

Inspiring Our World

Annual Corporate Social Responsibility Report 2011



MGM RESORTS
INTERNATIONAL®



An Astonishing World.



MGM RESORTS
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BEAU RIVAGE® BILOXI, MISSISSIPPI GOLD STRIKE® TUNICA, MISSISSIPPI MGM GRAND® DETROIT, MICHIGAN GRAND VICTORIA® ELGIN, ILLINOIS MGM MACAU™, CHINA MGM GRAND® SANYA, CHINA



For more information regarding MGM Resorts International Diversity & Inclusion, Philanthropy & Community Engagement, and Sustainability Initiatives:

Corporate Diversity and Community Affairs
3260 Industrial Road, Las Vegas, NV 89109
mgmresortsdiversity.com

Corporate Sustainability Division
4882 Frank Sinatra Drive, Las Vegas, NV 89109
mgmresorts.com/environment

Executive Authors and Editors:

Phyllis A. James
Executive Vice President, Special Counsel – Litigation and Chief Diversity Officer
Cindy Ortega
Senior Vice President and Chief Sustainability Officer

Contributing Authors and Editors:

Chris Brophy, Clark Dumont, Debra Nelson, Chris Magee, Jocelyn Bluit-Fisher, Reynard Bouknight, Maria Jose Gatti, Todd Megrath, Henry Shields, Detrick Sanford, Kameelah Shareef, Regina Stepanov, Donald Johnson

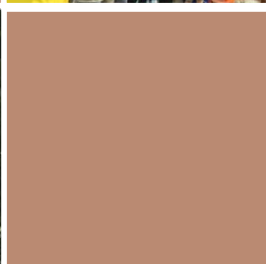
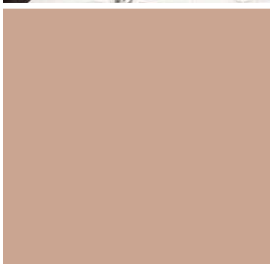
Contributing Photographers:

Gordon Absher, Jim Briare, Krista Clar, Craig McCool, Vaneh Movsessian, John Schmidt

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Jim Murren
*Chairman
& Chief Executive Officer*

Alexis M. Herman
*Chair, Corporate Social
Responsibility Committee,
Board of Directors*

Message From OUR LEADERS

Inspiring Our World.

Since its inception, MGM Resorts International has demonstrated a powerful commitment to the philosophy of social responsibility – a reflection of the fundamental integrity that informs our business conduct and our relationships with our employees, our guests, our communities and our planet earth. We are inspired by our recognition that we have a vast ability to maximize shareholder value and make a positive impact on our world. Parallel to our goal to excel financially, in an ethical and responsible manner, is our ambition to make a unique contribution in our singular way to solving the challenges that confront us all. As we accelerate our Company's forward progress, we believe that social responsibility is one of our boldest new frontiers.



In 2011 we unified our pioneering diversity and inclusion, community engagement and environmental sustainability initiatives under the comprehensive platform of "Inspiring Our World." This measure will promote greater synergies among these pillars, and solidify their integration with our Company culture and our overarching values of Integrity, Teamwork and Excellence.

We broadened the oversight of our responsibility mission by our Board of Directors beyond its traditional purview of diversity and inclusion and community involvement to encompass all aspects of our social responsibility mission. We elevated executive leadership of our responsibility programs to our Executive Corporate Social Responsibility Committee, spearheaded by Jim as Chair, to drive greater alignment with our strategic business objectives and our culture of employee engagement. This committee is a forum for management and coordination of all of our responsibility programs and related metrics across our enterprise.

As much as our responsibility expresses our sense of moral obligation, we are keenly aware that our social responsibility initiatives will enhance our global competitiveness and position our Company for long-term economic growth. Our ability to survive and prosper is of course dependent upon our preservation of the invaluable resources of this great earth. It is simply elemental that environmental sustainability is the foundation of humanity's future. Sustainability in our operations and practices is a catalyst to business efficiency and effectiveness, and ultimately higher margins.

