to educate our 62,000 employees about our Company’s corporate responsibility philosophy. Beyond merely reciting our mission and core values, *Inspiring Our World* illustrates the relationship between our corporate responsibility initiatives and our Company’s mission and values. It teaches how unified teams accomplish our mission—to engage, entertain and inspire our guests—with integrity; with respect for all people first—fellow employees, guests and business partners alike; with support for our communities where we live and do business; and with regard for our environment, the habitat for all life on our planet. There are few worthier investments than our people.

This massive production is unique in corporate America. Far from a classroom exercise in responsibility, it is a full and shared immersion in the cultural mosaic of our company—a powerful demonstration of the dynamic innovation and productivity that spring from engaged and empowered teams. Our show was performed live for more than 41,000 employees in 2012—a colossal record in itself. We will complete the initial run of a version of our show to our remaining workforce in 2013.

More than anything else, *Inspiring Our World* is a living example of our core values of integrity, teamwork and excellence in action. Through this show, augmented by reinforcing messages and practices, we are succeeding in uniting legions of engaged diversity and responsibility champions throughout our diverse workforce.

Our report also chronicles our community investments last year. We touch real human lives—for the better—when we touch our communities. Our goals include helping to build stable institutions and devising positive solutions to the systemic problems that confront us. We aim to ensure that our social impacts create measurable and enduring value to our communities.

On another front, we document our sustainability advances in 2012—from our energy and water conservation, waste management and recycling, green supply chain and green building activities clustered under our holistic “Green Advantage” banner, to our pioneering joint contribution with *Cirque du Soleil*® to the One Drop nonprofit global water preservation organization. We are especially pleased that in 2012 MGM Resorts was recognized, for the third year in a row, as the Number One Casino Resort Company in Newsweek’s Green Rankings.

As compelling as our commitment to responsibility and our achievements are, we understand that no one individual or company can alone vanquish all of the infirmities and social ills that beset our world. Collaboration is vital to conquering the increasing and increasingly complex challenges of the 21st century. Thus, we continue to forge alliances with business partners, government entities, nonprofit organizations, thought leaders and others, here and around the world, to keep abreast of and respond to the major responsibility issues and trends of our times.

We applaud and thank our employees for their tremendous dedication, diligence and creativity reflected in our report. While we are proud of our record, we cannot rest upon past deeds. As many before us have so aptly observed, excellence is not a destination; it is a continuous journey that never ends. That is as true in our quest to make a positive impact on our world as it is in our for-profit business. We thank you for your interest in our Company, and we invite you to join us as we march forward on our journey to inspire our world with excellence.

Jim Murren
Chairman & Chief Executive Officer

Alexis M. Herman
Chair, Corporate Social Responsibility Committee, Board of Directors

“We touch real human lives – for the better – when we touch our communities.”





MGM Resorts International is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands. In addition to its 51% interest in MGM China Holdings Limited, which owns the MGM Macau Resort and Casino™, the Company has significant holdings in gaming, hospitality and entertainment; owns and operates 15 properties located in Nevada, Mississippi and Michigan; and has 50% investments in three other properties in Nevada and Illinois. One of those investments is CityCenter™, an unprecedented urban resort destination on the Las Vegas Strip featuring ARIA™, Vdara™, Veer Towers™, and The Shops at Crystals™. Based in Las Vegas, NV, MGM Resorts owns and operates brands including Bellagio®, MGM Grand®, Mandalay Bay®, The Mirage®, The Signature at MGM Grand®, Luxor®, New York-New York®, Monte Carlo™, Excalibur®, and Circus Circus® Las Vegas. Domestic properties outside of Las Vegas currently consist of Gold Strike in Jean, NV, Railroad Pass™ in Henderson, NV, Circus Circus® in Reno, NV, Beau Rivage® in Biloxi, MS, Gold Strike® in Tunica, MS, and MGM Grand® in Detroit, MI. In 2012, MGM Resorts International consolidated gross revenues totaled \$9.9 billion, consisting of 54% gaming revenue and 46% nongaming.

Our diverse and dynamic company is dedicated to serving our guests, our 62,000 employees and our communities. Our passion for diversity and inclusion, community engagement and our environment empowers us to create partnerships, initiatives and programs at our properties that have positive, long-lasting impacts.



Our Vision

MGM Resorts International is the recognized global leader in entertainment and hospitality. We embrace innovation and diversity to inspire excellence. We reward our employees, invest in our communities and enrich our stakeholders. We engage, entertain and exceed the expectations of our guests worldwide.

Our Mission

MGM Resorts International is the leader in entertainment and hospitality, a diverse collection of extraordinary people, distinctive brands and best-in-class destinations. Working together, we create partnerships and experiences that engage, entertain and inspire.

Our Values

MGM Resorts International has a deep commitment to sustaining the quality of humanity through diversity and inclusion, community and environmental initiatives that are part of our Company identity and pillars of our core values:

INTEGRITY



TEAMWORK



EXCELLENCE





Our People Creed

Engage, invest in and inspire every one of our employees define the essence of our People Philosophy. In order for our people to perform at their very best, we must do our very best to provide a workplace culture built upon mutual trust and respect, individual and team engagement, contribution and accountability and recognition of great performance.

We **engage** our employees when we promote an inclusive environment that treats everyone with respect; communicate with them; and empower them to express their ideas and opinions.

We **invest** in our employees when we provide a safe work environment; offer education and tools for healthy living; provide accessible opportunities for education and training for personal and career growth; and improve the quality of our host communities where we live and operate.

We **inspire** our employees when we: model motivated leadership that lives our core values; honor diversity and practice inclusion; perform defined competencies with high excellence; and value the contributions of all team members.





Inspiring Our World: An MGM Resorts Cultural Experience

Our innovative musical *Inspiring Our World* debuted to over 41,000 MGM Resorts employees in the course of nine shows in December 2012 at Mandalay Bay Events Center. By the end of 2013, we will complete presentation of a version of this landmark production to our remaining employees.

Created by our employees and performed by an all-employee cast of 70, our production educates about our Company's mission, our core values and our leadership in diversity and inclusion, community engagement and environmental sustainability initiatives. *Inspiring Our World* complements our industry-leading experiential Diversity Champion Workshop, which by nature is geared to smaller-scale participation. In contrast, *Inspiring Our World* was conceived to communicate to a mass audience using the universal media of song and dance as well as the spoken word—a much larger platform for conveying our cultural messages and our Diversity Champion profile.

The 90-minute production features original music, world-class theatrics, exotic costumes and dynamic choreography spanning multiple cultures. Our show utilizes the rich talent of our charismatic Master of Ceremonies, Ondra Berry, and our employee ranks—such as our Receiving Dock worker who plays electric violin, our Guest Room Attendant who writes lyrical rap songs and our Purchasing Executive who formerly performed as a professional singer. This production unites team members from our family of properties on stage and in the audience. At the same time, it motivates our employees to engage, entertain and inspire the millions of guests who visit our resorts each year—with the teamwork, impeccable integrity and peerless excellence that establishes our Company as the recognized leader in entertainment and hospitality.





Diversity & Inclusion

This segment of *Inspiring Our World* defines our diversity ethic as respect for the value and contributions of all individuals—the anchor of our core values and culture of teamwork, integrity and excellence, and crucial to relating to team members, to doing business and to connecting with our communities and our world. It also portrays diversity beyond superficial physical characteristics as openness to different ideas, perspectives and opinions of others, particularly those who may be different in some respect. The centerpiece of this act features gripping testimonies from multicultural employees that highlight their personal triumphs in overcoming stereotypes and other challenges based on their differences from others. Ultimately—in showing our cast team embrace their triumphant colleagues—the show’s scenario demonstrates the power of diversity as a positive force that unites and engages our entire enterprise as one company under our shared mission, vision and values.

How can you inspire through Giving?



Philanthropy & Community Engagement

This section of *Inspiring Our World* highlights the integral relationship that exists between our Company’s success and the well-being of our surrounding communities, our Company’s donations to improve our communities, and our employees’ contributions of time, service and money to meet community needs and enrich the quality of life for all.



Environmental Sustainability

This act in *Inspiring Our World* profiles our Company’s beliefs and practices to preserve our planet’s natural resources while we conduct our business, including water and energy conservation, green building and recycling.

Inspiring Our WORLD

For our Company, *Inspiring Our World* is a journey down the path of integrity and innovation — a living example of teamwork, integrity and excellence for our audience.

Jermaine Green
 Asst. Executive for Housekeeping
 At Mandalay Bay.

This experience has changed me inside and out. I have been a diversity champion for six years, but now I am an ambassador to inspire the world. I have cried I have laughed, I have screamed and shouted but I have concurred. I am proud, I am humbled I am great. Being such a part of history has helped me identify my positive qualities in which I must give the same to each and every person I encounter. As an ambassador I must inspire, I can inspire and I will inspire.



For every cast member and show producer, *Inspiring Our World* is a personal journey down the path of individual growth and human connection.

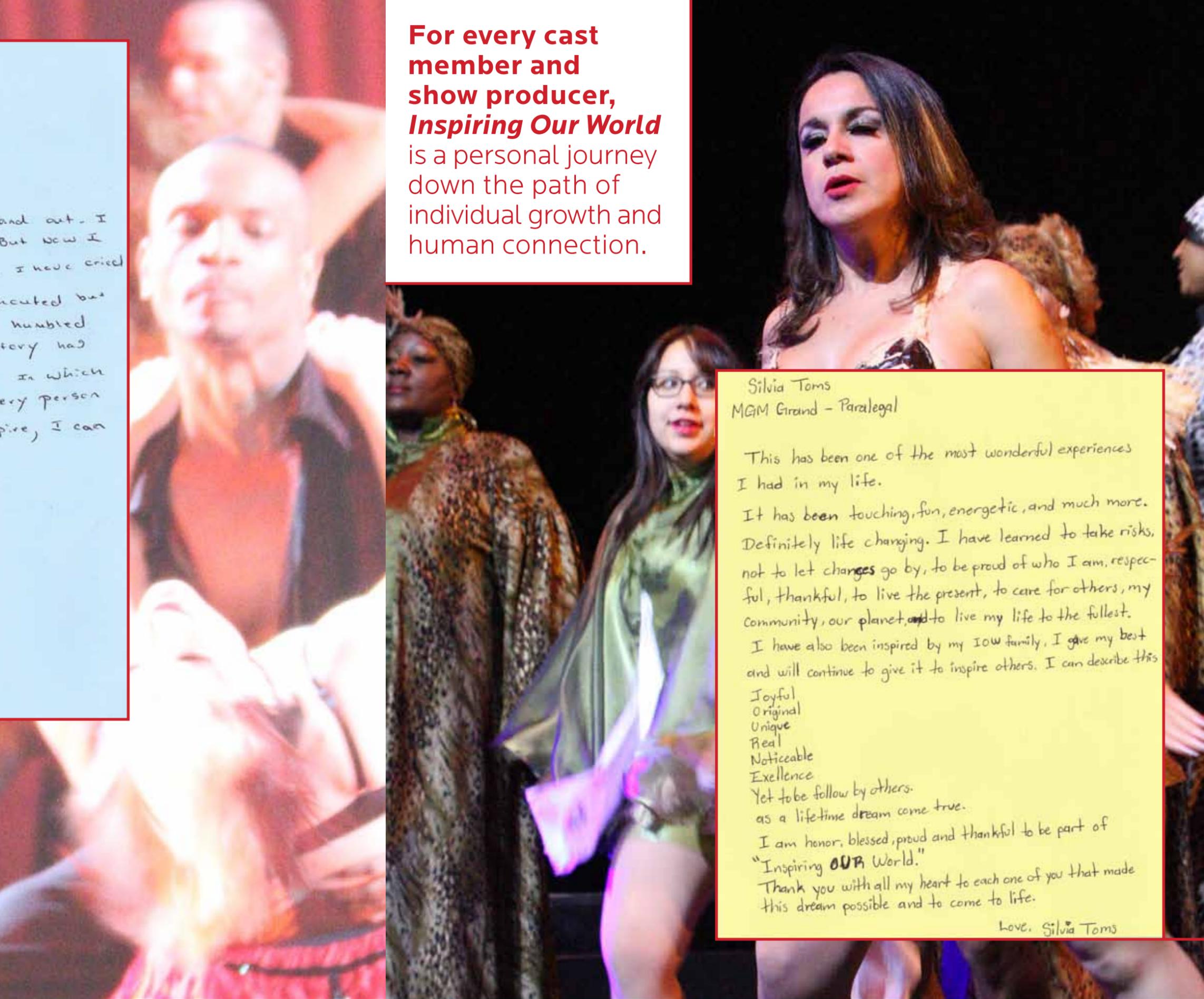
Silvia Toms
 MGM Grand - Paralegal

This has been one of the most wonderful experiences I had in my life. It has been touching, fun, energetic, and much more. Definitely life changing. I have learned to take risks, not to let changes go by, to be proud of who I am, respectful, thankful, to live the present, to care for others, my community, our planet, and to live my life to the fullest. I have also been inspired by my IOW family, I give my best and will continue to give it to inspire others. I can describe this

Joyful
 Original
 Unique
 Real
 Noticeable
 Excellence
 Yet to be follow by others.
 as a lifetime dream come true.

I am honor, blessed, proud and thankful to be part of "Inspiring **OUR** World."
 Thank you with all my heart to each one of you that made this dream possible and to come to life.

Love, Silvia Toms





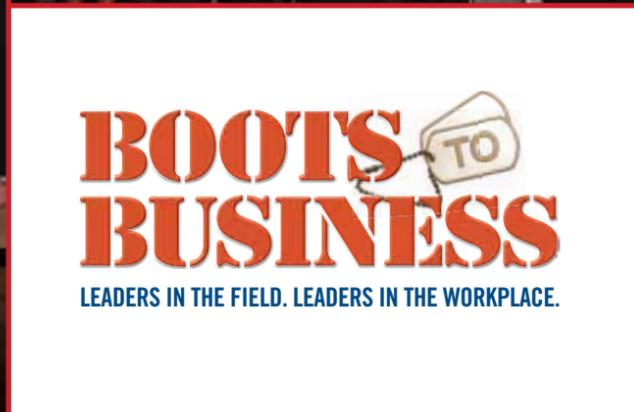
For our audiences, this show is a vivid portrait of the true SPIRIT OF AWESOMENESS that excites our Company and our employees each and every day—to engage, entertain and inspire our guests, and to make our communities and our planet a better place for all humanity, in the most excellent way we can!



Finally, our program counsels that every area and act of responsibility ultimately boils down to the commitment that each individual must make to achieve excellence in our Company mission, and improvement of our society to benefit current and future generations.

Our show culminates in an exchange of mutual commitments by our Chairman & CEO—personally and on behalf of our Company, and our employee audience to strive to achieve these goals as true Diversity Champions.





Key 2012 People Initiatives

Jim's Plate

Our Chairman & CEO Jim Murren spearheaded this initiative to promote healthy eating in our Employee Dining Rooms through elimination of high-fat food choices, use of healthy ingredients and cooking methods and daily feature of a nutritionally balanced and calorie-conservative meal known as Jim's Plate.

Boots to Business

Last year, our Company partnered with the American Red Cross—Southern Nevada Chapter to develop a pilot recruitment/employment program to promote civilian re-entry of U.S. veterans through pre-employment support services and training for management positions at MGM Resorts. In 2012 MGM Resorts introduced the program with the initial hiring of 10 male and female veterans. This MGM Resorts/American Red Cross collaboration will serve as the model for similar male and female veterans' employment programs across our country. Our "Boots to Business" program also provides deployment support for current MGM Resorts employees who are called to military duty, as well as ongoing mentoring and networking.



You said it... We're on it!

We believe that interactive communication with our employees is a hallmark of a progressive culture of high employee engagement. Our annual employee Insider Opinion Survey is one of our tools for promoting a meaningful two-way dialogue with our employees and demonstrating our genuine responsibility to them. Through our survey we ascertain critical information about our employees' overall satisfaction with their employment experience, including their perceptions and viewpoints about leadership effectiveness, their work environment, career growth, Company communication and our social responsibility endeavors. These survey results allow us to assess where employees feel positively about working at our Company, and to develop constructive approaches to employees' expressed concerns and areas for workplace improvements.



United through
Diversity

MGM RESORTS INTERNATIONAL®



Diversity & Inclusion

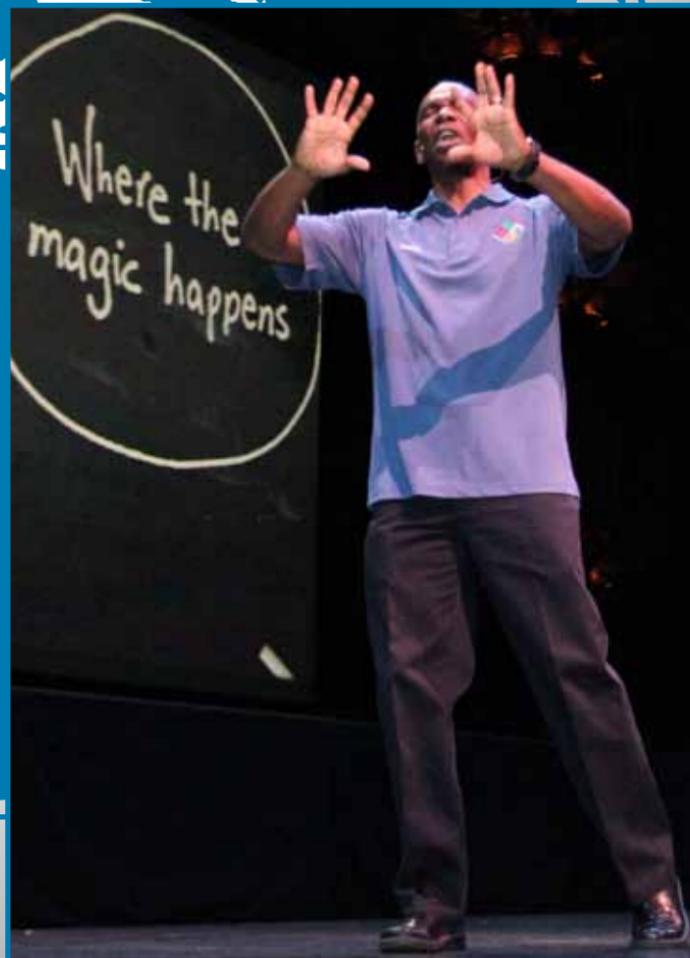
As illustrated in *Inspiring Our World*, diversity and inclusion are fundamental to our Company's value system, our People Philosophy, our cultural life and, therefore, our competitive advantage as an employer and destination of choice. Leveraging our inclusive work environment—where our team members are inspired to perform at their highest potential, and empowered to express different perspectives and opinions—boosts employee engagement, team collaboration, innovation and sustained superior performance. Every year, we sponsor many events which engage our employees' rich diversity and reiterate its significance to our business mission and our community agenda.





Diversity & Community Recharge!

We have a tradition of periodic large employee rallies which mix instruction and entertainment to reinforce our Company values and their alignment to our business programs. At our February 2012 recharge, Chairman & CEO Jim Murren explained to our assembled Diversity Champions what social responsibility means to and for our Company's long-term competitive edge. Chief Diversity Officer Phyllis James launched our community giving and volunteerism campaign for the year. Diversity and Inclusion expert Ondra Berry linked personal and team accountability to business success.





Women's Coffee Klatch

In celebration of Women's History Month, MGM Resorts hosted a gathering of women leaders from our Company and Las Vegas civic and professional organizations. Dr. Joanne Goodwin, Associate Professor, University of Nevada–Las Vegas (UNLV), and Director of the Women's Research Institute of Nevada (WRIN), facilitated the discussion about trends and issues impacting personal and career development of women. The MGM Resorts Foundation contributed the proceeds of the Company's 2011 Women of Color Conference to WRIN at the event.

Left to right:

Gerri Harris, Director, MGM Resorts Design Group, makes a point in the group discussion

Jocelyn Bluitt-Fisher, President, The MGM Resorts Foundation, extends our contribution to the Women's Research Institute of Nevada



Spirit Day: October 19, 2012

MGM Resorts participated in the inaugural nationwide observance of Spirit Day, to raise awareness of the campaign to eradicate bullying in schools and all walks of life—against LGBT individuals as well as all other victims of such destructive conduct. MGM Resorts properties, including Bellagio, Luxor, The Mirage, MGM Grand, Excalibur and Mandalay Bay, with other participating companies on the Las Vegas Strip, turned their marquee lights to purple (the anti-bullying color) and mounted approved marquee messages: “End Bullying Now” or “Flip the Script on Bullying Now” for 15 minutes in the morning and 15 minutes at night on that day.