Likewise, more than ever innovation is the determinant of competitive success in the 21st century. The key to game-changing innovation – the creation of not just better performance but iconic excellence – lies in the vast reservoir of talent of our extraordinary employees, and our realization of the full potential of their creativity. In 2011 we introduced our People Philosophy of Engage, Invest In and Inspire to fuel the engine of our people power. Diversity, inclusion, teamwork, leadership and engagement – are all potent drivers of the continuous improvement and breakthrough thinking that propel innovation. As noted business strategist Lawrence M. Miller so aptly put it, "Excellence is not an accomplishment. It is a spirit, a never-ending process."

At the same time, we are more than just an employer in the communities where we operate – we are an enduring part of the fabric of our locales and regions. Our community framework, physical and social, shapes the quality of our lives and our customer experiences. Contributions we make to strengthen our communities today are investments in our shared future of tomorrow.

We are excited to present to you our first consolidated Annual Corporate Social Responsibility Report. We have endeavored to present a transparent and holistic view of our activities and accomplishments in this vital dimension of our Company. We are proud of the gains we made in 2011, even as we readily acknowledge that our work is far from done. Our challenge is to find new ways to weave our responsibility commitment into actionable strategies – to fortify our business, our communities and the circle of humanity for generations to come. We welcome you on our journey.

Jim Murren
Chairman & Chief Executive Officer

Alexis M. Herman
Chair, Corporate Social Responsibility Committee, Board of Directors



MGM Resorts International is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands. In addition to its 51% interest in MGM China Holdings Limited, which owns the MGM Macau Resort and Casino, the Company has significant holdings in gaming, hospitality and entertainment; owns and operates 15 properties located in Nevada, Mississippi and Michigan; and has 50% investments in three other properties in Nevada and Illinois. One of those investments is CityCenter, an unprecedented urban resort destination on the Las Vegas Strip featuring ARIA, Vdara, Veer Towers, and Crystals. Based in Las Vegas, NV, MGM Resorts owns and operates brands including Bellagio, MGM Grand, Mandalay Bay, The Mirage, The Signature at MGM Grand, Luxor, The Mirage, New York-New York, Monte Carlo, Excalibur, and Circus Circus Las Vegas. Domestic properties outside of Las Vegas currently consist of Gold Strike in Jean, NV, Railroad Pass in Henderson, NV, Circus Circus in Reno, NV, Beau Rivage in Biloxi, MS, Gold Strike in Tunica, MS, and MGM Grand in Detroit, MI. In 2011, MGM Resorts International net revenues totaled \$7.8 Billion, consisting of 42% gaming revenue and 58% non-gaming.

Our diverse and dynamic company is dedicated to serving our guests, our 61,000 employees, and our communities. Our passion for diversity and inclusion, community engagement, and the environment empowers us to create partnerships, initiatives, and programs at our properties that have positive, long-lasting impacts.

Left to right, top to bottom: MGM Resorts International employees



OUR VISION

MGM Resorts International is the recognized global leader in entertainment and hospitality. We embrace innovation and diversity to inspire excellence. We reward our employees, invest in our communities and enrich our stakeholders. We engage, entertain and exceed the expectations of our guests worldwide.

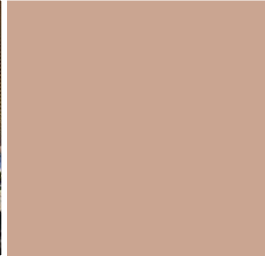
OUR MISSION

MGM Resorts International is the leader in entertainment and hospitality, a diverse collection of extraordinary people, distinctive brands and best-in-class destinations. Working together, we create partnerships and experiences that engage, entertain and inspire.

OUR VALUES

MGM Resorts has a deep commitment to sustaining the quality of humanity through diversity, community and environmental initiatives that are part of our Company identity and pillars of our core values:

Integrity
TEAMWORK
Excellence



Left to right, top to bottom: MGM Resorts International employees



OUR PEOPLE PHILOSOPHY

Our diverse collection of extraordinary people is the heart of our entertainment and hospitality business. They are our greatest strength, and our competitive advantage. Our relationship with our employees promotes our ability to attract and retain employees, customers, business partners and other strategic partners as a company of choice. One of our highest priorities, therefore, is the cultivation of a workplace where we **engage, invest in and inspire** every one of our employees. This is the essence of our people-based philosophy that we introduced in 2011.

We **engage** our employees through, first and foremost, treating them not as assets but as people deserving of respect and dignity; communicating with them effectively; empowering them to express their ideas and concerns; and listening to their ideas and concerns. We **invest in** our employees by providing them with a safe environment; offering education and tools for healthy living, and accessible opportunities for continuing education and training for personal and career growth; and strengthening the quality of life in our host communities where we live and operate. We **inspire** our employees by modeling competent, passionate leadership; championing integrity, diversity, inclusion and teamwork as anchors of our culture of engagement and excellence; and forging our path as a socially responsible business. We inspire our employees most when we recognize and value their contributions to our Company mission and success, both in our workplace and in our communities.

We strive to create a work environment where our employees are fully involved in and enthusiastic about their work, their colleagues, their work experience – as an individual and as a team member; where our employees feel a profound connection with our Company; and where they are proud of our Company and their association with it.

In 2011, in furtherance of our People Philosophy, we made several key strides:

- We created our “M life Insider” internal brand that reflects how greatly we respect our employees: we want our employees to feel that our Company values them as much as we value our customers. As Insiders, our employees now have easy access to Company perks, benefits and offers. Included was the launch of mlifeinsider.com as the prime engine for accessing Company human resources and benefits information, our ethics hotline, internal job postings and available development programs. The site also affords our employees easy access to book or share information about Company hotel rooms and other resort amenities, and to learn about special offers from Company business partners.
- We upgraded our MGM Resorts University programming for employee training and development, and revamped our management training vehicles such as our Management Associate Program (MAP) for new college graduates and our acclaimed Leadership Institute for Directors and Vice Presidents.
- We introduced our Direct Care Health Plan, an innovative new employee health care option designed to motivate regular physician visits, preventative health care and, when needed, consistent attention to chronic medical conditions.
- We added new dimensions to our employee communications channels to improve the flow of information about our Company’s internal and external activities, such as our regular Chairman’s blog, the ability to subscribe to our daily employee newsletter through personal email addresses, and expanded coverage of our employees’ roles in our diversity, community and sustainability initiatives.



“Example is not the main thing in influencing others, it is the only thing.”

– Albert Schweitzer



Left to right, top to bottom: Dan D'Arrigo – The MGM Resorts Foundation Bowling Tournament. Steve Zanella, Phyllis James, Honorable Alexis Herman, Jim Murren, Corey Sanders & George Corchis – MGM Grand Detroit Chairman's Social Responsibility Roundtable. Corey Sanders – Naming of MGM Resorts International Auditorium at Nevada Cancer Institute.



FACES OF LEADERSHIP

Our leaders at MGM Resorts recognize that the inspiration, responsibility and effort to shape our Company, our community and our world begin with them. Team engagement follows our leaders' individual engagement. Whether it is forging new business strategies, or launching new ways to achieve our corporate social responsibility objectives, our leaders are the vanguard.

Left to right, top to bottom: Phyllis James – Graduation of 500th class of Diversity Champion Workshop

Jim Murren – MGM Resorts Marketing Summit

Jenn Michaels, Michelle DiTondo & Anton Nikodemus – The MGM Resorts Foundation Bowling Tournament

Cindy Ortega – Addresses U.S. Senate staffers, Washington D.C.

Bill Hornbuckle – MGM Resorts Marketing Summit

Renee West – Women of Color Conference

Chuck Bowling – Three Square Canned Food Drive

Employee MATT WASICEK

"I am equal because at the end of the day, and even at the end of some very challenging weeks, I still feel compassion and empathy for all my co-workers."





United through
Diversity

MGM RESORTS INTERNATIONAL®



DIVERSITY & INCLUSION: *The Path to Excellence*

Our Vision Statement says it most plainly:

**“We embrace innovation and diversity
to inspire excellence.”**

We respect and value our diverse and immensely talented team members as the foundation of our success as a global company. Diversity and inclusion, in alignment with our business goals and operations, are essential to our holistic People Philosophy and our Company’s competitive advantage. Diverse teams cannot unite without the bonds of shared vision and mutual respect for our shared humanity. Cutting-edge innovation cannot thrive without diversity of thought and opinion.

Our designation as an employer of choice, our delivery of superlative customer service as the destination of choice, customer expansion, employee engagement, team collaboration, enhanced innovation, sustained superior performance – all are rooted in our ability to leverage an inclusive work environment where our team members are inspired to perform at their highest potential, and feel empowered to express different perspectives and opinions in pursuit of iconic excellence.