Left to right:

Employees from Luxor and Excalibur pose in Spirit Day shirts in front of the world-famous Las Vegas sign, made purple for the occasion

Excalibur and MGM Grand display Spirit Day anti-bullying color and message



Parades of Champions!

Communal gatherings which celebrate our ideals of human equality and the traditions of various cultures in our society form part of the vivid tapestry of our community life. Many of our employees, particularly our Diversity Champions, participate in these events, where they have the opportunity to unite in solidarity with fellow employees of different heritages and backgrounds.

Left to right:

In 2012, MGM Resorts was the major corporate sponsor of the 30th Annual Dr. Martin Luther King, Jr. Day Parade in Las Vegas, one of the largest such celebrations in the country

MGM Resorts employees support the LGBT community at the annual Las Vegas PRIDE Parade



Sixth Annual Women's Leadership Conference

The purpose of our Women's Leadership Conference is to inspire women—of all races, ethnicities and backgrounds—to seek their highest personal and professional development through information, perspectives and training and development strategies. Men are also encouraged to attend the conference. The meeting's programming content presents dynamic examples of accomplished women role models and renowned motivational speakers. Experts, facilitators and career coaches teach practical skills and approaches for leadership development, career advancement and community engagement. The conference format features keynote speeches, panel discussions, small group workshops and networking opportunities. The MGM Resorts Foundation serves as presenting sponsor of the conference, proceeds of which after costs are donated to one or more Las Vegas community nonprofit agencies devoted to the welfare, protection and/or development of girls and/or women. The 2012 conference proceeds were donated to The Women's Development Center's mission to provide housing services for homeless and low-income families and individuals.



Left to right, top to bottom:

Chief Diversity Officer Phyllis A. James welcomes the Sixth Annual Conference attendees

Keynote Speaker Lee Woodruff, Author and Contributing Reporter, "CBS This Morning" show

The CEO Panel gives the perspective from top leadership: Moderator, Gail Becker, Edelman Communications; Jim Murren, Chairman & CEO, MGM Resorts International; Gail McGovern, President & CEO, American Red Cross; and Maritza Montiel, Vice Chairman & Deputy Chief Executive Officer, Legislative Affairs and Quality & Risk, Deloitte LLP

The panel of senior women leaders shares opinions and guidance: Renee West, President & COO, Luxor and Excalibur, MGM Resorts International; Paula Eylar, Vice President, Business and Technology, Boyd Gaming Corporation; and Gwendolyn Turner, President, Princeton Proper LLC

"Girl, We Rock" workshop facilitated by motivational coach Dr. Angela Taylor

Flash mob with Menopause the Musical performers and conference attendees

Performers Alizma entertain at Conference reception and fashion show

Conference attendees network between sessions



Diversity & Community Councils: Diversity Champions In Action!

Our employee-driven Diversity and Community Councils are vital leaders in shaping our culture of inclusion and engagement, and thus contribute greatly to the success of our Company. They:

- provide a forum for dialogue about diversity and inclusion issues in their immediate work environments and Companywide;
- conduct programs and events that reiterate diversity and inclusion principles often tied to business themes or campaigns of their properties or divisions (e.g., Company guest service initiatives);
- provide a critical bridge for open communication and connection between corporate and property leadership and employees;
- organize small- and large-scale community giving and volunteer drives; and
- foster individual and team leadership and growth, and as such are important pipelines for talent development.

Our councils are multicultural, entirely voluntary, self-organized and self-governed, although each council typically has an executive or senior management sponsor and an open channel to top leadership of its business unit. Our councils are highly effective resources not only for our employees, but also for cultivation of enterprise-wide cultural competency and attainment of our business goals and strategic plans.

2012 saw the formation of our Joint Council of the Diversity and Community Councils, a consortium of leaders of the councils to better coordinate collective issues of governance and operations.

We are extremely proud to report that in 2012, for the second year in a row, the national Association of Diversity Councils selected our councils for recognition. Last year this association ranked Bellagio as No. 17 and MGM Grand Las Vegas as No. 19 on its list of Top 25, based on the criteria of employee events, engagement of senior property leadership, involvement of middle management and accountability for reaching defined goals.

We also note that in 2012, several affinity-based Employee Resource Groups took further developmental steps at our Company—the African-American, Hispanic, LGBT, Veterans and Women groups. These groups are dedicated to providing a valuable network for mentoring and community of support among employees with common identities and/or interests. As such, they will augment other Company professional development measures and programs, and offer yet another vehicle for leadership growth and development in our talent pipeline.

The following pages show our Diversity and Community Councils at work! Because every one of our councils has an ambitious year-round calendar which encompasses diversity and inclusion, philanthropy and often environmental sustainability events, we have limited our coverage in this report to the depicted 2012 activities.

We cannot repeat enough:

Our Diversity and Community Councils add a unique, priceless dimension to our Company culture. We thank them for their passion, dedication and commitment to excellence in all of their endeavors!





Beau Rivage

At the Third Annual Deer Island Cleanup and Biloxi Beach Earth Day Cleanup, 140 volunteers from Beau Rivage, Mississippi Power, Keesler Air Force Base and other companies joined forces to clean defined areas on the Mississippi Gulf Coast.



Bellagio

In the Team Can'nection Canned Food Sculpture Contest, three groups, from various property divisions, used donated canned food items to build sculptures on which employees then voted. A total of 70,835 pounds of canned food items was collected as a result of this push. In addition, employees donated \$5 or 5 pounds of food for a chance to hit director-and-above managers with whipped cream pies. This event raised \$1,314 and 1,325 pounds of canned food.



Circus Circus Las Vegas

In June 2012, 30 children of Circus Circus employees graduated from the Third Annual Junior Executive (JET) Program, which provides life skills instruction and mentoring by employees of Circus Circus, Excalibur and other MGM Resorts properties—such as setting life goals, the college scholarship application process, personal financial management techniques, proper use of credit and public speaking.



Circus Circus Reno

Through the Adopt-a-Family program, employees provided Christmas holiday gifts and clothing to 50 children of disadvantaged families at Lemmon Valley Elementary School.



CityCenter

ARIA and Vdara volunteer teams decorated lunch bags with well wishes and lively decorations for Ronald McDonald's House Charities' "Lunch Is On Us" program for delivery of meals to families with children hospitalized at the University Medical Center and Sunrise Children's Hospital.



Corporate Division

On Halloween 2012, employees at Corporate Services Center departments combined their canned food collection for the Three Square food drive with a spirited costume contest.



Luxor and Excalibur

On Career Day, May 24, 2012, Luxor and Excalibur employees counseled students at Paul E. Culley Elementary School about the importance of education, training and at least a high school diploma, life skills, career development, family income and quality of life.



Gold Strike Jean and Railroad Pass

The joint council of these properties rallied together to host a special holiday dinner on December 20, 2012 for U.S. veterans in commemoration of their military service in protection of America.



Mandalay Bay

More than 200 Mandalay Bay employees and volunteers gathered at the Primm Valley Golf Course for the property's Fourth Annual Employee Diversity Golf Tournament and raised nearly \$25,000 for The MGM Resorts Foundation.



Gold Strike Tunica

MPACT Week (October 22-27) mobilized 155 employees for investment of almost 500 hours in a myriad of humanitarian activities, which included making no-sew blankets for military service men and women stationed in Afghanistan and patients at LeBonheur Children's Hospital; reading to children; donating healthy snacks and wigs to the Wings Foundation Cancer Clinic; and installing outdoor planter boxes and aquariums for local school students, who then assembled and outfitted them with donated fish and other items. Running in the Susan G. Komen Race for the Cure capped the week's docket. Later during the 2012 holiday season, Gold Strike volunteers helped raise \$1,000 from passing motorists in support of Make-A-Wish's Season of Wishes.



MGM Grand Detroit

"Service While Enhancing Employee Passions"—SWEEP: During two weeks in March and October 2012, 173 executive-led volunteer teams swept into the community to give volunteer assistance at several area schools and service organizations such as Ronald McDonald House of Detroit, Veterans Foundation, Holy Cross Community Services, The Baldwin Center, St. Patrick's Senior Center and HAVEN. Among their school stops, the property and SWEEP volunteers served as entertainment sponsor of the "For the Love of Literacy" annual benefit at the Charles H. Wright Museum of African American History to raise money for community reading and oral history programs.



MGM Grand Las Vegas

During MGM Grand’s annual week-long employee recognition event called Take 5, superstar employees adopting the superheroes event theme posed for photos as “Supertainers”—i.e., employees who deliver outstanding entertainment experiences to property guests. Employees from MGM Grand’s Customer Relations team convened for a “super” department recognition event during Take 5.



The Mirage

The Mirage employees formed a “wall of gratitude” to welcome and thank 4,500 guests for Domino’s Pizza Worldwide Rally, one of the largest conventions ever hosted at the property.



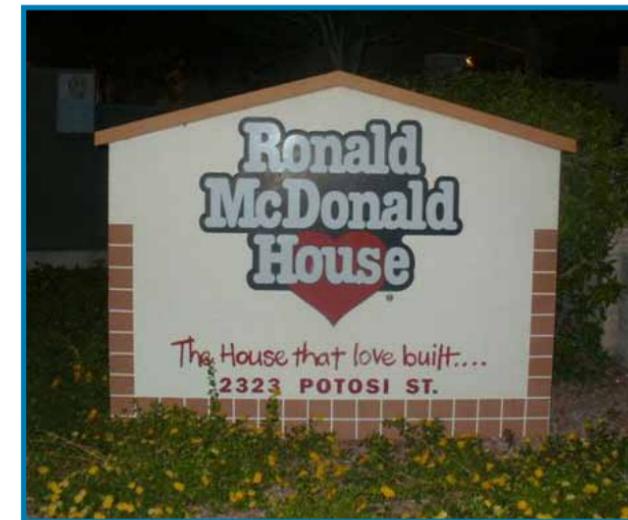
Monte Carlo

Diversity Champions hosted a diversity rejuvenation recharge that featured competitions among different teams in completing tasks at several activity stations, each of which imparted a significant message. Station exercises included assembly of a Monte Carlo puzzle; a family feud conciliation activity; a property knowledge station; and use of everyday items (pots, paper towel rolls, spoons, beans, etc.) to make musical instruments, meant to encourage innovative use of resources at hand to create new methods or results.



New York - New York

The property hosted this annual St. Baldrick’s Foundation fundraiser on its Brooklyn Bridge, where friends, family and spectators donated a total of over \$104,000 to see employees and guests shave their heads to support research to cure childhood cancer.



The Signature at MGM Grand

Once a quarter, property volunteers feed families at Ronald McDonald House, which provides temporary housing for families who travel to Las Vegas to receive critical medical treatment for their children.

Diversity Best Practices Series

Our Corporate Diversity and Community Engagement Department spearheads quarterly seminars where best practices and successful strategies in diversity and inclusion are shared among the leadership of our corporate and property-based Diversity and Community Councils. Guest speakers from other companies or leading figures in the diversity and inclusion discipline are often invited to present at these forums. Main 2012 topics included council organization, governance and goal-setting; employee engagement and team building strategies; integration of diversity recharges and guest service initiatives and/or other Company business priorities; and support of our yearlong volunteerism campaign.



Left to right, top to bottom:

Council members perform team building exercise

Council members perform a SWOT analysis of their operations

Mary Ann Sena-Edelen, MGM Grand Las Vegas Director, Guest Experience, facilitates critical council self-evaluations



Hosting Diversity Partners

We cultivate relationships with various organizations, associations and constituencies who share our commitment to diversity and inclusion and/or other aspects of our social responsibility belief system. We are pleased to host such groups at our resort venues. The following organizations were among our 2012 guests.

Unity: Journalists for Diversity, the nation's most diverse journalism organization, convenes its annual meeting at Mandalay Bay Resort & Casino. Unity is a strategic alliance—among the Asian American Journalists Association, the National Association of Hispanic Journalists, the National Lesbian and Gay Journalists Association and the Native American Journalists Association—that advocates fair and accurate news coverage about people of color, LGBT issues and professional advancement of diverse journalists.



Diversity Best Practices Regional Conference convenes at Monte Carlo Resort and Casino.



MGM Resorts Board of Directors member Rose McKinney-James addresses Unity crowd.



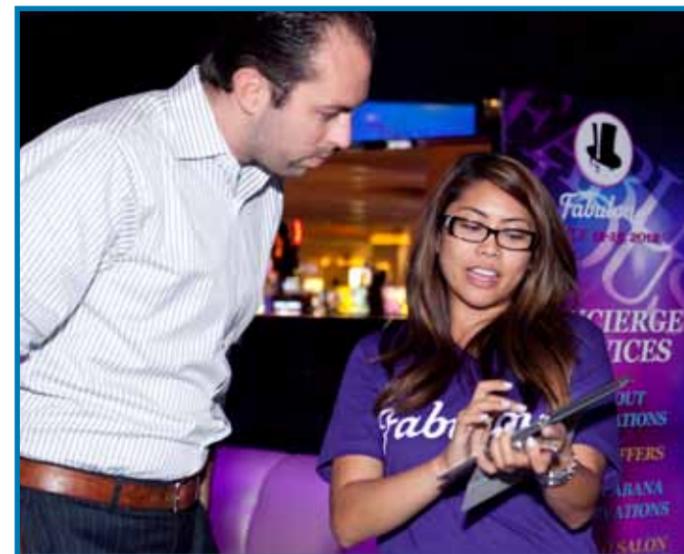
Dolores Campuzano, Director, Banquet Operations, The Mirage, interacts with other conference participants.



Chief Diversity Officer Phyllis A. James welcomes National Conference of La Raza (NCLR) President & CEO Janet Murguía and assembled audience for annual meeting at Mandalay Bay Resort & Casino. NCLR is the largest national Hispanic civil rights and advocacy organization in the United States and works to improve opportunities for Hispanic Americans.



Vice President Joe Biden and Dr. Jill Biden flank NCLR President & CEO Janet Murguía as she addresses the convention assembly.



2012 was MGM Resorts' third Fabulous LGBT-focused weekend, featuring celebrity-hosted special events, pool parties, DJs and live entertainment, spa visits, shopping and dining at Mandalay Bay, The Mirage, Monte Carlo, New York-New York and Luxor.



2012 was the fourth consecutive year that Mandalay Bay Resort & Casino served as the site for Steve Harvey's Neighborhood Awards (formerly Hoodie Awards).

Supplier and Construction Diversity

Inclusion of diverse suppliers in the economy of our supply chain is a major priority in our Company's global procurement and construction programs. We proactively identify and qualify diverse suppliers who can support our business operations and objectives effectively with high-quality goods and services, competitive pricing, reliability and customer focus. Likewise, our Company continues to lead our gaming industry in inclusion and empowerment of diverse businesses—professional service providers and contractors alike—in our construction projects, including maintenance, renovation of existing facilities and new development and construction. Participation in our commerce in turn provides diverse enterprises with economic opportunity, access to developmental guidance, capacity-building experience and the potential for repeat business that is critical to growth.

Our diverse procurement and construction suppliers focus on businesses owned by minorities, women, disadvantaged individuals, veterans, LGBT (Lesbian, Gay, Bisexual and/or Transgender) individuals and persons with disabilities. We track diversity spend at two levels: Tier I, which captures contract dollars expended directly with diverse suppliers; and Tier II, the portion of our contracts with direct prime suppliers that they spend with diverse vendors in meeting their contractual obligations with our Company, as reported by our primary suppliers.



Left to right, top to bottom:

Kenyatta Lewis, Executive Director, Supplier Diversity, addresses diverse suppliers and contractors at Company-hosted Purchasing and Construction Information Mixer at National Harbor, Maryland

Examples of renovation work performed by diverse suppliers at luxury MGM Resorts suites



Touching Communities.
Touching Lives.

MGM RESORTS INTERNATIONAL®



Touching Communities.
Touching Lives.

MGM RESORTS INTERNATIONAL®



Philanthropy & Community Engagement

Teamwork, Integrity & Excellence in Community Engagement

We are inspired to make the changes we wish to see in our world! The interdependence of our Company and our communities makes long-term strategic community investment a business imperative. We have the responsibility, the commitment and the power to help build institutions and reach solutions to immediate and systemic challenges that are critical to our long-term future. To foster stable, productive and thriving communities we dedicate our leadership, our expertise, our service, our time and our dollars. Our actions today shape our destiny and our legacy.

Our community engagement is conducted through three major avenues—our Corporate Giving Program (for cash and in-kind contributions); The MGM Resorts Foundation, our employee-based giving program; and our Employee Volunteer Program. Through these programs, we impact almost every aspect of the social infrastructure, and almost every sector of, our host communities. A significant portion of our monetary and volunteer contributions serves diverse members of our communities. The benefits to our neighbors in need are manifold, but the benefits of giving for our Company are greater—leadership and skills development, team building, greater employee morale, and most importantly, immense joy and pride in uplifting others!

“I believe that to meet the challenge of our times, human beings will have to develop a greater sense of universal responsibility. Each of us must learn to work not just for his or her own self, family or nation, but for the benefit of all mankind. Universal responsibility is the real key to human survival. It is the best foundation for world peace, the equitable use of natural resources, and through concern for future generations, the proper care of the environment.” – **The Dalai Lama**

MGM Resorts Corporate Giving Program

Our Company's cash and in-kind contributions are focused in the key areas of public education, health and wellness, environmental sustainability, basic human needs of hunger relief and shelter, the cultural arts and industry priorities such as the National Center for Responsible Gaming. Highlighted here are a few examples of our 2012 community funding.



Left to right, top to bottom:

Circus Circus Las Vegas clowns juggle at Susan G. Komen Kids for the Cure at annual Komen race

Clark County public school students pet live stingrays on field trip to Mandalay Bay Shark Reef

An employee volunteer sorts canned food items at Las Vegas' Three Square Food Bank

High school students celebrate "Reclaim Your Future" graduation with former Clark County High School District Superintendent Dwight Jones, Public Education Foundation Executive Director Judy Steele and Clark County School District Trustee Dr. Linda E. Young

Local high school students and Company employees greet wounded warriors at The Mirage Salute to Our Troops



Las Vegas Science Festival

MGM Resorts was the main 2012 sponsor of Clark County School District's (CCSD) Second Annual Las Vegas Science Festival, a week-long series of events at various community venues culminating in a Cashman Field exposition designed to increase student and parental interest in science and science-related careers. More than 15,000 students participated in the week's events. Several MGM Resorts properties and teams educated visiting students about the science involved in their operations and jobs, among them a behind-the-scenes tour of the Bellagio fountains; marine life educational displays at The Mirage and Mandalay Bay's Shark Reef; mock crime-solving activities at MGM Grand's CSI: The Experience; a behind-the-scenes tour of the physics of roller coasters at Circus Circus Las Vegas; and classroom presentations about environmental sustainability by our corporate Energy and Environmental Services Division. The Mirage also hosted a community reception and five nationally prominent scientists who traveled to Las Vegas to give lectures during the festival week.



Summer Youth Internship Program

In Summer 2012, MGM Resorts—in partnership with CCSD, Workforce Connections Nevada and HELP of Southern Nevada—hosted a five-week summer internship program for 47 high school graduates as part of the federal Summer Jobs Initiative. The participating students worked six-hour days, Monday through Thursday each week, and attended a life skills training program on Fridays. The summer interns worked in a variety of nongaming job positions, from entertainment to front desk to the pool, at various Las Vegas resort properties.



Clark County School District – Reclaim Your Future: Graduate Advocate Initiative

MGM Resorts is a vocal advocate for this CCSD drop-out prevention project which provides support services, mentoring and incentives to students at risk of not completing their high school diploma requirements. Our Company promotes the program to our employee groups and to the local community in the recruitment of mentors. Not only do our Company employees mentor and serve as positive role models to many at-risk high school seniors, but they also join with CCSD and other community members in door-to-door visits to the homes of at-risk students during the Reclaim Your Future Community Walks. On National Job Shadow Day, February 2, 2012, MGM Resorts hosted 240 CCSD Reclaim Your Future high school students who learned about various Company jobs and careers in action, with the goal of motivating them to complete at least their high school education. Later in May 2012, MGM Resorts hosted the program's Senior Celebration breakfast to celebrate the success of 500 "Reclaim Your Future" students who fulfilled their graduation requirements after having been off-track at the beginning of their senior year. MGM Resorts Chairman & CEO Jim Murren and former CCSD Superintendent Dwight Jones made congratulatory remarks to the students, families and administrators in attendance.





Teacher of the Game

MGM Resorts, in partnership with CCSD, University of Nevada Las Vegas (UNLV) and Channel 8 News Now, pioneered this public school teacher recognition program. Silver State Schools Credit Union joined as a program sponsor in 2012. The program awards to each of 16 exemplary teachers, selected by CCSD, two free tickets to a UNLV Running Rebels basketball game, public recognition at the game and a hotel night stay, dinner for two and show tickets at an MGM Resorts property.



CATCH Program

Our Company and the Jared Foundation—spearheaded by healthy eating advocate and SUBWAY® spokesperson Jared Fogle to eliminate childhood obesity—announced a fundraising campaign to raise \$235,000 to expand the CATCH (Coordinated Approach to Child Health) Program in Southern Nevada schools. CATCH, the nation's #1 health promotion and childhood obesity prevention effort, is designed to promote physical activity, healthy food choices and the prevention of tobacco use by children. MGM Resorts made an initial \$25,000 donation to jump-start the campaign for expansion of CATCH beyond the 132 after-school sites already implemented in Southern Nevada.



The Gay and Lesbian Community Center of Southern Nevada

A substantial contribution from veteran supporter MGM Resorts, combined with others, allowed The Gay and Lesbian Community Center of Southern Nevada to make a seamless transition from its old location to its newer, more visible Robert L. Forbuss Building in Downtown Las Vegas. The center's new state-of-the-art facility quadruples the organization's blueprint in size and includes a wide range of amenities such as a 4,000 square foot courtyard, two cyber centers, a library, a multi-purpose event hall and conference rooms, expansive and resource-packed youth room, a private health and wellness center and a healthy and affordable café. The great room and the health center bear MGM Resorts' name in honor of our contribution. The center is now able to provide expanded programming and services to even more than the 36,000 clients it served in 2012.



Nevada Health Centers

MGM Resorts contributed greatly to the development of a new health center which opened in 2012 in historic West Las Vegas, a predominantly low-income community. The new health center provides general health, obstetric and pediatric medical services to community residents.



A Time to Heal ... Second Annual Salute to Our Troops!

2012 was the second year that MGM Resorts partnered with American Airlines as lead title sponsors for a very special “A Salute to the Troops” event celebrating 70 wounded U.S. military soldiers and guests with a four-day Veterans Day weekend stay in Las Vegas. American Airlines provided air transportation while every MGM Resorts Las Vegas property participated in the hospitality, entertainment and special features furnished to our troops and guests. Employees from all of our Las Vegas Strip properties again formed a human “Wall of Gratitude” at which they lined both sides of the red carpet and treated our troops to prolonged, booming applause in appreciation for their military service and sacrifices on behalf of our nation. The weekend itinerary included a Toys for Tots golf tournament; special luncheons and dinners; access to property attractions and shows such as the CSI: The Experience, Shark Reef and Terry Fator, Ventriloquism in Concert; softball competition with MGM Resorts employees; a Mob Museum reception followed by dinner and show at Excalibur’s Tournament of Kings; and a celebratory gala dinner at MGM Grand with a performance by actor Gary Sinese’s Lt. Dan Band. MGM Resorts also co-sponsored with Fitness Challenge Foundation a separate Saturday morning Ride to Recovery—a long distance bicycle ride which featured special bicycle equipment customized for amputees and persons with disabilities. Many Company volunteers participated in the ride or supported the rest stops for the rides.



One Drop Foundation

MGM Resorts marked WORLD WATER DAY on March 22, 2012, by joining forces with *Cirque du Soleil*® to support ONE DROP, a global nonprofit established by Cirque founder Guy Laliberté (right in photo) to fight poverty through access to water, and promote global awareness of water as essential to life on Earth. Chairman Jim Murren (left in photo) pledged \$1 million over five years to ONE DROP, commencing in 2012, and also committed with Cirque to donate to ONE DROP ticket proceeds of four MGM Resorts’ Cirque shows from one night of performances during March 20 to March 25 (One Week for ONE DROP) in each of those five years. This time period includes WORLD WATER DAY, which spotlights the crucial importance to our planet’s survival of sustainable management of freshwater resources. In addition, MGM Resorts Chief Sustainability Officer Cindy Ortega (center in photo) joined the ONE DROP Board of Directors to help guide the organization’s work.



Third Annual Three Square Canned Food Drive

As a hospitality company with a specialty in the food industry, MGM Resorts feels a special calling to contribute to hunger relief. In addition to our annual Company financial donation, we have established a tradition of a Fall Season canned food drive competition among our Southern Nevada properties to boost donations to community food bank, Three Square. In 2012, MGM Resorts employees donated and sorted more than 189 tons (378,000 pounds) of canned food to Three Square, nearly double MGM’s 2011 donation, and for the third year in a row the largest single company donation in the food bank’s history. Mandalay Bay employees collected the highest food volume—19.73 pounds of canned food per employee. Monte Carlo won the lead position in its division. The 189 tons of Company-donated food provided more than 281,500 meals to the nearly 100,000 individuals Three Square serves monthly through its 600 nonprofit agency clients. Three Square’s volunteer room is named in honor of the MGM Resorts volunteers who have contributed more than 20,000 hours since the agency’s operations began.



The Smith Center for the Performing Arts

After more than two decades in the making, The Smith Center for the Performing Arts in Downtown Las Vegas’ Symphony Park opened last year with extraordinary lineups of music and dance from across the arts world. This iconic center is now a centerpiece of cultural life in Las Vegas for generations to come, featuring diverse arts performances by resident companies and first-run touring attractions from around the world, as well as arts education for our community. Beyond our Company’s major financial support for development of this center, MGM Resorts representatives served on the center’s board during its critical planning period.

The MGM Resorts Foundation

The MGM Resorts Foundation is a 501(c)(3) nonprofit that empowers our employees to better our society by donations to nonprofit agencies or programs of their exclusive choice. Since its founding in 2002, the MGM Resorts Foundation has made an enormous contribution—nearly \$50 million—to our common good, particularly the health and welfare of our host communities in Nevada, Michigan and Mississippi. Clark County Commissioner Lawrence Weekly commemorated our Foundation’s 10th Anniversary with a special proclamation which designated July 17, 2012, as MGM Resorts Foundation Day.

Foundation giving is easy and convenient for our employees, who can make donations via lump-sum cash gifts or payroll deductions. Employees can direct their contributions to nonprofit recipients they identify, or to a pool of funds for grants which are distributed to nonprofit agencies based on a competitive proposal process decided by our employee grant councils. Because our Company pays all of the Foundation’s administrative costs, every penny of our employee donations reaches the community nonprofits they choose. In contrast to other programs where giving is once a year during a limited time period, our Foundation operates year round.

In addition to individual employee contributions, Foundation funding is raised by a series of corporate and property group events—for example, our annual family festival and walk/run, our sports competitions administered by our Foundation Tournament Athletic Association (FTAA) and our employee talent show. These events foster our culture of giving, physical fitness, team collaboration and employee engagement.



Left to right, top to bottom:

Clark County Commissioner Lawrence Weekly issues MGM Resorts Foundation Day proclamation to MGM Resorts representatives

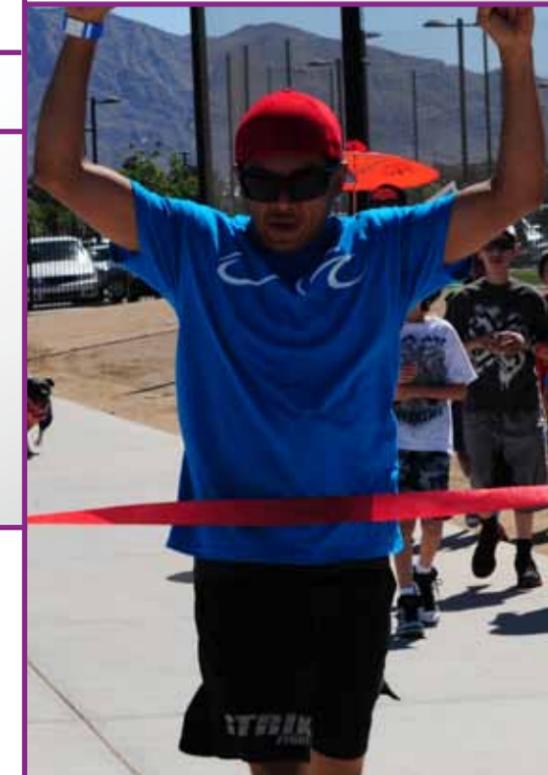
To mark the Foundation’s 10th Anniversary, Community Grant Council employees make surprise grant check presentation to Easter Seals Nevada

MGM Resorts Got Talent Showcase contestants

Friends, families and co-workers cheer on MGM Resorts Got Talent Showcase performers

New York-New York’s Keith Dotson takes 1st Place Winner and People’s Choice Award

(Above) Talent Showcase judges issue tough love to contestants



More than 4,000 employees and their families gather for a day of fun, fitness and philanthropy at the 2012 MGM Resorts Foundation Annual Festival and 5K Run!

2012 Profile of Foundation Giving

\$4.7 Million
Amount Company employees contributed.

43%
Percent of Company employees who contributed.

837
Number of nonprofits our Foundation supported by individual employee designations.

96
Number of Foundation grants made.

53,804
Children empowered by Foundation grants through educational support, after-school programs and community mentors.

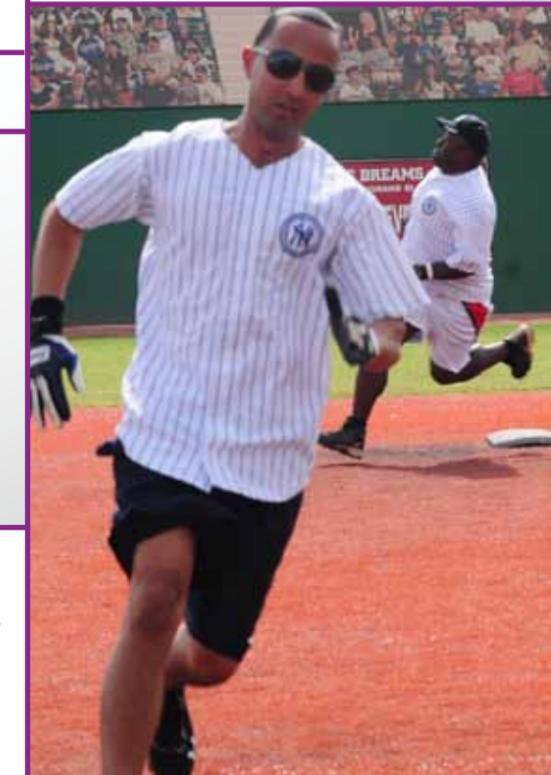
9,847
Individuals and families sustained by Foundation grants for vital assistance including medical care and mental health counseling.

111,746
Individuals and families strengthened by Foundation grants for food, housing and self-sufficiency programs.

\$49.7 Million
Total amount of Foundation contributions 2002–2012.



Left to right, top to bottom:
 Property teams compete for coveted basketball trophy
 2012 MGM Resorts Foundation Basketball Tournament Winner – Monte Carlo Team
 Bowling teams vie for victory
 2012 MGM Resorts Foundation Bowling Tournament Winners – The Mirage Team Tiger Paws (Scratch Division); CityCenter Benowitz Bombers (Open Bowling)
 2012 MGM Resorts Foundation Softball Tournament Winner – Monte Carlo Team
 (Above) Slugger Jim Murren swings for the cause



Our Foundation Tournament Athletic Association (FTAA) sponsored spirited basketball, softball and bowling competitions among teams from our properties and corporate division, spurred on by cheering crowds. The rules of the games — fitness, fun and fundraising for Foundation grants!



Mobilizing Our People Power For Community Service

Volunteerism in community service is an important dimension of our culture of giving and engagement. Every year our employees zealously invest thousands of hours of their time, talent and resources to help improve the quality of life in our communities. Our service activities and recipients are as diverse as our employee ranks.

In 2012, MGM Resorts issued a companywide challenge to Company employees to donate 100,000 hours of community service in our host communities, tracked through our VolunteerMatch computer program. We applaud our employees for exceeding our goal by logging a stunning total of **113,454** hours!!

Not only was this a milestone for our Company, but our 2012 record also led the gaming industry. Of the twelve American Gaming Association (AGA) members who participated in the organization's most recent philanthropy and volunteerism survey, MGM Resorts employees accounted for 38% of the total 298,484 volunteer hours reported by industry employees. See "A Commitment to Philanthropy: Surveying Charitable Giving and Volunteering in the Commercial Gaming Industry," at http://www.americangaming.org/sites/default/files/uploads/docs/whitepapers/final_2013_philanthropy_paper.pdf

Number of volunteer hours donated by gaming industry employees in 2012: **298,484**



“Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in.” – **Marjorie Moore**



Impact Week: Make A Difference Day

During the five days leading up to and on Make A Difference Day—October 27, 2012, MGM Resorts sponsored 24 different volunteer activities, in partnership with local nonprofit agencies and programs, including Southern Nevada Blind Center of Nevada, the Clark County Graffiti Abatement Program, Habitat for Humanity, the National Park Service, Springs Preserve, Catholic Charities of Southern Nevada and Three Square Food Bank. Employees assisted with the construction in the Vegas Heights neighborhood of a house provided by Habitat for Humanity, which builds single family homes throughout Southern Nevada for working families earning less than 80% of the Area Median Income. Our employees eliminated graffiti on a community walking path behind the Mirabelli Community Center and adjacent to US 95 in Las Vegas.



Chefs for Kids

MGM Resorts chefs served breakfast to local elementary school students to help alleviate malnutrition and hunger through education and awareness.



Kids for the Cure at the Susan G. Komen Race for the Cure

As main sponsor for the Second Annual Kids for the Cure, six MGM Resorts properties and 55 employee volunteers teamed to provide games, activities and attractions for children with the 12,000 participants at the Susan G. Komen Race for the Cure.



Martin Luther King, Jr. 2012 Day of Service

MGM Resorts volunteers bagged food items, cleaned homeless shelter beds and served a meal to the homeless clients of Catholic Charities, one of the state's largest social service providers of varied assistance to clients of all ages, from infants to seniors. Company volunteers mentored youth residents at HELP of Southern Nevada's Shannon West Homeless Youth Center, which provides self-sufficiency training to homeless and at-risk youth.



Project Homeless Connect

MGM Resorts Management Associate Program participants assisted the Las Vegas Homeless Alliance to plan and coordinate the 2012 Project Homeless Connect, an annual resource fair for homeless individuals and families that convenes over 90 service providers and 700 volunteers to serve over 3,000 individuals per event.



Spread the Word Nevada

MGM Resorts Hospitality Program college interns cleaned and repaired books at Spread the Word Nevada, which promotes literacy and distributes books to Southern Nevada elementary schools.



Thanksgiving Meals at Catholic Charities

Luxor and Excalibur volunteers served annual property-sponsored Thanksgiving meals at Catholic Charities' St. Vincent Lied Dining Facility for the homeless and distressed individuals and families.



Habitat for Humanity Brush with Kindness

More than 50 Company employees spent time volunteering for Habitat for Humanity's Brush with Kindness neighborhood fix-up project. Volunteers fanned out through the Vegas Heights neighborhood performing various beautification projects for this two-day event.

Volunteerism in Expansion U.S. Jurisdictions

MGM Resorts companies bid on licenses to construct and operate hotel and casino developments in Prince George's County, Maryland and Springfield, Massachusetts. In 2012, we contributed to over 40 nonprofit agencies in our core giving areas, and participated in many activities which addressed social priorities in those communities. Outreach to the people and nongovernmental organizations in every new potential expansion jurisdiction is a central part of our development focus.



Left to right, top to bottom:

MGM Resorts employees wrapped gifts for the Springfield Rescue Mission, delivered food to homebound senior citizens and hosted breakfast for Springfield veterans

MGM Resorts employees conducted a grounds cleanup and tree-planting at Central High School in Prince George's County, MD



Excellence in Volunteerism: 2012 Volunteers of the Year

Each year our recognition programs honor our employees for exemplary service to our Company's giving – or to our local nonprofit agencies. Congratulations to our 2012 winners and finalists!



Volunteer of the Year Awards

Our Volunteer of the Year Awards recognize the management and front-line employees who demonstrated the most outstanding commitment to community service. Our Company donates \$250 to the agency of choice of each of the finalists, and \$1,000 to the agency of choice of the winners of this award.



Derris Hunt | Volunteer of the Year Winner

Line-level Employee | Fitness Instructor | The Mirage

Derris spent his free time last year helping to create a gym at the Blind Center of Nevada, and to personalize workout routines for several members. According to the center's Program Manager Samantha Steele: "Derris has made a difference in the members of the Blind Center physically, mentally and emotionally. He provides a huge boost in their self-confidence and independence." Last September the American Red Cross—Southern Nevada Chapter presented Derris with an Everyday Hero Award for his work at this center. He was also featured in a video about community volunteerism in MGM Resorts' *Inspiring Our World* show.

Fourth from Left: Derris Hunt

Mary Lacour | Volunteer of the Year Finalist

Line-level Employee | Administrative Assistant | Beau Rivage

Mary has volunteered for the past five years at the Lynn Meadows Discovery Center where she works with children in the WINGS Performing Arts and Education program. Whether she choreographs and directs musicals, teaches tap dancing free of charge or chaperones program participants at outside outings, Mary contributes in any way she can. She also shares her deep love of volunteerism with those she mentors, and stresses the importance of lending a helping hand. She recently helped create the center's Presidential Service Awards, which honor students in the WINGS program for their volunteer hours and have led to college scholarships for some.

Center: Mary Lacour



Stan Filipowski | Volunteer of the Year Winner

Supervisor | Count Room | MGM Grand Detroit

Stan has donated nearly a decade of service to multiple organizations in the City of Melvindale, a Detroit suburb where he is well-known throughout the community. Coaching a middle school bowling team, coaching a pre-teen girls' softball team, working at the St. Sebastian Church Festival and standing in as the city's Parks and Recreation Commissioner are among his contributions. The nearly 300 hours he logged in VolunteerMatch last year alone are a testament to his community dedication. "Stan's contributions impact the children of the community by teaching them the importance of teamwork," said MGM Grand Detroit Cage/Credit Manager Laurice Shippings; "he helps the community while working full time and raising a family, and his dedication and passion for making a difference shine through on and off the job."

Left: Stan Filipowski

Joe Maddox | Volunteer of the Year Finalist

Supervisor | Security | The Signature at MGM Grand Las Vegas

Joe serves as cochair of The Signature Diversity and Community Council, and in addition donates hundreds of hours to assisting 10 organizations while encouraging his coworkers to get involved as well. Under his leadership, the property's Council has sought a wider variety of volunteer opportunities to engage more employees—from the Adopt-A-Family program, to the North Las Vegas Citizens Patrol, to the Shriner's Golf Tournament. In the opinion of Security Manager Tim McGraw: "Joe is the backbone of The Signature's volunteering program. Because of his leadership, charities like Three Square and the Ronald McDonald House have seen increased support through more awareness, financial giving and increased volunteerism. While many of us are talking about helping others, Joe is already demonstrating through action what it really means to care for people."

Left: Joe Maddox



Shining Star Award

Our Shining Star Award commends the employees who have made the greatest contribution not only to volunteerism themselves, but also to inspiring other Company employees to participate in community service. This award recipient wins a \$1,000 Company grant to a nonprofit agency of his/her choice, and also has a star named after him/her through the International Star Registry.

Claire Raymond | Shining Star Award

Cage | Shift Supervisor | Excalibur

Claire strives to make a positive impact on young women in the community through her leadership of a local Girl Scouts troop in such projects as planting gardens at retirement homes, filming public service announcements about the dangers of smoking, collecting shoes for displaced Haitians following the 2012 earthquake and delivering holiday baskets to families in need. By her example, Claire has taught her troop the positive impact they can have on others. In addition to her Girl Scouts work, Claire donates time each day to a local PTA. "While being a Girl Scout leader and PTA mom is perhaps not unique from the norm, Claire does all of this while working graveyard from 1 a.m. to 9 a.m.," said Bryan Anderson, Cage Manager for Excalibur and Luxor. "Though sleep is a coveted commodity, Claire cheerfully gives all that she can during her waking hours to help children through Scouts, PTA and MGM projects benefiting the upcoming generation."

Right: Claire Raymond





Our Impact on Our Communities: The View From Our Community Partners

The measure of our impact on our communities is perhaps best told by those with whom we have partnered in our quest to increase the well-being of our society.