In 2011 we continued to build on our diversity and inclusion infrastructure across our business functions and operations enterprise-wide, such as recruitment, hiring and new hire orientation; human resources policies; education and training; mentoring; advertising, marketing and sales; construction; procurement; retail; continuous diversity messaging; and information tracking systems. While all of these tools are essential, most important is that we embed the value of inclusion in our culture of teamwork, engagement and innovation.

The following pages represent a few examples of how we infused diversity and inclusion in 2011 into our work life and community portfolio.

Left to right, top to bottom: MGM Resorts corporate employees participate in Dr. Martin Luther King, Jr. Day Parade

Phyllis James, Executive Vice President & Chief Diversity Officer, addresses Human Rights Campaign Las Vegas Annual Gala at ARIA



“I Am Equal”

New York-New York hosted the two-day Las Vegas stop of the I Am Equal touring project, which collected photos of volunteers who, in whatever pose they chose to express their individuality, proudly displayed a temporary “i am =” tattoo on the palm of their hand. Part art, part social media, the multi-city project emailed photos of the volunteers to them for sharing on Facebook, Twitter and other social media sites in support of the symbolic expression of universal human equality. A significant number of our employees participated, along with many local community members.

*Top to bottom: New York-New York Human Resources Vice President Ann Hoff receives tattoo
Employees Courtland Smith, Melissa Valdez and Ana Atkins display their I Am Equal tattoos
New York-New York Human Resources Director Rick Jost receives tattoo*



Living History: *Commemorating the Freedom Riders Civil Rights Heroes!*

On April 29, 2011 MGM Resorts and Vegas PBS hosted a community forum for the exclusive preview of the *Freedom Riders* original American Experience documentary in commemoration of the 50th anniversary of the historic Freedom Riders civil rights activists. This first feature-length film about the movement recounts the story of this courageous group of black and white Americans who endured ridicule, beatings and imprisonment in 1961 for the simple act of traveling together on busses and trains through the deep South, in opposition to Jim Crow laws. After burnings of several Freedom Rider busses, riots and mobs, in September 1961 the Interstate Commerce Commission issued the order that banned segregation in bus and train stations. Community and civic groups, high school and college students, and business and political leaders were invited to participate in the forum at The Mirage. We were especially pleased to welcome legendary U.S. Congressman John Lewis, who shared his experiences not only as an original Freedom Rider but throughout the civil rights struggle.

Left to right, top to bottom: Phyllis James, Executive Vice President & Chief Diversity Officer, addresses community audience at Vegas PBS Freedom Riders documentary preview

Vegas PBS Moderator Mitch Fox interviews U.S. Congressman John Lewis and Las Vegas LeVerne Kelley about their civil rights experiences



National Council of La Raza: Advocate for Unity, Diversity and Justice

One of our most prominent community partners is National Council of La Raza (NCLR) – the largest national Hispanic civil rights and advocacy organization in the United States. NCLR’s mission is to improve opportunities for Hispanics. Through its network of nearly 300 affiliated community-based organizations, NCLR reaches millions of Hispanics in 41 states, Puerto Rico and the District of Columbia. MGM Resorts has been a corporate member of NCLR since 2004. To help NCLR build its member base, we have collaborated with the organization by co-hosting exhibit booths. For several years we have also been a sponsor of the President’s Reception at NCLR’s annual national conference to raise funds from major donors.



President of Mexico Visits MGM Resorts International

President Felipe Calderón and other officials of Mexico visited Las Vegas for the first time ever in 2011 as part of the World Travel & Tourism Council summit at ARIA. They participated in a two-hour discussion with 300 invited audience members, which included employees from nearly every Company property – the vast majority of Mexican descent, corporate executives and community members. President Calderón’s remarks included frank dialogue on numerous topics, including economics, education, immigration, Mexico’s ongoing struggle with drug violence and prospects for Mexican tourism.

Left to right, top to bottom: Debra Nelson, Vice President of Corporate Diversity and Community Affairs, actress Eva Longoria and NCLR President Janet Murguía at 2011 NCLR National Conference President’s Reception
Employee Alonso Flores and a dignitary from Mexico listen to President Calderón



Employee MAGALY MUNOZ-MEJORADO
“It’s inspiring to work for a company that celebrates the contributions of my culture and those of all of my co-workers.”