Educators Appreciation Day and School Supply Drive for Clark County School District Teachers

MGM Resorts jump-started the 2012-2013 school year for thousands of Clark County School District teachers. On August 21, 2012, the Company invited new as well as seasoned teachers from schools throughout the district to attend an Educators' Appreciation Day and School Supply Drive at The Mirage resort. More than 40 different community agencies were on-site to provide information about their programs and field trip opportunities. Affording direct access to the agencies in one place at one time was a huge success. Teachers were able to learn about the Three Square "Backpacks for Kids" Program, find out how to book a field trip to the Springs Preserve and sign up for Project Real simply by walking past three tables. Teachers were then guided through a line where they picked up backpacks, pencils, glue sticks, paper, composition books and many more essentials for their students.

"The excitement and gratitude our teachers felt was obvious. School supplies are always needed no matter where you teach. Almost everything teachers use is consumable. Being able to start the year with extra supplies was greatly appreciated. So many of our students come to school ready to learn, but in some cases are not able to bring the most basic of school supplies with them. Having those supplies ready and waiting for students was invaluable."

Judy Myers | Assistant Director, School-Community Partnership Program



Street Teens

In honor of the 10th Anniversary of our MGM Resorts Foundation, MGM Resorts made a contribution to Street Teens, which helps homeless, abandoned and at-risk youth with immediate survival support and access to education, health and employment services.

"As all sectors of our local economy continue to struggle, on behalf of my fellow board members and the homeless teens we serve, I extend a sincere 'Thank you' to The MGM Resorts Foundation and the employees that have continued to faithfully support the financial needs of the Street Teens organization since 2001. Your support of over \$123,000 over the last 12 years from the Foundation, through grants and your employee payroll deductions, enables Street Teens to provide our neglected, abused and abandoned youth with the services they so desperately need. Because of you, they know they are not forgotten."

Patricia G. Johnston | President

"The dream for Street Teens was to own a building that would provide stability for our kids. Owning a building meant that we would always be here. That gives our kids a sense of relief to know that they will always have a place when they need us. We would never have been able to accomplish this goal without the continued support of the MGM Resorts Foundation. The support from the Foundation helps to pay the mortgage on the building, and allows us to provide the desperately needed services to homeless youth that would have nowhere else to turn if we were not here."

Lisa Preston | Executive Director



HELP of Southern Nevada

HELP of Southern Nevada's partnership with MGM Resorts is multi-faceted and wide-ranging. MGM Resorts' support has included: leadership representation on our board of trustees; providing meaningful work opportunities for and mentoring to our clients in the Workforce Investment Act Youth program; Christmas gifts for 125 children; and funding of our Baby First Services (BFS) and Shannon West Homeless Youth Center (SWHYC) programs. Also, 53 at-risk youth of ages 16-21 were placed in 8-week work experiences at the various MGM properties, seven of whom were hired permanently.

Last year, MGM's financial support meant:

- Reduction of infant mortality with the healthy birth of 617 babies to at-risk, first-time mothers through pre- and post-natal care guidance, nutritional education, life skills development and case management through BFS programming; and
- Comprehensive assessment and placement of 342 homeless youth into SWHYC for emergency shelter, food, clothing, substance abuse and mental health counseling, life skills development, connection to education and vocational training.

"We could not provide these services to our clients without MGM's support."

Terrie D'Antonio | President & CEO





2012 Awards & Recognition

Diversity & Inclusion

25 Noteworthy Companies for Diversity | DiversityInc Magazine
40 Best Companies for Diversity | Black Enterprise Magazine
Top 10 Companies for Latinos | DiversityInc Magazine
Best Companies for Latina Employees | Latina Style Magazine
Best Places to Work for LGBT Equality | Human Rights Campaign Foundation
2012 Best Companies for Diversity | Hispanic Business Media
Top 50 Employers List | Equal Opportunity Magazine
Top 25 U.S. Diversity Council Groups: Bellagio (No. 17) and MGM Grand Las Vegas (No. 19)
Association of Diversity Councils
Corporation of the Year Finalist | Las Vegas Urban Chamber of Commerce
Best Overall Float and Best Overall Entry | Las Vegas Pride Parade

Philanthropy

Corporate Donor of the Year: The MGM Resorts Foundation | Nevada Children's Center
2012 Honoree: The MGM Resorts Foundation | Easter Seals of Nevada
Gala Honoree: The MGM Resorts Foundation | Ronald McDonald House Charities
Cleveland Clinic 1921 Society Inductee: MGM Resorts International
Cleveland Clinic Lou Ruvo Center for Brain Health

Other Recognition

Americanism Award: Chairman & CEO Jim Murren | Anti-Defamation League
Gaming Voice Award Finalist (for 2011 Corporate Social Responsibility Report)
American Gaming Association

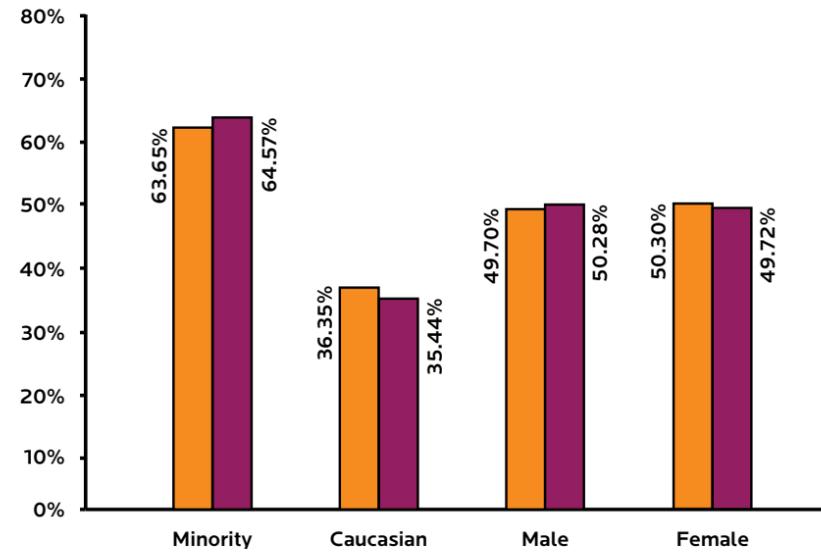


Overview of 2012 Diversity & Community Data

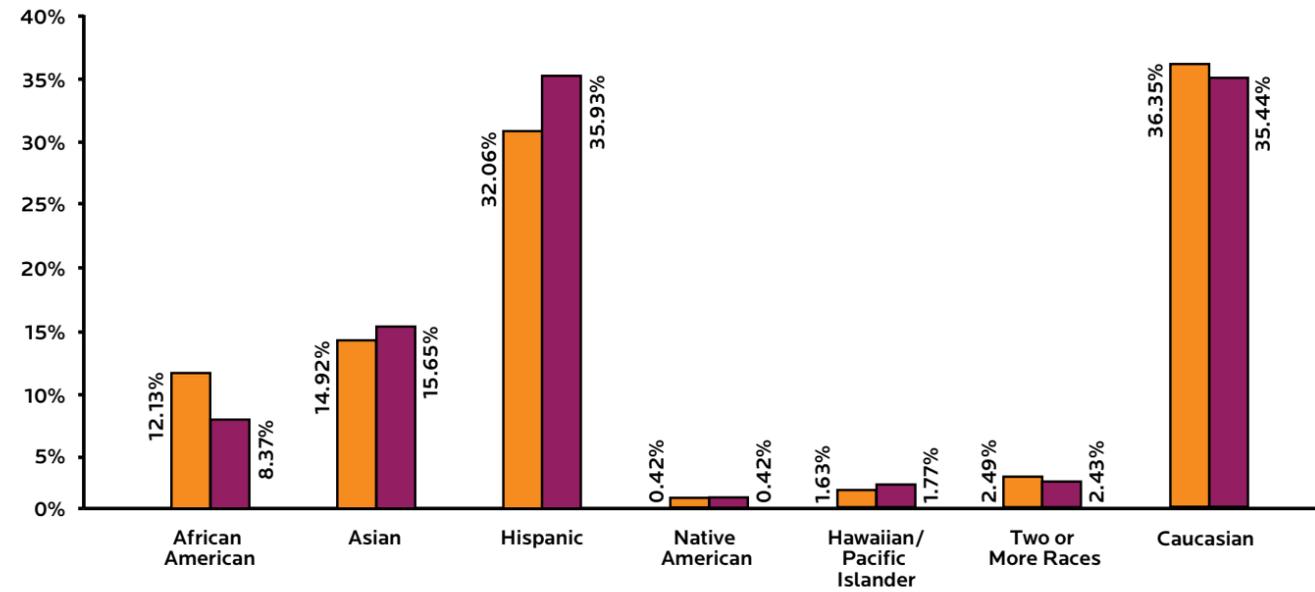
Mandalay Bay employees at Three Square Awards and Relay in 2012.

Workforce Profile¹

Employee Profile



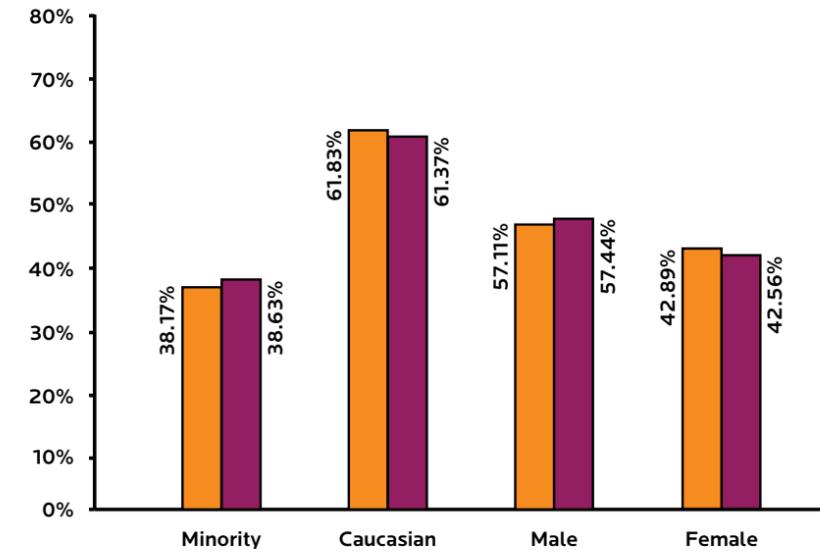
Minority Workforce



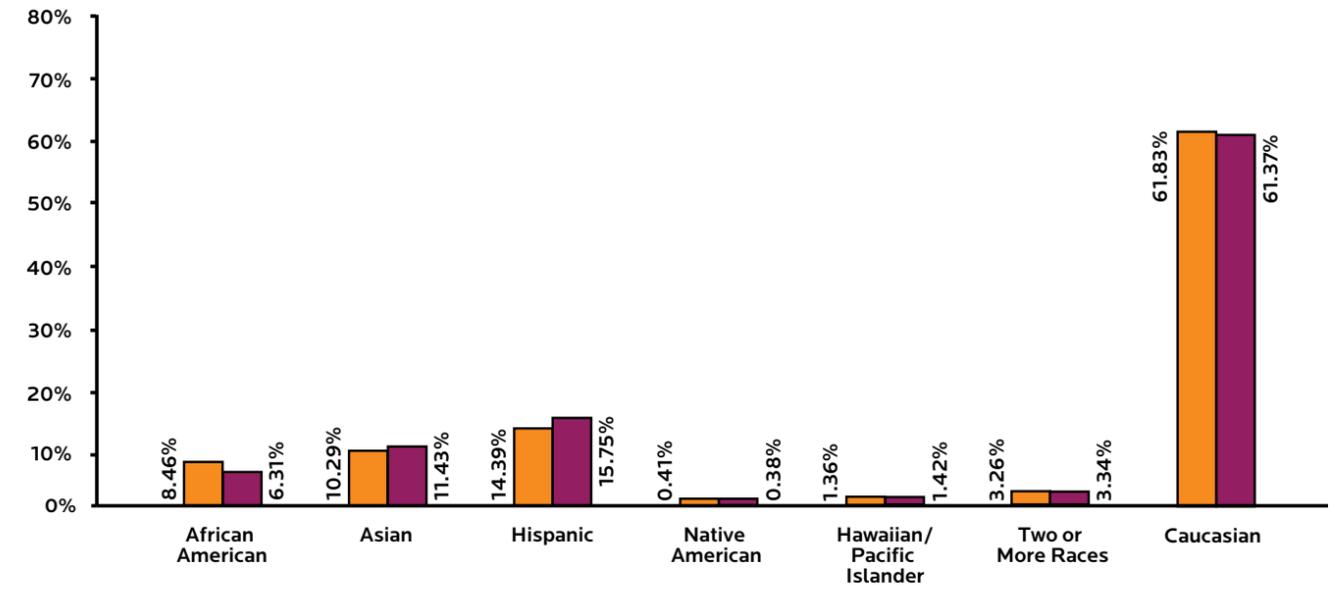
MGM Resorts ■ MGM Resorts—Clark County ■

¹ Reflects domestic U.S. operations.

Profile of Managers and Above



Profile of Minority Managers and Above

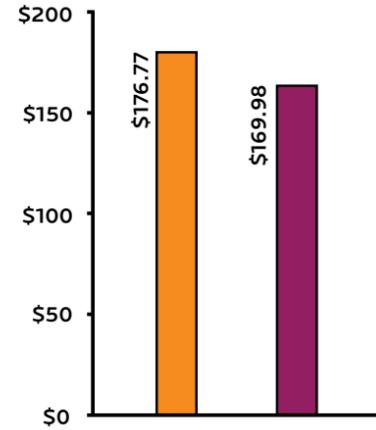


MGM Resorts ■ MGM Resorts—Clark County ■

¹ Reflects domestic U.S. operations.

Construction & Consulting Data ¹

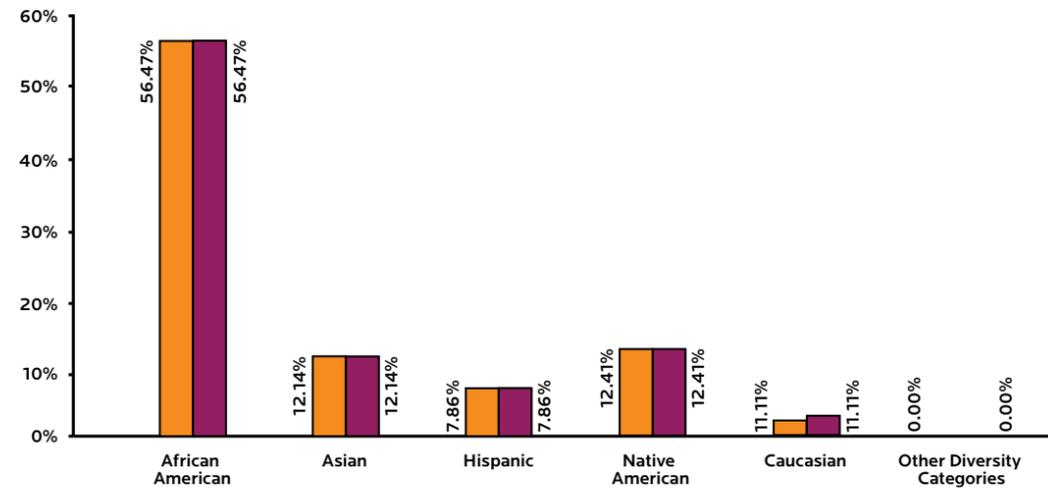
Total Expenditures
(\$ in millions)



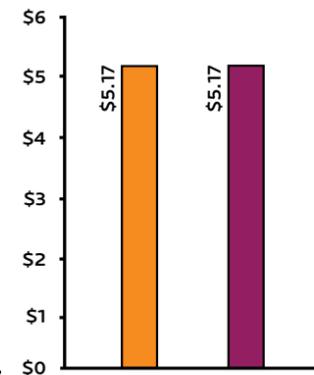
Total Diversity Expenditures
(\$ in millions) ²



Diversity Expenditures by Category (\$ in millions)



Expenditures – Women Enterprises (\$ in millions)



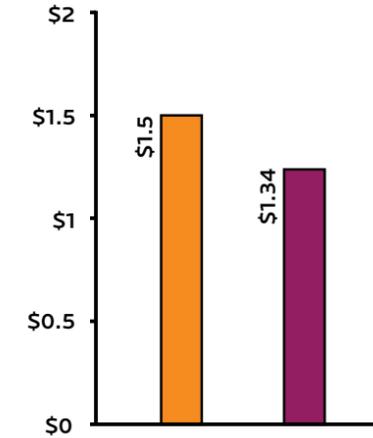
MGM Resorts █ MGM Resorts—Clark County █

¹ Reflects domestic U.S. operations. Includes CityCenter.

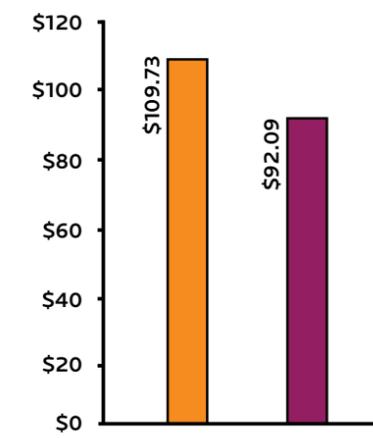
² Diversity Categories include Minority, Women and Disadvantaged Business Enterprises (MWDBEs); Veteran-Owned Businesses (VOBs); Lesbian, Gay, Bisexual or Transgender Business Enterprises (LGBTBEs) and Persons with Disabilities Business Enterprises (PWDBEs).

Global Procurement ¹

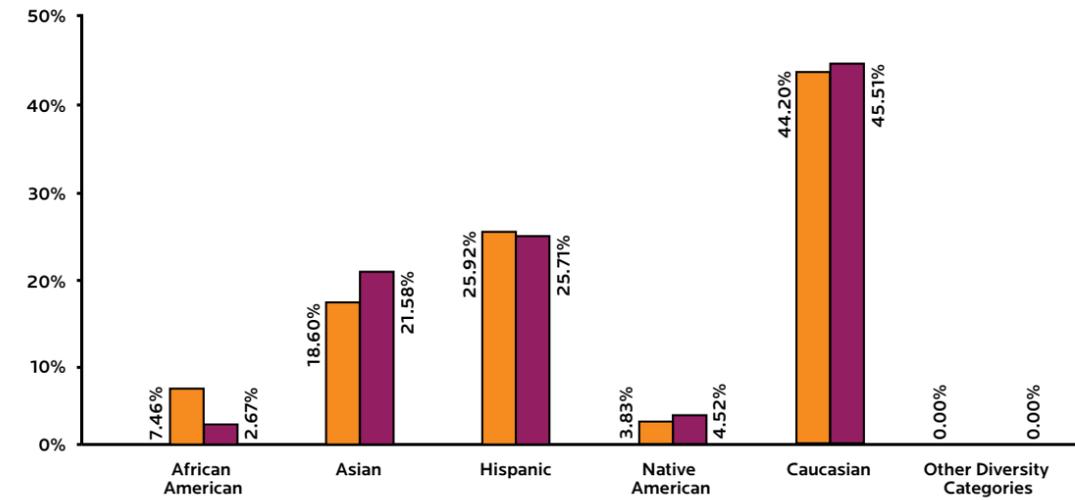
Total Billable Goods & Services Expenditures
(\$ in billions)



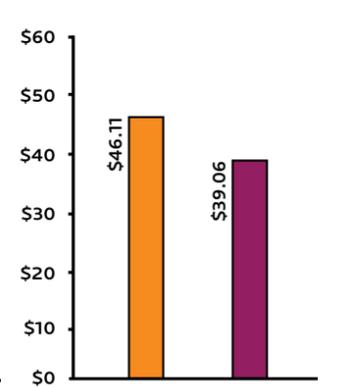
Total Diversity Tier I Billable Goods & Services Expenditures
(\$ in millions) ²



Tier I Diversity Billable Goods & Services by Category (\$ in millions)



Billable Goods & Services Expenditures – Tier I Women Enterprises (\$ in millions)



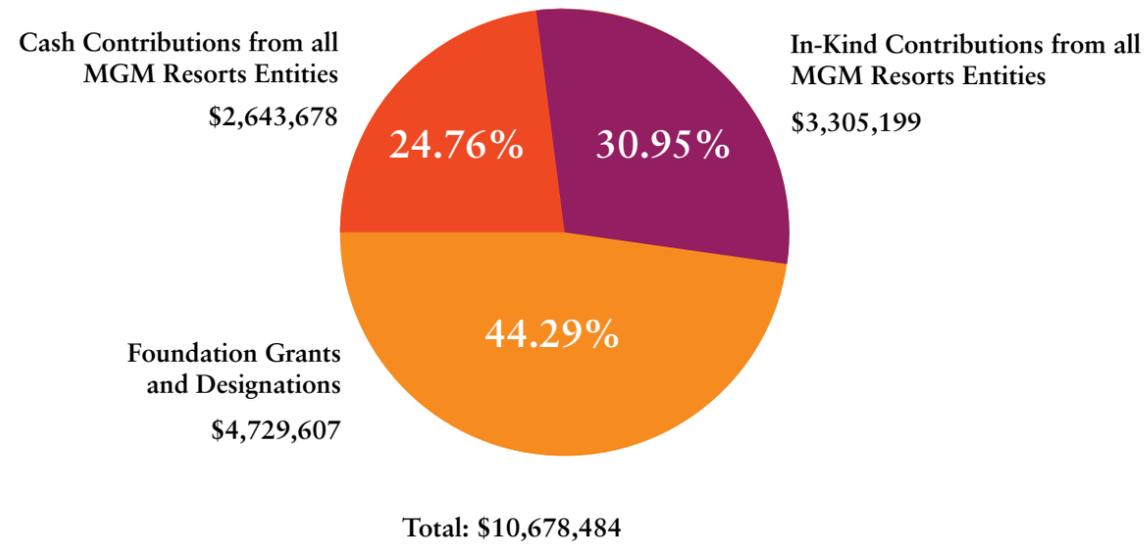
MGM Resorts █ MGM Resorts—Clark County █

¹ Reflects domestic U.S. operations. Includes CityCenter. Tier I direct expenditures are those with diversity suppliers who contract directly with MGM Resorts International. MGM Resorts also contracts directly with Prime Suppliers (majority suppliers). Tier II indirect expenditures are the percentage of Prime Suppliers' MGM Resorts contracts that represents their spend with diversity suppliers for goods and services used to fulfill the Prime Suppliers' obligations to MGM Resorts. These indirect expenditures with Tier II suppliers may or may not have a direct impact on MGM Resorts. Tier II spend is self-reported by Prime Suppliers and is not included in any MGM Resorts procurement expenditure amounts.

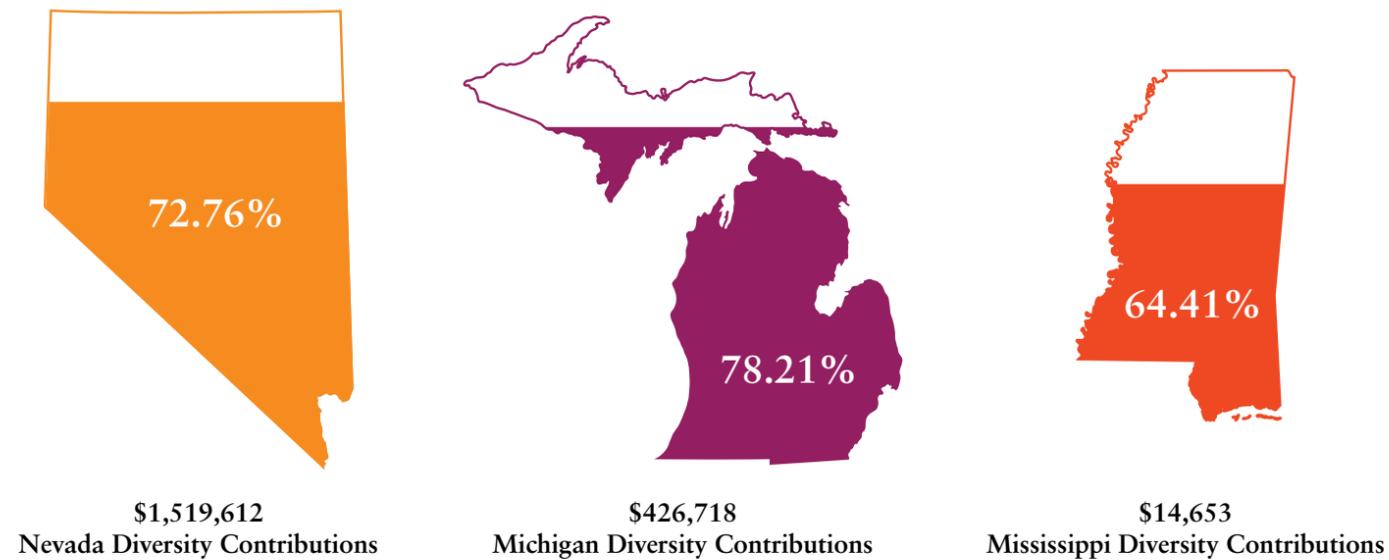
² Diversity Categories include Minority, Women and Disadvantaged Business Enterprises (MWDBEs); Veteran-Owned Businesses (VOBs); Lesbian, Gay, Bisexual or Transgender Business Enterprises (LGBTBEs) and Persons with Disabilities Business Enterprises (PWDBEs).

Philanthropy

Total MGM Resorts International Philanthropy Contributions (\$ in millions) for the calendar year ending December 31, 2012¹

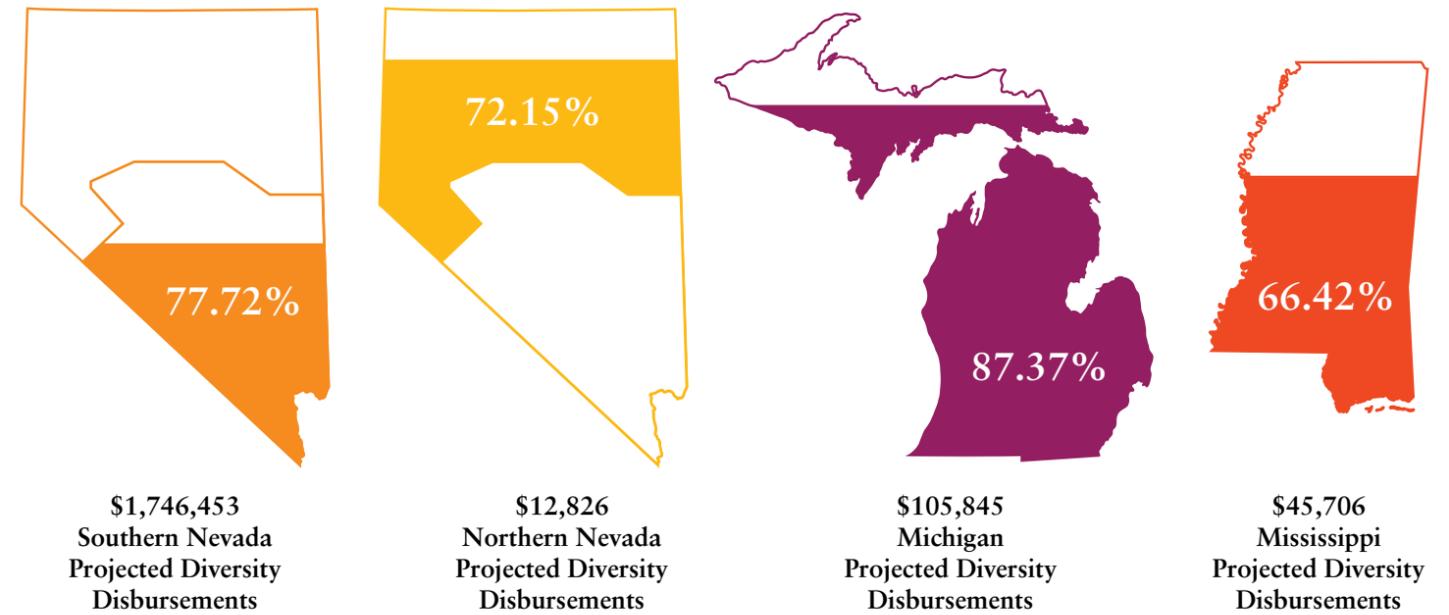


Portion of MGM Resorts International Company Contributions Reported as Serving Diverse Clientele for the calendar year ending December 31, 2012²



	Nevada	Michigan	Mississippi	Total
MGM Resorts International Charitable Contributions of those who self-reported	\$2,088,629	\$545,613	\$22,750	\$2,656,992

Portion of The MGM Resorts Foundation Grant Funding Reported As Serving Diverse Clientele for the fiscal year ending July 31, 2012³



	Southern Nevada	Northern Nevada	Michigan	Mississippi	Total
MGM Resorts Foundation Approved Grants	\$2,247,001	\$17,776	\$121,141	\$68,815	\$2,454,733

¹ In-kind donations are donations other than cash that may include rooms, meals, show tickets, complimentarys, obsolete inventory items, labor, property specific events, price reductions and one-off events and conventions.

² This chart reflects data regarding *only those nonprofit agencies who submitted reports* reflecting the portion of Company contributions (cash and in-kind) to them that assist and/or serve diverse clientele.

³ For 2012, this includes a diversity impact projection based on grant recipients' self-reported percentages for the first six months of 2013 since the grant year ends July 31, 2013. One hundred percent of Foundation grant recipients provided this data. Note that this only depicts discretionary MGM Resorts Foundation grant funding, and does not include contributions to the Employee Emergency Relief Fund, the Children's Medical Support Fund or employees' direct designations.

2012 Corporate & Regional Philanthropy Contributions

Nevada

100 Black Men of Las Vegas
 20 Pearls Foundation, Inc.
 Aid for Aids of Nevada
 Alliance For Lupus Research
 American Red Cross – Southern Nevada Chapter
 Andre Agassi Charitable Foundation
 Anti-Defamation League
 Asian American Group
 Asian Chamber of Commerce
 Association of Latino Professionals in Finance and Accounting
 Blind Center of Nevada, Inc.
 Blink Now Foundation
 Bob Woodruff Foundation
 Boys & Girls Club of Las Vegas
 Boy Scouts of America – Las Vegas Area Council
 Boys Town of Nevada
 Campbell Hall School
 Catholic Charities of Southern Nevada
 Chefs For Kids
Cirque du Soleil Foundation
 Clairbourn School
 Clark County Department of Family Services
 Clark County School District
 Clark County School District Partnership Office
 College of Southern Nevada Foundation
 Delta Research and Educational Foundation
 Dr. Martin Luther King, Jr. Committee
 Desert Research Institute Foundation
 Economic Opportunity Board

Education Alliance of Washoe County
 Edwards Family Foundation
 Epicurean Charitable Foundation
 Friends of the Las Vegas Police K-9s
 Friends of the Israel Defense Forces
 Gay and Lesbian Center of Southern Nevada
 Green Chips
 Habitat for Humanity International, Inc.
 Hannah Brown Community Development Corporation
 Heal the Bay
 HELP of Southern Nevada
 Human Rights Campaign
 Injured Police Officers Fund
 International Brotherhood of Police Officers
 Jared Foundation
 Juvenile Diabetes Research Foundation (JDRF)
 Jewish Community Center of Temple Beth Shalom
 Junior League of Las Vegas
 Keep Memory Alive
 Khachaturian Foundation
 Las Vegas Business Academy
 Las Vegas Science Festival
 Latin Chamber of Commerce Community Foundation
 Lied Discovery Children's Museum
 Looking Beyond
 Lynn Meadows Discovery Center
 Marketing A Cause
 Maximum Hope Foundation
 National Association for the Advancement of Colored People
 National Association of Women Business Owners
 National Association of Women in Construction

National Center for Responsible Gaming
 National Coalition of 100 Black Women
 National Minority Supplier Development Council
 National Organization of Circumcision Resource Center
 National Society of Minorities in Hospitality
 National Urban League
 National Council for American Indian Economic Development
 Nevada Ballet Theatre
 Nevada Blind Children's Foundation
 Nevada Cancer Institute
 Nevada Council on Problem Gambling
 Nevada Health Centers, Inc.
 Nevada Hotel and Lodging Association
 Nevada Partners, Inc. Culinary Training Academy
 Nevada Partnership for Inclusive Education
 Oblate School of Theology
 ONE DROP Foundation, Inc.
 Oscar De La Hoya Foundation
 Project Angel Food
 Road to Responsibility
 Ronald McDonald House Charities – Greater Las Vegas
 Ronald McDonald House Charities – Pasadena, CA
 Southern Highlands Charitable Foundation
 Southern Nevada Association of Pride, Inc. (SNAPI)
 Southwest Airlines Catastrophic Assistance Charity
 Special Spaces, Inc.
 Springs Preserve Foundation
 St. Martin of Tours School
 St. Rose Health Foundation
 Susan G. Komen Race for the Cure
 Symphony Park Master Association
 Temple Beth Shalom
 The Jewish Federation of Las Vegas
 The Moyer Foundation

The Public Education Foundation
 The Shade Tree
 The Smith Center for the Performing Arts
 The University of California Los Angeles Foundation
 Three Square
 United States Veterans Initiative
 University of Central Florida
 University of Southern California / Norris Comprehensive Cancer Center
 University of Nevada Las Vegas Foundation
 Urban Chamber of Commerce
 United States Travel Association
 United Service Organization (USO)
 Vegas Elite Basketball Club
 Vegas PBS
 William Endow Foundation
 Women's Business Enterprise Council – West
 Women's Chamber of Commerce
 Women for Women International
 Wounded Warriors

Michigan

Affirmations
 Alkebu-Lan Village
 Alternatives for Girls
 Alzheimer's Association
 American Cancer Society
 Amyotrophic Lateral Sclerosis
 Arab American & Chaldean Council
 Arise Detroit
 Athletes Unlimited
 Baldwin Center, Inc.
 Barbara A. Karmanos Cancer Institute
 Belle Isle Women's Committee
 Beyond Basics

Big Brothers Big Sisters	Detroit Symphony Orchestra	Lebanese American Heritage Club	Northeast Guidance Center
Black Family Development, Inc.	Detroit Windsor Dance Academy	Lifting As We Climb Foundation	Oak Grove African Methodist Church
Black United Fund	Detroit Youth Foundation	Lighthouse of Oakland County	Oakland Community College
Boy Scouts of America	Don Bosco Hall	Mack Alive	Oakland Schools Education Foundation
Brazeal Dennard Chorale	Downtown Detroit Partnership	Macomb Charitable Foundation	Optimist Club Foundation
Brush Park Conservatory of Music	Ecumenical Theological Seminar	Macomb County Child Advocacy	Payne Pulliam School of Trade
Business Education Group	Federation of Youth Services	Madonna University	Planned Parenthood
Catholic Social Services of Oakland County	Fellowship Non-Profit Housing Corporation	Mana de Metro Detroit	ProMedica Foundation
Charles Wright Museum of African American History	Festival of Trees	Manna Community Meal	Randy Henry Youth Foundation
Children's Hospital of Michigan	Focus Hope	Mariner's Inn	Ronald McDonald House of Michigan
Citizenship Education Fund	Forgotten Harvest	Marygrove College	Ruth Ellis Center
City Connect Detroit	Frederick Anthony Hardy Scholarship Fund	Matrix Human Services	Schoolcraft College Foundation
City Year, Inc. Detroit	Gamma Lambda Community Development Corporation	Matrix Theatre	SER Metro Detroit
Clintondale Educational Fund	Girls Group	Melvindale Junior Football	Sickle Cell Disease Association
Coleman A. Young Foundation	Gleaners Community Food Bank	Mercy Education Project	Sisters Acquiring Financial Empowerment
Cornerstone Schools	Goodwill Industries	Metropolitan Opera Association	Southwest Detroit Business Association
Covenant House of Michigan	Grace Centers of Hope	Michigan Youth Appreciation Foundation	Southwest Detroit Community Recreation League
Danny Did Foundation	Great Lakes Burn Camp, Inc.	Michigan Council of Women	Spaulding for Children
Detroit Area Agency on Aging	Grosse Pointe Rotary	Michigan League for Human Services	Special Olympics Michigan
Detroit Area Pre-College Engineering Program	Haven, Inc.	Michigan Opera Theatre	Special Touch Learning Center
Detroit Association of Black Organizations	Henry Ford Community College	Michigan Progressive Baptist Convention	Spectrum Human Services
Detroit Central City Community	Henry Ford Health System	Michigan Roundtable for Diversity and Inclusion	Sphinx Organization
Detroit Community Health Connection, Inc.	Highland Park Business Association	Michigan Veterans Foundation	St. Mary's Preparatory School
Detroit Cristo Rey High School	Historic Little Rock Missionary Baptist Church	Michigan's Children	St. Patrick Senior Center
Detroit Firemen's Benevolent Fund	Horatio Williams Foundation	Midnight Golf Program	Star Foundation
Detroit Healthcare for the Homeless	Hospice of Michigan	Millan Theatre Company	Starfish Family Services
Detroit Historical Society	In Accord	Minerva Education & Development Foundation	Swan Thompson Turner Memorial Scholarship Fund
Detroit Impact	In-Home Companion Services	Mount Moriah Community Development	Tech Start Detroit Inc.
Detroit Institute of Arts	Inside Out Literacy Project	Muscular Dystrophy Association	The ARC of Oakland County
Detroit Jazz Festival	International Institute of Metropolitan Detroit, Inc.	Music Hall	The ARC Dearborn
Detroit Lions Charities	Jefferson East, Inc.	National Association of Negro Women	The Art Institute of Michigan – Education Foundation / Education Management Corporation
Detroit Metropolitan Bar	Joy Southfield Community	National Organization of Minority Architects	The Detroit Skating Club, Inc.
Detroit Police Officers Association	Latin Americans for Social and Economic Development	New Bethel Baptist Church	The Education Foundation / Education Management Corporation
Detroit Riverfront Conservancy	Lawrence Doss Scholarship Foundation	New Hope Community Development	
Detroit Rotary Foundation	Leadership Macomb, Inc.	North Oakland Scamp Funding	

The Greening of Detroit
 The Heat and Warmth Fund
 The Links Foundation
 The Queen's Community Workers
 The Word of Truth Church
 The YES Foundation
 Think Detroit PAL
 Third New Hope Baptist Church
 Tomorrow's Child/Michigan SIDS
 Trinity Community Services
 Troy Rotary Foundation
 Tuskegee Airmen, Inc.
 University Cultural Center Association
 Urban League of Southeastern Michigan
 Usher's New Look Foundation
 Vanguard Community Development Corporation
 Vista MariaWarren / Conner Development Coalition
 Wayne State University
 We Care Senior Meals Program
 Winning Futures
 Women's Informal Network
 YMCA of Metropolitan Detroit
 Young Women's Christian Association
 Youth Development Commission

American Heart Association
 American Liver Foundation
 American Red Cross
 Amyotrophic Lateral Sclerosis Association – Louisiana / Mississippi Chapter
 Anniston Elementary School
 Archbishop Hanna High School
 Arkansas Association of Educational Office Professionals
 Arkansas Children's Hospital
 Armed Forces Retirement Home
 Atlanta Technical College Foundation
 Audubon Nature Institute
 Back Bay Mission
 Bacot McCarty Foundation
 Baldwin Family Violence Shelter
 Bay Area Food Bank – Theodore, Alabama
 Bethel Free Health Clinic
 Biloxi Excel by 5
 Biloxi High School
 Biloxi Regional Medical Center
 Blessed Seelos Catholic Church
 Boys and Girls Club of Jackson County
 Boys and Girls Clubs of the Gulf Coast
 Bridge House
 Byhalia Future Farmers Association
 C.L. Lockett Scholarship Fund
 Cancer Research Network
 CARE House, Inc. (Baldwin County Child Advocacy Center)
 Catholic Charities of Central Florida
 Catholic Youth Organization
 Center for Family Resource
 Central Elementary School
 Central Mississippi Down Syndrome Society
 Cherokee Sheriff Dept. – Canton, GA
 Child Advocacy Center

Children's Restoration Network
 Chris Duhon Stand Tall Foundation
 Christ the King Lutheran Church
 Christian Brothers School
 Coast Episcopal School
 Coastal Conservation Association
 Community Foundation of Northwest Mississippi
 Congregation Beth Israel
 Congregation Beth Shalom
 Cooper Young Community Association
 Court Appointed Special Advocates
 Covenant Hospice
 Crittenden County Esperanza Bonanza
 Curing Autism through Change and Hope Foundation
 Cursillo Movement of South Mississippi
 Cystic Fibrosis Foundation
 Delta ARTS
 Delta Ballet Festival
 DeNeuville Learning Center
 Diabetes Foundation of Mississippi
 Donnie Rotch Scholarship Foundation
 Drew County Museum Archives
 E. D. White Catholic School
 Early Learning Coalition of Manatee County
 Easter Seals West Alabama
 Emerald Coast Autism Center
 Escambia County Healthy Start Coalition
 Evelyn Rubenstein Community Center
 Evergreen Presbyterian Ministries
 Exchange Club Family Center of Hope
 Family Counseling Center of Mobile
 Fatima Catholic Church
 Feed My Sheep
 First Presbyterian Preschool
 Fleur de Lis Society