Celebrations!

“You don’t have to be one of to stand with.”
 – *Ondra Berry & Michael Nila, Guardian Quest*

Our Company sponsors and our employees participate every year at major events that honor the proud heritages of our diverse communities.

Left to right, top to bottom: June 18, 2011 – MGM Resorts booth at 11th Annual Juneteenth Festival, which observes the abolition of slavery in the U.S. in 1865

January 17, 2011 – MGM Resorts was the major corporate sponsor for the 29th Annual Dr. Martin Luther King, Jr. Day Parade in Las Vegas, one of the largest in the country. Our Company won the competition for the best float entry.

October 8, 2011 – MGM Resorts float at 11th Annual Hispanic International Day Parade & Festival

September 16, 2011 – MGM Resorts float at Las Vegas PRIDE Parade



Employee JAMES HEALEY

“MGM Resorts does not just ‘talk the talk’ of diversity but it backs it up, supporting civil rights organizations that work to promote greater fairness and equality for all persons in our community.”

The Human Rights Campaign

In 2011 ARIA Resort & Casino was proud to host as presenting sponsor the annual gala of the Human Rights Campaign (HRC) Las Vegas, the leading advocacy organization for the LGBT (Lesbian, Gay, Bisexual and Transgender) community. Our Company was one of the founding sponsors of the HRC's Las Vegas Chapter, and since 2005 has been a national corporate partner and a sponsor of HRC's national dinner in Washington, D.C. Last year our Company's support was critical to the enactment of Nevada legislation extending equal employment opportunity to transgender individuals (Assembly Bill 211) and civil rights access of transgender individuals to public accommodations (Senate Bill 331).

Pictured: Employee James Healey welcomes 2011 HRC Las Vegas Gala to ARIA Resort & Casino



Diversity Champion Workshop: Passing the 500 Mark

The 500th class of our groundbreaking Diversity Champion Workshop – self-named “500 Living the Dream” – graduated on February 4, 2011. Last year we graduated over 3,200 new champions, which brought our total number of champion graduates to well over 11,000 and marked the completion of this training by virtually all of our management force companywide. To prepare our diversity champions for their role as standard bearers for our Company, our dynamic experiential workshop continues to interweave our diversity and inclusion and leadership development curriculum with the context of our business objectives and operations.

Diversity in Recruitment

We visited a diverse selection of colleges and universities across the country in search of the nation’s top talent. Our visits included historically black colleges, professional and student association conferences, and distinctive business schools where we selected many high-caliber candidates to join our teams.

Left to right, top to bottom: Diversity Class 500: “500 Living the Dream”

Mark Bennett, Mandalay Bay Vice President, Slots, recruits interns and management candidates at the National Society of Minorities in Hospitality National Conference Career Fair



Diversity Means Business!

Multicultural consumers are a growing client base – both in the convention/group meetings and the individual leisure travel market segments. We have broadened our outreach to current and prospective diverse customers to boost awareness of our brands and generate client loyalty. Some of the diverse group meetings we hosted in 2011 were: entertainer Steve Harvey's Hoodie Awards, ALPFA (Association of Latino Professionals in Finance and Accounting), Delta Sigma Theta Sorority, Inc., WBENC (Women's Business Enterprise National Council), Women's Food Service Forum and Gay Nights Las Vegas.

*Left to right, top to bottom: Steve Harvey addresses 2011 Hoodie Awards crowd
 Women's Food Service Forum Chair Carin Stutz interviews Chairman & CEO Jim Murren at Bellagio conference
 Hosts at 2011 Gay Nights Las Vegas at ARIA's Gold Boutique Nightclub & Lounge
 2011 Hoodie Awards audience at Mandalay Bay*



Women Of Color Conference

The Women of Color Conference, presented by The MGM Resorts Foundation, reached its 5th anniversary mark in 2011. More than ever emerging women leaders seek new ways to transcend the templates of traditional male leadership. Renowned speakers and panel discussions addressed issues central to the personal and professional development of women—such as networking and communications skills, work-family-life balance, personal financial health, image building and community service. It also provided opportunities for networking and one-on-one sessions with career coaches. The proceeds of the conference after costs were donated to the Women’s Research Institute of Nevada (WRIN) at the University of Nevada, Las Vegas (UNLV).