Folds of Honor
 Forrest City School District
 Fred Allen Davis Benefit
 Ft. Walton Lions Club
 Goodwill
 Gulf Coast for Kids
 Gulf Coast Health Educators
 Gulf Coast Symphony Orchestra
 Gulf Coast Women's Center for Nonviolence
 Gulfport Memorial Hospital Foundation
 Guy M. Steward Cancer Fund
 Habitat for Humanity Atlanta
 Habitat for Humanity Gulf Coast
 Hancock County Education Committee
 Hancock Hawk Foundation
 Hancock Medical Center Foundation
 Hands Across the Bay
 Hands on Mississippi
 Healing House Hope for Grieving Children
 Hemophilia of Georgia
 Homes of Hope for Children
 Horseshoe Bend Chamber of Commerce
 Horticultural for Humanity
 Humane Society of South Mississippi
 Immigration and Customs Enforcement Scholarships
 Impact a Hero
 Incarnation Preschool
 Ingalls Shipbuilders Scholarship Fund
 Innocence Project
 J.L. Turner Center
 JDRF Greater Dallas Chapter
 Jeff Berberich Memorial
 Jewish Community Center of Birmingham
 Jobs for Mississippi Graduates
 Joe DiMaggio Children's Hospital

Mississippi

Access Pro-Life Program of Catholic Charities
 AIDS Service Coalition
 AIDS Task Force of South Mississippi
 Akula Foundation
 Alcohol and Drug Abuse Council for South Louisiana
 Alcorn University Alumni Scholarships
 All Children's Hospital Guild
 Alzheimer's Day Service of Memphis
 American Cancer Society

Junior Achievement of Greater New Orleans	Mississippi Opera Association	Sacred Heart Elementary School	University of Southern Mississippi
Junior Achievement of Mid-South	Mississippi State Troopers Association	Sacred Heart of Jesus School	Vancleave High School
Junior Auxiliary Biloxi / Ocean Springs	Mississippi Theatre Association	Salvation Army	Veterans of Foreign Wars
Junior Auxiliary Clarksdale	Mitchell Cancer Center	Schools of Sacred Heart	Walter Anderson Museum of Art
Junior Auxiliary Gulfport	Mobile Charities Association	Second Harvest Food Bank of Louisiana	Walter Payton Celebrity Scholarship Golf Classic
Junior Auxiliary Houma	Mobile Police Association	Singing River Equine Rescue	Whitney Zoo
Junior Auxiliary Moss Point	Moffitt Cancer Center	Sophia Mohler Cancer Foundation	YMCA
Junior Auxiliary of Cleveland, Mississippi	Moss Point Scholarship Fund	South Louisiana Alcohol & Drug Council	
Junior League of Birmingham	Multiple Sclerosis Association	Southwest Mississippi Regional Medical Center Emergency Department	
Keesler Air Force Base Family Associations	Muscular Dystrophy Association	St. Alphonse Elementary School	
Kings Daughters Medical Center	National Association of Black Journalists	St. James Baptist Church	
Kiwanis District of Louisiana / Mississippi / Tennessee	National World War II Museum	St. John Catholic School	
Knight of Peter Claver Ladies Auxiliary	Nativity Catholic Elementary School	St. Joseph Catholic Church	
Ladies Leukemia League	New Bethel Missionary Baptist Church	St. Jude Hospital	
Lake Cormorant Elementary School	No One Alone	St. Martin Elementary School	
Leadership Gulf Coast	North of the Lake Parents Club	St. Patrick's Catholic School	
LeBonheur Children's Medical Family House	Northwest Community Foundation of Desoto County	St. Paul's Catholic School	
Leukemia and Lymphoma Society	Ocean Springs Athletic Association	Stewpot Community Services	
Little Sisters of the Poor	Ocean Springs High School	Suncoast Hospice Foundation	
Loaves and Fishes	Ocean Springs Rotary	Susan G. Komen Race for the Cure	
Louisiana Cancer Fund	Ohr-O'Keefe Museum of Art	Susan G. Komen of Central Mississippi	
Lynn Meadows Discovery Center	One Voice	Team Fox	
Make a Child Smile Organization	Our Lady of Fatima School	Texana Center	
Make-a-Wish Foundation	Pass Christian Historical Society	The Lord is My Help	
March of Dimes	Pensacola State College Foundation	Thomas B. Davis YMCA	
Mary O'Keefe Community Center	Pensacola Symphony Orchestra	Tougaloo College	
Mental Health Association of the South Mississippi	Pink Heart Funds	Touro Infirmary Foundation	
Michael J. Fox Foundation	Police Athletic League – Harrison County Sheriff Office	Troy University	
Mid-South Food Bank	Pope Paul II High School	Tunica Humane Society	
Mississippi Child Support Association	Quota International of the Gulf Coast	Tunica Recreation Basketball Program	
Mississippi Coalition Against Domestic Violence	Redeemer Lutheran School	United Service Organizations, Inc. – Gulf Coast	
Mississippi Council on Problem and Compulsive Gambling	Renew Our Rivers	United Way of the Mid-South	
Mississippi Gulf Coast Community College	Restoration Pregnancy Resource Center	University of Memphis	
Mississippi Kidney Foundation	Ronald McDonald House of Mobile	University of Northwest Florida	
Mississippi Library Commission	Rotary Club of Seminole Lake Foundation		

The MGM Resorts Foundation Community Fund Grants

Nevada

Alzheimer's Association – Desert Southwest Chapter
Assistance League of Las Vegas
Best Buddies – Nevada, Inc.
Blind Center of Nevada
Boys & Girls Club of Henderson – Southern Nevada
Boys & Girls Club of Las Vegas
Boys Town Nevada, Inc.
Bridge Counseling Associates
CARE Chest of Sierra Nevada
CASA Foundation
Catholic Charities of Southern Nevada
Clark County Public Education Foundation
City Impact Foundation
College of Southern Nevada
Easter Seals Nevada
Family TIES of Nevada
Foundation for Positively Kids, Inc.
Food Bank of Northern Nevada, Inc.
Foundation for Recovery
Girl Scouts of the Sierra Nevada
Girl Scouts of Southern Nevada
Goodwill of Southern Nevada
Habitat for Humanity International, Inc.
Help of Southern Nevada
HopeLink
Huntridge Teen Clinic
I Have A Dream Foundation – Southern Nevada
Keep Memory Alive
Junior Achievement of Southern Nevada

Las Vegas Rescue Mission
Las Vegas Urban League CCLC Afterschool Achievers
Lutheran Social Services
Nathan Adelson Hospice Foundation
Nevada Blind Children's Foundation
Nevada Child Seekers Merging Corporation
Nevada Childhood Cancer Foundation (NCCF)
Nevada Children's Center
Nevada Community Enrichment Program
Nevada Partners
Nevada Partnership for Homeless Youth
Nevada PEP
Nevada Rural Counties RSVP Program, Inc.
New Vista Community
Olive Crest
Planned Parenthood of Southern Nevada
Rebuilding Together – Southern Nevada
Ronald McDonald House Charities – Greater Las Vegas
S.A.F.E. House, Inc.
Salvation Army
Southern Nevada Public Television
Spread the Word Nevada
St. Jude's Ranch for Children
St. Rose Dominican Health Foundation
Street Teens
The Adoption Exchange
The Shade Tree
Three Square Food Bank
United States Veterans Initiative
Variety Early Learning Center
Women's Development Center (WDC)

Michigan

American Cancer Society
Boys & Girls Club of Southeastern Michigan
CHILDHHELP, Inc.
Detroit Parent Network
HAVEN
Joy-Southfield Community Development Corporation, Inc.
Mariner's Inn
Michigan Roundtable for Diversity & Inclusion
Playworks Education Energized
Sphinx Organization, Inc.
Starfish Family Services, Inc.
Starr Commonwealth
Turning Point, Inc.
Youthville Detroit

Mississippi

Back Bay Mission
Bay Area Food Bank
Catholic Social and Community Services
de l'Epee Deaf Center, Inc.
Gulf Coast Women's Center for Nonviolence, Inc.
Hancock County Food Pantry
Hands On Mississippi
Metropolitan Inter-Faith Association
Mid-South Food Bank

Diversity & Inclusion Partners

National Partners

Association of Latino Professionals in Finance and Accounting
Diversity Best Practices
Executive Leadership Council
Hispanic Association on Corporate Responsibility
Human Rights Campaign
International Gay and Lesbian Travel Association
Multicultural Foodservice Hospitality Alliance
National Association for the Advancement of Colored People
National Association of Minority Contractors
National Association of Women Business Owners
National Association of Women in Construction
National Center for American Indian Economic Development
National Council of La Raza
National Minority Supplier Development Council
National Society of Minorities in Hospitality
National Urban League
Organization of Chinese Americans
Unity Journalists of Color, Inc.
Urban Chamber of Commerce
United States Hispanic Chamber of Commerce
Women's Business Enterprise National Council
Women's Foodservice Forum

Nevada Partners

100 Black Men of Las Vegas, Inc.
Association of Latino Professionals in Finance and Accounting – Las Vegas
Asian Chamber of Commerce

Human Rights Campaign – Las Vegas
Las Vegas Indian Center
Las Vegas India Chamber of Commerce
Las Vegas Urban League
Latin Chamber of Commerce
Lambda Business Association
National Association for the Advancement of Colored People – Las Vegas
National Association of Minority Contractors – Las Vegas
National Association of Women Business Owners – Las Vegas
National Association of Women in Construction – Las Vegas
National Coalition of 100 Black Women, Inc. – Las Vegas
Organization of Chinese Americans – Las Vegas
Southern Nevada Association of Pride, Inc. (SNAPI)
Urban Chamber of Commerce
Women's Chamber of Commerce of Nevada
Work Enhancement Employment Team

Michigan Partners

Arab American Chamber of Commerce
Asian Pacific American Chamber of Commerce
Arab American and Chaldean Council
Booker T. Washington Business Association
Black Family Development
Brazeal Dennard Chorale
Charles H. Wright Museum of African American History
Detroit Institute of Arts
Inforum – A Professional Women's Alliance
Jefferson East Business Association

Joy-Southfield Community Development Corporation
Latin Americans for Social and Economic Development
Macomb County Child Advocacy Center, Inc.
Michigan Hispanic Chamber of Commerce
Michigan Roundtable for Diversity and Inclusion
Millan Theatre Company / Detroit Repertory Theatre
Mosaic Youth Theatre of Detroit
NAACP – Detroit Chapter
National Association of Women Business Owners
New Detroit, Inc.
SER Metro-Detroit Jobs For Progress, Inc.
Southwest Detroit Business Association
The Links, Incorporated – Detroit Chapter
The Links, Incorporated – Renaissance Chapter
Urban League of Detroit and Southeastern Michigan
United Negro College Fund

Mississippi Partners

Alabama Institute for the Deaf and Blind
Asian Americans for Change
Coastal Women for Change
Italian American Society of Palm Coast
Minority Business Alliance
Minority Enterprise Development
National Association for the Advancement of Colored People – Jackson & Gulfport Chapters
National Civil Rights Museum
Serving Individuals with Disabilities (STARC)
Sisters with a Purpose
Special Olympics
Woman of Color

Leaders in Diversity & Inclusion and Community Engagement

Corporate Social Responsibility Committee/Board of Directors

Alexis M. Herman
Chair
President & Chief Executive Officer
New Ventures

Willie D. Davis
President
All Pro Broadcasting, Inc.

Roland Hernandez
President
Hernandez Media Ventures

Rose McKinney-James
Managing Principal, McKinney-James & Associates

Anthony L. Mandekic
Secretary / Treasurer
Tracinda Corporation

Melvin B. Wolzinger
Director Emeritus

Executive Corporate Social Responsibility Committee

James J. Murren
Chairman & Chief Executive Officer
Committee Chair

Phyllis A. James
Executive Vice President, Special Counsel – Litigation
& Chief Diversity Officer Committee Secretary

Cindy Ortega
Senior Vice President &
Chief Sustainability Officer

Michelle DiTondo
Senior Vice President, Corporate Human Resources

Clark Dumont
Senior Vice President, Corporate Communications

Randy Morton
President & COO, Bellagio

Anton Nikodemus
President & COO, Casino Marketing

Scott J. Voeller
Senior Vice President, Brand Strategy & Advertising

Executive and Subsidiary Management

James J. Murren
Chairman & Chief Executive Officer
MGM Resorts International

William J. Hornbuckle
President & Chief Marketing Officer
MGM Resorts International

Corey Sanders
COO
MGM Resorts International

Robert H. Baldwin
Chief Design & Construction Officer
MGM Resorts International
President & COO
ARIA Resort & Casino

Al Faccinto, Jr.
President & COO, International Marketing
MGM Resorts International

Anton Nikodemus
President & COO, Casino Marketing
MGM Resorts International

Kenneth Rosevear
President & COO
MGM Resorts International Development, LLC

Richard Sturm
President & COO, Entertainment & Sports
MGM Resorts International

Nelson Wong
President, Far East Marketing
MGM Resorts International

Daniel J. D'Arrigo
Executive Vice President, Chief Financial
Officer & Treasurer
MGM Resorts International

Andrew G. Hagopian
Executive Vice President, Corporate Retail
MGM Resorts International Operations, Inc.

Phyllis A. James
Executive Vice President,
Special Counsel – Litigation & Chief Diversity Officer
MGM Resorts International

John McManus
Executive Vice President, General Counsel & Secretary
MGM Resorts International

Christopher W. Nordling
Executive Vice President, Operations
MGM Resorts International

William M. Scott IV
Executive Vice President,
Corporate Strategy & Special Counsel
MGM Resorts International

Robert C. Selwood
Executive Vice President & Chief Accounting Officer
MGM Resorts International

John Shigley
Executive Vice President, Far East Marketing
MGM Hospitality LLC

Rick Arpin
Senior Vice President & Corporate Controller
MGM Resorts International

Christopher R. Baldizan
Senior Vice President, Entertainment Development
MGM Resorts International

Edward D. Bowers
Senior Vice President, Development Global Gaming
MGM Resorts International

Alexander Hunter Clayton
Executive Vice President
MGM Resorts Development, LLC

Michelle DiTondo
Senior Vice President
MGM Resorts International

Michael Dominguez
Senior Vice President, Sales
MGM Resorts International

Clark Dumont
Senior Vice President, Corporate Communications
MGM Resorts International

Alan M. Feldman
Executive Vice President, Global Government
& Industry Affairs
MGM Resorts International

James Freeman
Senior Vice President, Capital Markets Strategy
MGM Resorts International

Paula Gentile
Senior Vice President & General Counsel for Risk Management
MGM Resorts International
President
M3 Nevada Insurance Company

William T. Ham
Senior Vice President, MGM Resorts Development, LLC
MGM Resorts International

Larry Mefford
Senior Vice President, Global Security
MGM Resorts International

Jenn Michaels
Senior Vice President, Public Relations
MGM Resorts International

Thomas O. Mikulich
Senior Vice President, Business Development
MGM Resorts International

Cindy Ortega
Senior Vice President & Chief Sustainability Officer
MGM Resorts International

Micah J. Richins
Senior Vice President, Revenue Management Services
MGM Resorts International

Robert Rudloff
Senior Vice President, Internal Audit
MGM Resorts International

Shawn T. Sani
Senior Vice President, Taxes
MGM Resorts International

Heidi B. Sealy
Senior Vice President, Finance
MGM Resorts International

Scott J. Voeller
Senior Vice President, Brand Strategy & Advertising
MGM Resorts International

Operating Property Presidents and General Managers

Jill Archunde
General Manager
The Signature at MGM Grand

Robert H. Baldwin
Chief Design & Construction Officer
MGM Resorts International
President & COO
ARIA Resort & Casino

Chuck Bowling
President & COO
Mandalay Bay

George P. Corchis, Jr.
President & COO, Beau Rivage
President, Regional Operations
MGM Resorts International

Lorenzo D. Creighton
President & COO
MGM National Harbor, LLC

Mary Giuliano
General Manager
Vdara Hotel & Spa

Tony Mavrides
General Manager
Circus Circus Reno

Patrick S. Miller
General Manager
Monte Carlo

Randy A. Morton
President & COO
Bellagio

Cynthia Kiser Murphey
President & COO
New York-New York

Trevor D. Scherrer, Jr.
President & COO
The Mirage

Scott Sibella
President & COO
MGM Grand Las Vegas

Don Thrasher
President & COO
Circus Circus Casinos, Inc.

Renee West
President & COO
Excalibur & Luxor

Lezlie Young
Vice President
The Mansion at MGM Grand

Steve Zanella
President & COO
MGM Grand Detroit

Corporate Operations Diversity Council

Phyllis A. James
Chair, Corporate Operations Diversity Council
Executive Vice President,
Special Counsel – Litigation & Chief Diversity Officer

Ondra Berry
Vice President, Diversity & Inclusion Development

Jocelyn Bluitt-Fisher
Director, Corporate Philanthropy
& Community Engagement

Rey Bouknight
Director, Corporate Communications

Michelle DiTondo
Senior Vice President, Human Resources

Michael Dominguez
Senior Vice President, Sales

Clark Dumont
Senior Vice President, Corporate Communications

Jeff Eisenhart
Vice President, Leisure Sales & Marketing

Joseph Federici
Vice President & General Merchandise Manager

Alan Feldman
Executive Vice President, Global Government
& Industry Affairs

Maria Gatti
Director, National Diversity Relations

Shelley Gitomer
Vice President, Corporate Philanthropy
& Community Engagement

Anthony Gladney
Vice President, National Diversity Relations

David Gonzalez
Manager, Public Relations

William T. Ham
Senior Vice President, MGM Resorts Development

Stacy Hamilton
Director, Public Relations

Gerri Harris
Director, MGM Resorts Development

Christopher Henry
Vice President, Human Resources

Dzidra Junior
Director, Diversity Regional Sales

Kenyatta Lewis
Executive Director, Supplier Diversity

Jenn Michaels
Senior Vice President, Public Relations

Gary Murakami
Director, Global Sales

Christopher W. Nordling
Executive Vice President, Operations

Susan Ryan
Director, Information Technology

Mark Stolarczyk
Vice President, Strategic Sourcing

Scott J. Voeller
Senior Vice President, Brand Strategy & Advertising

Property Diversity and Community Council Leaders

Mary J. Aspinwall
Slot Technical Manager
Gold Strike Tunica

Lorraine Baird
Director, Human Resources
Circus Circus Reno

Rogena Barnes
Vice President, Human Resources
Beau Rivage & Gold Strike Tunica

Bruce Belcher
Director, Human Resources
Aria Resort & Casino

Mark Bennett
Vice President, Slot Operations
Mandalay Bay

Jason Boniello
Specialist, Training
New York-New York

Charles Brewer
Manager, Employee Development & Services
Circus Circus Las Vegas

Dolores Campuzano
Director, Banquet & Catering Services
The Mirage

Maria Castillo
Manager, Training
Excalibur & Luxor

Keith Emord
Director, Slot Operations
Excalibur & Luxor

Christopher Hume
Vice President, Digital Design
Corporate Advertising
MGM Resorts International

Shawn Irwin
Manager, Human Resources
Gold Strike Jean & Railroad Pass

LaWanda Jones
Executive Assistant
Beau Rivage

Tally Karavany
Manager, Food & Beverage
Gold Strike Tunica

Erden Kendigelen
Executive Director, Hotel Services
Bellagio

Ramona Lockett
Casino Controller
New York-New York

Joe Maddox
Supervisor, Security
The Signature at MGM Grand

Nancy Martinez
Director, Training
Aria Resort & Casino

Rita Martinez
Manager, EVS & Wardrobe
Monte Carlo

Levi Rodgers
Manager, Hotel Evaluations
The Signature at MGM Grand

Mark Russell
Vice President & General Counsel
The Mirage

Alexander Sanchez
Manager, Facilities
MGM Grand Las Vegas

Orlando Santos
Pastry Chef
MGM Grand Detroit

Mary Ann Sena-Edelen
Director, Guest Experience
MGM Grand Las Vegas

Nora Shkodra
Multimedia Designer
MGM Grand Detroit

Jen Siy-Hian
Assistant Director, Catering
The Mirage

LaDawndre Stinson
Director, Corporate Human Resources
MGM Resorts International

James Sweeney
Manager, Retail Operations
New York-New York

Karen Ulan
Director, Service Assurance
Aria Resort & Casino

Saul Wesley
Manager, Slot Operations
Monte Carlo

Becky West
Manager, Employee Services
Circus Circus Las Vegas



MGM Resorts International's Green Advantage

Philosophy

At MGM Resorts, we believe that a greener business is a better business. As the largest employer in the state of Nevada, we recognize the opportunity and responsibility to reduce the environmental footprint of our guests, employees and communities.

The MGM Resorts' Green Advantage, our Companywide strategic platform for environmental responsibility, encourages solutions that drive our efforts in resource management, efficiency and engagement.

The Green Advantage is designed to enhance the sustainability of our Company by focusing our efforts and goals around five core areas:

- Energy & Water Conservation
- Green Building
- Recycling & Waste Management
- Sustainable Supply Chain
- Outreach & Education

Strategy and Innovation

MGM Resorts' portfolio allows for the development and implementation of hundreds of best practices, across company resorts, functional areas and departments. The success of our programs is attributed to our strategic and industry-leading initiatives, which we continuously monitor to identify opportunities for improvements. We are committed to maximizing the effectiveness and diversity of our environmental responsibility platform by incorporating the support and feedback from our key stakeholders—our communities, suppliers, supporting agencies and Board of Directors.



Progress

As a leader in sustainability, MGM Resorts is committed to making a difference that will last for generations. By implementing conscious solutions and strategic programs, we have been able to drive positive environmental change.

Utilizing the MGM Resorts' Green Advantage framework, we strive to:

Understand our impact on the environment and implement best practices to **reduce** it

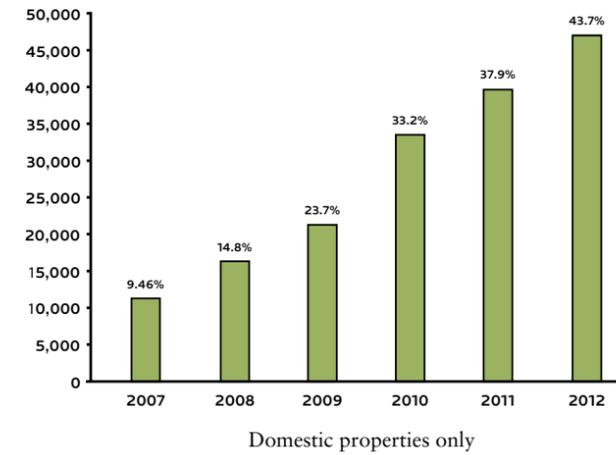
Ensure that environmental responsibility is a **priority** at all levels of our organization

Support sound public **policy** that creates positive environmental change

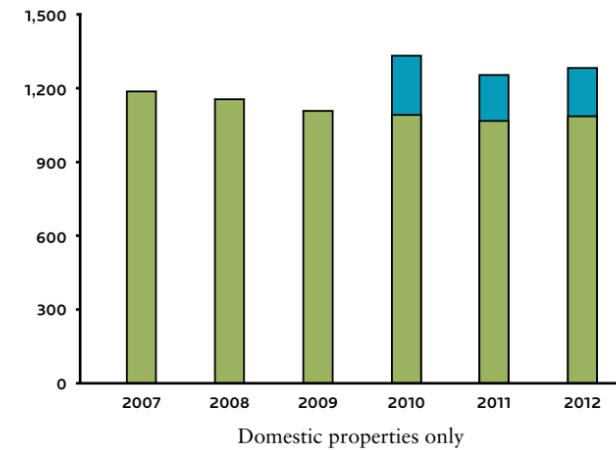
Develop and support business **partnerships** with others who share our passion for the planet

Never be complacent with our accomplishments, but **always strive to do more**

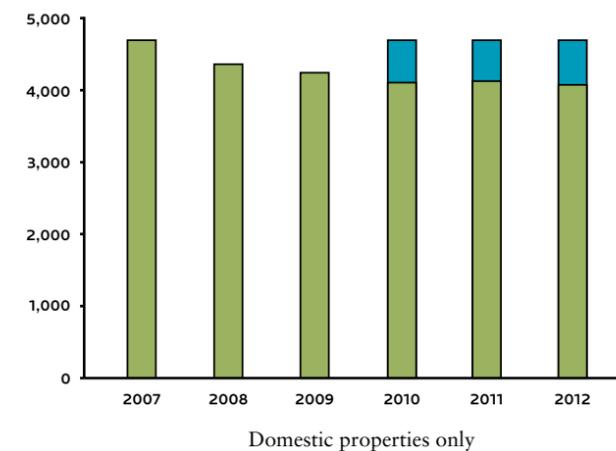
Total diverted tonnage since 2007:
169,824



Total saved in the past five years:
420 million kWh



Total saved in the past five years:
2.5 billion gallons



Domestic Operations  CityCenter 

2007 – 2012 Waste Recycling

Since 2007, MGM Resorts' recycling rate has increased by 355%. By establishing comprehensive recycling programs throughout property operations, we have been able to achieve an overall recycling rate of 43.7% for 2012. MGM Resorts is committed to developing and implementing robust recycling solutions to reduce landfill waste and increase our Companywide diversion rate to 50% by 2014.

2007 – 2012 Electricity Use

In the past five years, we have saved a cumulative total of more than 420 million kilowatt hours (kWh) of electricity through various conservation efforts. In 2012, despite higher energy demands due to Las Vegas weather conditions, MGM Resorts was able to remain relatively flat in overall energy consumption by remaining vigilant in our efforts.

Data represents domestic operations only. CityCenter was built in 2009 adding 18 million square feet to the Las Vegas portfolio.

2007 – 2012 Water Use

In 2012, our domestic properties, not including CityCenter, continued the trend of declining total water usage. In the past five years, MGM Resorts destinations have saved a cumulative total of 2.5 billion gallons of water from our conservation efforts. CityCenter experienced higher water use in 2012 attributable to an increase in resort occupancy and higher business volumes. Efficiencies in CityCenter's design enable the resort to save more than 50 million gallons each year on an ongoing basis.

Data represents domestic operations only. CityCenter was built in 2009 adding 18 million square feet to the Las Vegas portfolio.

2012 Sustainability Scorecard

Energy & Water Conservation

SAVED
420 MILLION kWh
OF ELECTRICITY IN
THE PAST 5 YEARS

SAVED
667,000 MMBTU
OF NATURAL GAS IN
THE PAST 5 YEARS

SAVED
2.5 BILLION GALLONS
OF WATER IN THE
PAST 5 YEARS



Green Building

CITYCENTER
EARNED
6 LEED GOLD
CERTIFICATES

HOME TO
15 GREEN KEY RATED
RESORTS & CASINOS

4 PROPERTIES
AWARDED
5 GREEN KEY
MEETINGS



Recycling & Waste Management

INCREASED
RECYCLING RATE
BY **355%**
SINCE 2007

RECYCLED
16,888 TONS
OF FOOD IN 2012

ACHIEVED A **43.7%**
RECYCLING RATE
IN 2012



Sustainable Supply Chain

MGM RESORTS' **25 CNG**
LIMOS COMPRISE THE
LARGEST FLEET
OF ITS KIND

2.3 MILLION PENS
CONTAINING A MINIMUM
OF 75% POST-CONSUMER
CONTENT WERE PURCHASED
COMPANYWIDE IN 2012

RETAIL BAGS
MADE AVAILABLE TO
COMPANY GUESTS
CONTAIN A MINIMUM OF
30% POST-CONSUMER
CONTENT



Outreach & Education

IN 2012, MGM EMPLOYEES
PREVENTED **470 TONS**
OF GREENHOUSE GAS
EMISSIONS VIA THE CLUB
RIDE PROGRAM

13 ESTABLISHED
PROPERTY
GREEN TEAMS

APPROXIMATELY
90% OF COMPANY
EMPLOYEES
EDUCATED ON
SUSTAINABILITY



Our Commitment to Energy & Water Conservation

MGM Resorts is proud to be the home of beautiful and sustainable gardens, water features and other luxury experiences. While we understand that our properties require energy and water to deliver the highest quality customer service, we aim to meet and exceed the needs of our stakeholders with environmental responsibility in mind.

SAVED 420 MILLION kWh
OF ELECTRICITY IN THE PAST 5 YEARS

SAVED 667,000 MMBTU
OF NATURAL GAS IN THE PAST 5 YEARS

SAVED 2.5 BILLION GALLONS
OF WATER IN THE PAST 5 YEARS

Case Study

Shining a Little Brighter and Greener

In 2012, MGM Resorts International and the Corporate Sustainability Division initiated a major lighting retrofit at MGM Grand Detroit. The retrofit is among the largest of its kind within the United States. Spanning across 2.65 million square feet (61 acres and 7,300 parking spots), the project will include the replacement of 3,117 high intensity discharge fixtures located throughout the property's garage.

The replacement of 43 watt light-emitting diodes (LEDs) is projected to save 4 million annual kWh, equivalent to 7% of the property's overall energy consumption. On average, this is comparable to the annual energy usage of 330 U.S. homes.



Russ Hurry

Executive Chef, MGM Grand Las Vegas

“At MGM Grand Las Vegas, we not only value our guests but also our planet. We have successfully implemented various energy and water saving initiatives throughout our operations. For example, to minimize water waste we have implemented food thawing procedures and installed low-flow equipment.”

Our Future in Energy & Water Conservation

IMPLEMENT INNOVATIVE RENEWABLE ENERGY SOLUTIONS.

REDUCE SCOPE 1 AND 2 GREENHOUSE GAS (GHG) EMISSIONS BY **10%** PER SQUARE FOOT BY 2020.

ACCELERATE THE RESEARCH, DEVELOPMENT AND IMPLEMENTATION OF LEADING EDGE CONSERVATION TECHNOLOGIES.

PROMOTE INNOVATIVE PROGRAMS TO REDUCE WATER USAGE THROUGHOUT OPERATIONS.

Practices in Energy & Water Conservation

Despite our successes, we continue to develop and implement innovative, sustainable solutions throughout our operations, which result in significant reductions of energy and water consumption.

Energy:

- Throughout our properties and corporate offices, we have installed light dimmers and motion sensors to automatically power down lights when not in use.
- MGM Resorts' guests are automatically enrolled into our linen reuse programs, which results in significant energy and water savings.
- To conserve energy and natural resources, MGM Resorts' restaurants coordinate scheduled deliveries.
- We have successfully implemented advanced swimming pool pump technologies which save energy companywide.

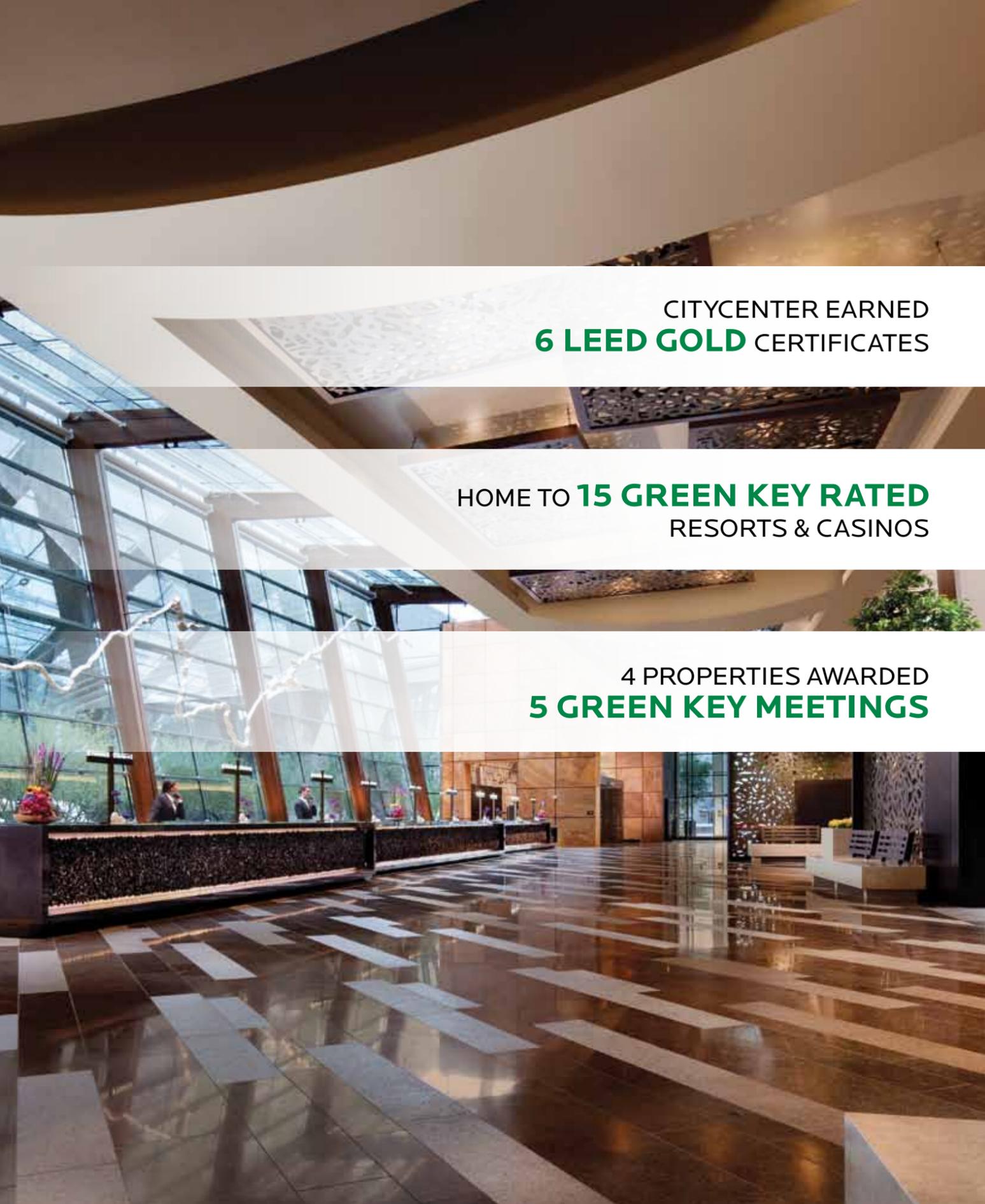
Water:

- MGM Resorts' restaurants conserve water by running dishwashers only when full.
- Our guest rooms have been retrofitted with our low-flow bathroom and shower fixtures.
- To minimize running water, MGM Resorts' cooks and kitchen staff practice water-smart food thawing.
- Our restaurants are committed to serving water only upon request and by refilling guests' glasses.

The Results

- Updated variable frequency drives (VFDs) found in Mandalay Bay's front water feature, have saved over 1.7 million kWh.
- Marquee lighting upgrades, at MGM Grand Las Vegas, have saved over 3.9 million kWh.
- Gold Strike, Tunica retrofitted their parking garage signage saving 35,000 kWh annually.
- CityCenter uses 60% less water for irrigation by using efficient landscaping technologies with moisture control sensors.
- 92% of our restaurants have implemented refrigerator and freezer efficiency policies and maintenance procedures.
- Mandalay Bay's Shark Reef reclaims and repurposes 2.1 million gallons of aquarium water annually.





CITYCENTER EARNED
6 LEED GOLD CERTIFICATES

HOME TO **15 GREEN KEY RATED**
RESORTS & CASINOS

4 PROPERTIES AWARDED
5 GREEN KEY MEETINGS

Our Commitment to Green Building

MGM Resorts is committed to reducing the carbon footprint of our renovations, new developments and the maintenance of existing properties. Green Building and sustainable design allows us to increase the efficiency of our operations, decrease the use of natural resources and reduce the contribution to pollution. We believe a greener business is a better business, and with that in mind, we aim to make our communities better by leaving a long-lasting, positive impact through responsible operation and building practices.

Case Study

Green Our Meetings

Our properties offer more than 3 million square feet of meeting and convention space. For the environmentally-conscious planner and client, our offerings include energy-efficient meeting rooms, water bottle alternatives, robust recycling programs and a variety of sustainable menu options.

In 2012, four MGM Resorts' properties received "5 Green Keys" for meetings and conventions from Green Key Global, a key designation which is awarded to only 2% of applicants. Our properties were the first in the United States to receive "5 Green Keys" and among an elite group of only six total in North America.

Our successes are attributed to practices such as on-site recycling programs, which have resulted in Mandalay Bay achieving an 81% diversion of all convention waste. At ARIA, the sustainable building systems and operational practices allow for a 38% environmental impact reduction, as compared to a typical Las Vegas resort.



Michael Dominguez

Senior Vice President of Sales

"Now, more than ever, the Meeting Planner community is seeking innovative, sustainable solutions when hosting its events. As this is an integral part of the meeting planner organization's objectives, we are extremely proud to be a solution provider meeting environmental expectations while still providing world-class, award-winning service."

Practices in Green Building

In 2009, MGM Resorts built the largest privately funded sustainable development in the world, known as CityCenter. The Las Vegas property was designed to save 50 million gallons of water annually and to provide hotel guests with a 30% carbon reduction. Today we continue to incorporate sustainable practices into our existing properties and new developments.

Design and Renovation:

- We have remodeled our existing properties by installing low-flow fixtures throughout the hotel and casino, such as shower heads, faucets and toilets.
- During the design and renovation process, we strive to use products and materials with low or zero volatile organic compounds (VOCs), such as paints, glues, composite wood, carpet and wall coverings.
- We continuously install energy-efficient light bulbs throughout our venues and back-of-house areas, such as light-emitting diodes (LEDs) and compact fluorescents (CFLs).
- To maximize efficiency, we incorporate fan controls, door sensors, occupancy sensors and preset temperature control throughout existing properties and new developments.

Construction:

- When developing new properties, MGM Resorts considers the environmental impact of new projects and the needs of the local ecosystem.
- We work diligently to repurpose and recycle existing structures, materials or construction waste.
- To improve indoor air quality, we focus on the incorporation of innovative and efficient air control systems throughout our operations.
- Whenever possible, we aim to utilize natural sunlight and other elements to mitigate potential sick building syndrome.

The Results

- Over 60% of MGM Resorts' hotels and restaurant venues have undergone lighting retrofits.
- An onsite cogeneration plant was designed to help reduce CityCenter's demand of natural resources, while helping meet the development's energy needs.
- In 2012, Beau Rivage, Gold Strike Tunica and Circus Circus Las Vegas earned a Green Key Eco-Rating of 4 Keys.

Our Future in Green Building

IMPLEMENT ADVANCED METERING TECHNOLOGIES TO BETTER MANAGE ENERGY AND WATER CONSUMPTION.

CERTIFY ALL **17** OF OUR RESORTS THROUGH THE GREEN KEY ECO-RATING PROGRAM.

SET THE STANDARD FOR SUSTAINABILITY IN NEW BUILDING DEVELOPMENTS AND RENOVATIONS.



Our Commitment to Recycling & Waste Management

We have implemented dynamic recycling and waste management programs which make it easy for our hotel and convention guests to participate in the Green Advantage. At MGM Resorts, whether we are in the process of retrofitting our existing properties, developing new venues or maintaining our operations, we are dedicated to maximizing our positive environmental impact by minimizing our waste. Working with local recyclers and nonprofits, has allowed us to divert landfill waste while helping meet the needs of our communities.



INCREASED RECYCLING RATE
BY **355%** SINCE 2007

RECYCLED **16,888 TONS**
OF FOOD IN 2012

ACHIEVED A **43.7%**
RECYCLING RATE IN 2012

Case Study

Recycling Efforts Fueling Nonprofits

We recognize our responsibility to properly manage the waste produced by our properties. More importantly, we understand that the community shares in the success of our recycling programs. By partnering with Las Vegas nonprofits, we have developed unique recycling initiatives which aid in the diversion of difficult materials while providing the community with employment opportunities.

In mid-2012, in partnership with the Blind Center, The Mirage started recycling plastic room key and player cards. Approximately 400,000 shredded cards have been repurposed for PVC piping, picture frames and wire insulation.

In 2012 alone, MGM Resorts' properties and corporate entities have donated 8,190 pounds of post-convention materials and equipment to the Teacher EXCHANGE program. Donated materials have been repurposed throughout the Clark County School District for student education and curriculum assistance.



Christopher Peisert

Director of Hotel Services, Bellagio

“Our robust recycling programs make good business sense for both environmental stewardship as well as the bottom line. By separating recyclable items, undamaged goods are salvaged in the process. In some cases, the combined savings can offset our entire waste management expense.”



Our Future in Recycling & Waste Management



ACHIEVE A **50%** COMPANYWIDE DIVERSION RATE BY 2014.

OPTIMIZE UPSTREAM SORTING EFFORTS AND PROPERTY RECYCLING PROGRAMS TO DECREASE LANDFILL WASTE.