Left to right, top to bottom: Participants at 2011 Women of Color Conference



“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed it is the only thing that ever has.”

– Margaret Mead

OUR DIVERSITY & COMMUNITY COUNCILS: TORCHBEARERS OF OUR CULTURE!

Primary leaders of our culture of diversity and inclusion and community engagement are our corporate and property diversity and community councils – self-organized, self-governed and self-directed employee resource groups. Consisting primarily but not entirely of Diversity Champions, these groups are entirely voluntary. They serve as an open line of communication to our employees; facilitate employee dialogue about diversity workplace issues; help build positive working relationships; break down barriers to team synergy and collaboration; and galvanize support for our social responsibility initiatives. Each council’s year-round docket of activities is aligned with the strategic diversity, business or community focus of its property or division. Interface with property leadership is accomplished through executive sponsors or liaisons.

We commend all of our council members and their executive sponsors for the immense range and depth of their contributions to our Company and community. We thank them for their passion, loyalty and pursuit of excellence in teamwork. They add a priceless dimension to our culture of engagement!

We are extremely proud that in 2011 the Association of Diversity Councils ranked our MGM Grand Las Vegas council as No. 18 on its Top 25 list for this council’s employee events, engagement of senior property leadership, involvement of middle management and accountability for reaching defined goals.

We have selected for depiction in the following pages only one of each council’s 2011 roster of activities.

Left to right, top to bottom: MGM Grand representatives Bette Gaines-Snyder and Jenny Titus accept Top 25 award from Association of Diversity Councils

Beau Rivage volunteers build a Habitat for Humanity home during Mississippi MPACT week

MGM Grand Detroit volunteers bring fun, lunch, school supplies and winter coats, hats and gloves to Earhart Elementary/Middle School students



Beau Rivage partnered with the Mississippi Department of Marine Resources for the 23rd Annual Mississippi Coastal Cleanup. More than 3,100 coastal community volunteers collected 123,032 pounds of trash along the coast.



Bellagio held a three-day Employee Slot Tournament in which participants played for the chance to win a variety of prizes. All proceeds were donated to The MGM Resorts Foundation.



Circus Circus Las Vegas for the second year in a row, taught job preparatory skills to a Junior Executive Team class of children of employees, such as setting goals, obtaining college scholarships, financial management, avoiding the pitfalls of credit and public speaking.

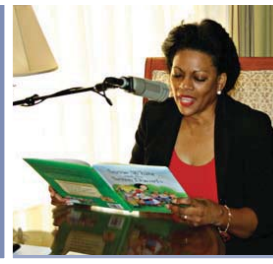


Circus Circus Reno conducted the Angel Tree and Holiday Basket Drive for disadvantaged students at the local Lemmon Valley Elementary School.



CityCenter volunteers, aided by Grammy Award-winning R&B singer Ne-Yo, handed out Christmas toys at the Lied Boys & Girls Club to more than 600 children who are served by foster care and youth homelessness agencies throughout Las Vegas.

Left to right, top to bottom: Employees enjoy our MGM Resorts Foundation annual spring festival



Excalibur & Luxor employees collected and distributed food for Helping Hands of Vegas Valley, which provides free assistive services to senior citizens in Southern Nevada, allowing them to improve their health while maintaining independent living.



Gold Strike Tunica employees during MPACT Week made no-sew blankets for kids at the St. Jude Ronald McDonald House and LeBonheur Children’s Hospital; refurbished Sarah’s Place, a shelter for runaway children and teens removed from parental custody; and added a play area at The Exchange Club Family Crisis Center.



Mandalay Bay hosted a barbeque at the Beach to celebrate academic achievement by Duane D. Keller Middle School students at risk of not completing their education, among other support for this school.



MGM Grand Detroit hosted a freestyle ice carving competition among local community college student teams; six students won college scholarship aid.



MGM Grand Las Vegas hosted its annual Employee Hispanic Heritage Celebration in the employee dining room to celebrate Mexican Independence Day and Hispanic Heritage Month in September – featuring a spread of dishes from Spanish-speaking countries, performance of traditional Mexican dances and songs and appearances by local Latino cultural artists.