SPONSOR LOCAL NONPROFITS SPECIALIZING IN RESPONSIBLE WASTE MANAGEMENT.

Practices in Recycling & Waste Management

By continuing to seek and identify positive and innovative solutions in waste management, our properties have developed hundreds of best practices. Such best practices have contributed to MGM Resorts increasing its recycling rate by more than 355% in six years.

- Our comprehensive waste management programs aid in the diversion of materials from the local landfill by sorting for the following recyclables on-site:
 - Batteries
 - Brown and yellow grease
 - Cardboard and paper
 - Food and organic waste
 - Glass
 - Horticulture waste
 - Metals
 - Natural cork
 - Plastics
- We do the sorting for our guests. Single-stream recycling bins are provided throughout hotel and convention spaces.
- To reduce the emissions associated with waste transportation, we focus on optimizing the numbers of our waste hauls.
- In partnership with our waste management service providers, we monitor our progress and continuously work to identify areas of improvement and implement effective policies.
- Back-of-house, our properties give their employees the opportunity to recycle materials from the home or office such as cork, batteries, light bulbs, eyeglasses, office materials and personal shredding.

The Results

- At time of construction in 2009, CityCenter achieved a 93% diversion rate and has maintained its commitment by achieving a 52.2% recycling rate in 2012.
- From its 2007 recycling rate of 11.7%, Bellagio has made significant strides in improving internal operations and recycling efforts, thus achieving a 49.7% recycling rate in 2012.
- In partnership with ReCORK, MGM Resorts' recycled over 200,000 corks in 2012, resulting in over 280 liters of saved petroleum.



Our Commitment to a Sustainable Supply Chain

When making purchasing decisions, MGM Resorts considers sustainability throughout all phases of the supply chain. We believe that we can maximize our positive impact by understanding the raw materials, production logistics, transportation options and the overall performance of our products.

Clean & Green

This environmentally preferred, plant-based product is brought to you by



MGM RESORTS' **25 CNG LIMOS** COMPRISE THE LARGEST FLEET OF ITS KIND

2.3 MILLION PENS CONTAINING A MINIMUM OF 75% POST-CONSUMER CONTENT WERE PURCHASED COMPANYWIDE IN 2012

RETAIL BAGS MADE AVAILABLE TO COMPANY GUESTS CONTAIN A MINIMUM OF **30%** POST-CONSUMER CONTENT

Case Study

Environmental Health and Wellness

At MGM Resorts, we value the health of our employees and guests, which is why we are committed to using natural and nontoxic chemicals and solutions, whenever possible.

With over 48,000 hotel rooms and 17 resorts in our company profile, we do a lot of cleaning and maintenance. To ensure that the experience of our hotel guests is not hindered by poor indoor air quality or potential allergens, our Guest Room Attendants utilize cleaners, detergents and disinfectants that are environmentally sound and even biodegradable. In addition, our properties strive to provide our guests with natural and organic amenities.

In 2012, the Corporate Sustainability Division recognized an opportunity to partner with Purell to provide guests, in addition to company employees, with a natural and biodegradable hand sanitizing solution. Green Advantage "Clean and Green" dispensers can be found throughout our hotels, convention spaces and corporate offices.



Crystal Terwilliger

National Sales Manager, MGM Grand Las Vegas

"I am proud to work for a Company that considers the environmental impact of their business practices. Also, as a salesperson for the Company, it gives me a competitive advantage over other hotel companies and makes it easier to do my job."

Our Future in Sustainable Supply Chain

INCREASE THE PURCHASE OF RECYCLABLE ALTERNATIVES THROUGH STRATEGIC SOURCING.

INCLUDE **100%** OF OUR SUPPLIERS IN AN ONLINE SUSTAINABILITY EVALUATION.

PROVIDE MEETING PLANNERS WITH STATE-OF-THE-ART TOOLS TO REDUCE THE CARBON FOOTPRINT OF THEIR EVENTS.

Practices in Sustainable Supply Chain

Engaging in sound purchasing practices enables our company to partner with like-minded suppliers, while promoting the worldwide adoption of more sustainable processes throughout the hospitality industry.

Procurement:

MGM Resorts works with vendors to identify sustainable alternatives by focusing on some of the following characteristics:

- Post-consumer content
- Recyclable materials
- In-season and local produce
- Organic and biodegradable products
- Energy and water efficiency

Partnerships:

Through strategic partnerships, we are able to provide our employees with discounts on green services and local, sustainable venues. Our commitment to environmental responsibility is shared by many of our dedicated suppliers and vendors. MGM Resorts has made great strides in product improvement and sustainable offerings, by working with organizations like:

- ASAE (Convene Green Alliance)
- Carbon Disclosure Project
- Conservation District of Southern Nevada
- Environmental Protection Agency
- GreenBiz Group
- Green Chips
- Green Key Global
- Green Meetings Industry Council
- National Clean Energy Summit
- ONE DROP
- Southern Nevada Water District
- U.S. Green Building Council
- World Travel and Tourism Council

The Results

- In 2012, Circus Circus Las Vegas installed Dyson® hand dryers to reduce the need for single-use paper towels.
- ARIA and Bellagio have committed to expand and diversify the compressed natural gas (CNG) vehicles made available to their guests.
- The MGM Resorts' Corporate Purchasing Division initiated a vendor evaluation process, which will help identify sustainable suppliers.
- The rooftop herb garden at Bellagio ensures the freshest ingredients, while reducing transportation.





IN 2012, MGM EMPLOYEES PREVENTED
470 TONS OF GREENHOUSE GAS
EMISSIONS VIA THE CLUB RIDE PROGRAM

13 ESTABLISHED PROPERTY
GREEN TEAMS

APPROXIMATELY **90%** OF
COMPANY EMPLOYEES EDUCATED
ON SUSTAINABILITY

Our Commitment to Outreach & Education

MGM Resorts and the Corporate Sustainability Division is dedicated to bringing environmental education and awareness to its 62,000 employees. Our commitment to the planet goes beyond compliance, which is why we aim to drive passion and inspiration through our stakeholders by connecting them with long-lasting sustainable solutions.

We believe that by engaging and aligning our employees with our goals and in our daily operations, we can continue to be leaders in environmental stewardship, while encouraging a responsible culture throughout our company and in our communities.

Case Study

Environmental Education Through Music

In 2012, MGM Resorts engaged nearly 50,000 Las Vegas property employees in a captivating employee-based musical production called *Inspiring Our World*. This empowering production was created and performed by 70 company employees who told the story of MGM Resorts' vision and commitment to corporate social responsibility.

Through original music and choreography, the audience was introduced to the environmental responsibility platform, the MGM Resorts' Green Advantage. Inspiring lyrics, rap performances and entertaining stomp acts took employees on a musical journey of energy conservation, smart water use, recycling and green building efforts.

United and enthusiastic employees took a pledge to continue to work together in an effort to create a more sustainable workplace and community, with a long-lasting, positive environmental impact.



Carlene Beam

Uniform Control Manager, New York-New York

"To me, Green Advantage means that I am helping make the Earth a better place to live for my 8-year-old daughter and future generations. It is so great to know that I work for a company that takes sustainability and the environment so seriously. I am proud and honored to be a part of that at my Hotel."

Our Future in Outreach & Education

PERFORM ONLINE SUSTAINABILITY TRAINING FOR **7,000** MANAGERS BY END OF 2013.

IMPROVE SUSTAINABILITY AT THE INDIVIDUAL JOB LEVEL THROUGH TAILORED AWARENESS AND EDUCATION PROGRAMS.

ENGAGE **62,000+** EMPLOYEES TO LIVE GREENER AT WORK AND AT HOME THROUGH SOCIAL MEDIA.

FACILITATE PARTNERSHIPS THAT WILL ADVANCE ENVIRONMENTAL POLICY.

Practices in Outreach & Education

At MGM Resorts, we recognize the importance of engaging our stakeholders in our initiatives. By instilling environmental knowledge throughout our communities, employees and service providers, we can continue to further improve our operations while setting global standards for sustainability.

Employee Engagement:

- Through established property Green Teams, task forces comprised of diverse employees, we can continuously develop and deploy best practices throughout all MGM Resorts' properties.
- Our year-round communication and engagement efforts encourage employees to share their green suggestions, home or work related practices and environmental concerns with the Corporate Sustainability Division.
- During new hire orientation, all incoming MGM Resorts' employees are introduced to the Green Advantage and the role they play in the company's sustainability profile.
- To further educate our employees about the importance of living green and company efforts, we develop ongoing campaigns which are customized to specific regions, departments, or properties. Topics include natural resource conservation, recycling education, at-home best practices, and community events.
- We encourage our employees to live the Green Advantage philosophy by participating in annual events such as:
 - America Recycles Day
 - Earth Day
 - Earth Hour
 - Holiday Tree Recycling
 - Property and Corporate Green Fairs
 - World Water Day
- We are committed to sharing our best practices by hosting sustainability tours for media, academic institutions and field professionals.
- In addition to consulting local organizations on environmental responsibility, MGM Resorts participates in various educational opportunities with local public schools.

The Results

- Nearly 2,000 corporate employees committed to using reusable tumblers while at work, resulting in a significant decrease of disposable cups and water bottles.
- In 2012, MGM Resorts launched the greenadvantage@mgmresorts.com email to promote employee suggestions and to further drive companywide awareness.
- In August 2012, Bellagio hosted the annual National Clean Energy Summit (NCES) 5.0 which brought together clean energy leaders and innovators.



MGM Resorts International Green Teams

Corporate Green Team

LynnAnn Martin
Vice President Events,
Green Team Chair

Sara Atwell
Director of Leisure Services

Tanisha Barnes
Restaurant and Show Agent

Veronica Beaudoin
Direct Mail Manager

Kim Bonney
Internal Auditor

Mary Chamness
Office Services Manager

Cortney Clardy
Advertising Account Manager

Susan Coomber
Aviation Administrator

David Garcia
Receiving / Tagging Clerk

Marcus Gavaldon
Channel Distribution Analyst

Diane Guberti
Director of Brand Identity

Sandra Harvey
Director of Client Services

Christopher Haberman
Reservation Manager

Myrna Hess
Inventory Clerk

Laurel Hogan
Internal Communications Manager

Mitzel Landero
Internal Audit Manager

Lucy Magdaleno
Supplier Diversity Coordinator

Kate Maheras
Account Supervisor

Jennifer Nelson
Accountant

Karin Nishimura
Director of Call Center Sales/Services

Irene Rivera
Office Manager

Dawn Rodriguez
Merchandise Manager Analysis / Planning

Kheomi Rollins
Sales Representative

Natalie Rosenberg
Channel Distribution Analyst

Michael Solas
Payroll Supervisor

Gina Stroughter
Senior Buyer

Patrick Walker
Asset Manager

Bellagio

Christopher Peisert
Director of Hotel Services,
Green Team Chair

Laura Armeni
Spa Manager

Leslie Baeckeroot
Lead Gardener

Dominique Bertolone
Director of Food & Beverage

Wendy Clark
Manager of Diversity Training

Robert Cohen
Audio Visual Technician

John Faccinto
Assistant Director of Facilities

Tammi Furce
Director of Spa and Salon Operations

Andres Garcia
Executive Director of Horticulture

Kent Gibson
Manager of Exterior Horticulture

Mark Houston
Director of In-Room Dining

Sherry Lurie
Executive Director of Hotel Services

Curt McCormick
Assistant Head of Lighting

Michael Short
Transportation Manager

Wendy Slater
Food & Beverage Division Training Manager

Harvey Stern
Executive Director of Banquets and Catering

Robert Stowe
Vice President of Facilities

Eliud Vargas
Assistant Executive Steward

Anthony Wang
Communication Coordinator

Blayne Yamamoto
Banquets Supervisor

Beau Rivage

Jeff Abel
Regional Project Manager,
Green Team Chair

Mary Cracchiolo
Director of Public Affairs

Alice El-Hamaki
Director of Hotel Operations

Al Greene
Director of Engineering

Ron Hall
Director of Banquet/Catering Services

Eric Lewis
Director of Purchasing

Teresa Malone
Assistant Director of Horticulture

Jon McDougal
Senior System Engineer

Becky McMillan
Advertising Coordinator

Gwendolyn Perez
Engineering Office Coordinator

Jorge Perez
Vice President and Chief Financial Officer

David Stinson
Fallen Oak General Manager

Stephanie Williams-Fountain
Training Manager

David Ziglar
Engineering Training Manager

Circus Circus Las Vegas

Charles Brewer
Manager of Employee Development,
Green Team Chair

Ron Brown
Director of Facilities

Sheri Cherubino
Vice President,
Chief Financial Officer

Jeff Herring
Assistant Manager Facilities

Bill Miller
Vice President of Food & Beverage

Nixon Molina
Executive Steward Food & Beverage

Jack Morris
Assistant Manager Facilities

Bob Napierala
Vice President of Human Resources

Tom Nolan
Vice President of Attraction Operations – Adventuredome

Bob O'Brien
Executive Chef
Jason Oesterling
Manager EVS

Michael Rucker
Director of Hotel Operations

Jackie Zlatanovski
Vice President of Marketing

CityCenter

Andy Ginsburg
Director of Public Area,
Green Team Co-Chair

Karen Ulan
Director of Service Assurance,
Green Team Co-Chair

Nichole Washington
Human Resources Manager,
Green Team Co-Chair

Bill Arnold
Assistant Director of Facilities

Chefawn Bell
Sr Manager of Convention Services

Ricardo Figueroa
Facilities Manager

Cesar Gamboa
Executive Steward

Nathaniel Hedlund
Assistant Director of Beverage

Kevin Holloway
Executive Director of Housekeeping

Richard Honzo
Director of Horticulture

Joseph Hubbard
Inventory Coordinator

Stefanie Ishii
Executive Director of Special Events

Rob Kelly
Facilities Manager

Ali Khagani
Manager of Financial Analyst

Shawn Leonard
Senior Financial Analyst

Kimberly Lien
Sr Coordinator of Employee Communications

Marlon Maradiaga
Assistant Executive Steward

Mike McMillian
Facilities Manager

Justin Robbins
Assistant Chef Concierge

Kara Schmitt
National Sales Manager

Anar Shah
Manager of Housekeeping

Richard Willis
Manager of Sanitation & Safety

Excalibur and Luxor

Joseph Glazier
*Vice President of Facilities,
Green Team Chair*

DeDe Aspero
Director of Housekeeping

Jill Breslaw
Director of Entertainment

Patrick Burrus
Assistant Manager Facilities

Paul Garcia
Director of Casino Operations

Ray Gentry
Director of Security

Kevin Grode
Chief Engineer

Jenny Hurley
Manager National Sales

Sergio Morales
Director of Stewardship

Paul Roersma
Director of Hotel Operations

Kathy Salazar
Manager National Sales

Richard Seifer
Manager Quality Control Housekeeping

Gold Strike Tunica

Jeff Abel
*Regional Project Manager,
Green Team Chair*

Mary Aspinwall
Manager of Slot Technicians

Debbie Banister
Director of Food and Beverage

Randy Clayton
Director of Engineering

Eric Duffy
Manager of Human Resources Training

Greg Frye
Manager of Material Management

Tally Karavany
Manager of Restaurant Operations

Claudia McGavran
Assistant Chief of Engineering

Wendy Nieder
Employee Services Specialist

Mandalay Bay

Joseph Jolley
*Recycling Manager,
Green Team Chair*

AnnMarie Caligari
Director of Retail Operations

Robert Carlson
Assistant Director Facilities

Sarah Dawson
Director of Employee Programs

John Flaherty
Vice President of Facilities

Renee Gaut
Senior Manager Conventions

Elizabeth Henry
General Manager of Edlen Electric

Daniel Harn
Director of Housekeeping

Bryan Haas
Manager FedEx

Sarah Johnson
Director of Food and Beverage

Traci Kinsey
Director of Facilities

Christabel Lozada
Specialist Communications

Erica Navarro
Branch Manager for United Services

Chris Pawlowski
*Director of AV & Expo Services,
Encore Productions*

Wendy Price
Director of Safety

Amanda Radmanovich
Manager Banquets

Adrienne Rowland
Director of Animal Care

Shaun Sanders
Executive Sous Chef

Martie Sparks
Vice President of Catering - Convention

Rose Stetson
Executive Director of Finance

Stephanie Thompson
Store Manager

Jose Veronica
Executive Steward

David Weickoskie
Manager Warehouse/Receiving

Susan Wolfla
Executive Chef

MGM Grand Detroit

Jeff Jackson
*Director of Engineering,
Green Team Chair*

Eugene Carter
Environmental Services Manager

Lisa Conner
Valet Manager

Anthony Cugliari
Slots Shift Manager

Amy Dillon
Director Financial Planning/Analysis

Dianette Dye (Morris)
Restaurant Manager

Dorothy Gonzalez
Executive Steward

Karen Kean
Supervisor of IT Operations

Denise McDonald
Wardrobe Manager

Michelle McKenzie
Manager of Events/Communications

Dee Dee Odom
Director of Public Affairs

Darcelle Pypkowski
Executive Housekeeper

Meghan Rodak
Special Events Manager

Scott Williamson
Assistant Director Warehouse

Terry Zyskowski
Manager Banquets

MGM Grand Las Vegas

Daniel Adams
*Director of Food & Beverage Operations,
Green Team Co-Chair*

Paolo Domingo
*Director of Hotel Operations,
Green Team Co-Chair*

Michael Figueroa
Director of Stewarding

Kevin Franke
Director of Facilities

William Hurry
Executive Chef

Martin Ishikawa
Manager of Environmental Services

Maggie Jackson
AVP Convention

Brett Shannon
Director of Retail Operations

Kati Stieglitz
Security Officer

Clara Villasenor
Manager of Mini Bar Services

The Mirage

Ethan Mann
*Manager of Production Services,
Green Team Chair*

Daryl Smith
*Director of PAD,
Green Team Co-Chair*

Neil Alexander
Manager Engineering

Peter Brattander
Director of Food & Beverage

Dolores Campuzano
Director of Banquet Operations

Mary (Cat) Casem
Manager of Convention Services

Anthony Fortunato
Manager of Hotel Sales

Anna Glavan
Aquarist, Animal Care

Major Green
Director of Stewarding

Robin Henderson
Manager of Employee Services

Joel Nitchman
Manager of Engineering

Ryan Plourde
Gardener, Horticulture

Ralph Poznecki
Manager of PAD

Mark Russell
Vice President General Counsel

Christopher Singer
Director Hotel Operations

Mark Voss
Manager, Watch Boutique

Monte Carlo

Nicholas Kyriazis
*Vice President of Facilities Operations,
Green Team Chair*

Michael Dinino
Director of Facilities

Benjamin Kott
Director of Hotel Operations

Alja Halleran
Director of Training

Nayeem Haque
Director of Housekeeping

Patrick Hoefler
Executive Chef

Laura McLemore
Supervisor of Employee Communications

Tara Robinson
Manager National Sales

Susan Sandberg
Poker Manager

Carolyn Welch
Director of Catering

Saul Wesley
Manager of Slot Operations

New York-New York

Ric Newell
*Manager of Safety Compliance,
Green Team Chair*

Carlene Beam
Uniform Manager

Brent Cook
Executive Director of Food & Beverage

Mike Dejong
Vice President of Casino Marketing & Slot Operations

Jeff Elmore
Director of Casino Operations

Patrick Fogerty
Executive Steward - Ark

Alen Kopicic
Communications Specialist

Anthony Leone
Director of Facilities

Courtney Wenleder
Executive Vice President & Chief Financial Officer

Signature

Tim McGraw
*Manager of Security,
Green Team Chair*

Melissa Branco
Director of Food & Beverage

Sixto Hernandez
Director of Facilities

Ana Phillips
Director of Tower Services

Angela Prine
Assistant Manager of Tower Services

David Suppe
Executive Chef

Corporate Sustainability Division

Cindy Ortega
*Senior Vice President
& Chief Sustainability Officer*

Chris Brophy
Vice President of Corporate Sustainability

Liz Haskell
Executive Assistant

Chris Magee
Executive Director of Sustainable Facilities

Henry Shields
Director of Finance – Analysis

Todd Megrath
Director of Sustainability Strategies

Sarah Moore
Director of Sustainable Operations

Regina Stepanov
Sustainability Manager

Donald Johnson
Sustainable Facilities Manager



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- 0.05 acres preserved via sustainable forestry
- 8.92 less trees consumed
- 4.01 million BTUs less energy used—the equivalent of powering 0.04 homes for a year
- 10,590 lbs. of greenhouse gases reduced and/or offset, the equivalent of taking 0.96 cars off the road for a year
- 4,172 gallons less water consumed



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