Top row, left to right: New York-New York employee volunteers at Gwendolyn Woolley Elementary School

Rogena Barnes, Beau Rivage/Gold Strike Tunica Human Resources Vice President, reads to elementary school children



The Mirage hosted a customized diversity recharge that consisted of a series of fun interactive activities designed to reinforce diversity and teamwork values. The recharge – which was repeated on all three work shifts – was directed to Diversity Champions as well as non-graduates of our training workshops.

Monte Carlo pioneered Council Connect, an outreach program designed to bring council members together with line-level employees to explore diversity operations, challenges, concerns and solutions at the property. The council recorded over 750 interactions with employees through pre-shifts, surveys, comment cards and Diversity Forums.

New York-New York as part of its adoption of Gwendolyn Woolley Elementary School, led employees in a school supply and backpack drive, mentoring program, reading program, field day and holiday toy drive.

Railroad Pass & Gold Strike Jean were most active in spreading among property employees the spirit of teamwork in delivering outstanding customer service with a personal touch. These resorts pride themselves on their family environment, not only for their employees but for their loyal customers as well. Pictured left are three generations of Railroad Pass employees. In 2011 Railroad Pass celebrated its 80th anniversary, making it the oldest Nevada resort with the oldest, continuously active gaming license.

The Signature at MGM Grand sent eight employees through its innovative “Walk a Mile in Someone’s Shoes” program, in which the designated employee spends a day shadowing and videotaping the work of three departments other than his/her assigned work station. The employee then shares in his/her pre-shift meetings experiences and insights about the work practices of the departments visited. This program helps employees get to know their property operations and teammates better, broadens their understanding of the work and challenges of other departments and deepens appreciation of the perspectives of others.

Top row, left to right, top to bottom: MGM Grand Detroit volunteers embrace their lion mascot



DIVERSITY BEST PRACTICES SERIES

Our Diversity Best Practices series is a quarterly gathering of the leadership of our Diversity and Community Councils for robust dialogue about current diversity and inclusion issues and effective practices – such as council organization and governance, diversity programs, employee messaging, and community volunteerism. At each meeting a property spotlights one or more of its programs or practices. Guest speakers from other companies or diversity organizations are often invited to present as well.

Left to right, top to bottom: Chairman & CEO Jim Murren addresses property council leaders

Bellagio President Randy Morton presents his sponsorship of that council

Co-Chairs Saul Wesley & Paul Nguyen share effective practices of Monte Carlo's Diversity & Community Council

Executive Vice President & Chief Diversity Officer Phyllis James explains new organizational structure of employee diversity and community councils and Executive Corporate Social Responsibility Committee



SUPPLIER AND CONSTRUCTION DIVERSITY

In 2011, we refined the operational alignment of our supplier and construction diversity programs. Notably, we expanded both of these programs to include businesses owned by veterans, persons with disabilities and LGBT (Lesbian, Gay, Bisexual and Transgender) individuals, along with enterprises owned by minorities, women and disadvantaged persons. These new classifications widen the pool of certified vendors, suppliers and contractors available to MGM Resorts through these programs. We also extended the reach of our Tier II reporting protocols required of our Tier I suppliers and contractors.

Building Capacity: Case Study

Primary goals of our supplier and construction diversity programs over the past decade have been to help break down barriers to entry and upward mobility for minority and other diverse business partners, and to assist them in acquiring the expertise, experience and capacity critical for growth into more successful enterprises. This in turn promotes quality and price competition among our Company's suppliers and contractors. Here is an example that makes us proud.

In 2011 general contractor Thor Construction, Inc. commenced the 4,200-room remodel at MGM Grand Las Vegas – one of the largest single hotel renovations in history. This is but one in a succession of MGM Resorts projects Thor successfully performed over the last decade, which helped it obtain the first unlimited contractor's license issued to a certified minority company in Nevada history and develop into one of the nation's largest minority-owned general contractors. To name several: Thor joint ventured with Clark Construction to build the stations at Bellagio and Monte Carlo for the CityCenter Tram that ferries guests between Bellagio, Crystals and Monte Carlo. Thor acted as a general contractor or contractor on many other CityCenter components – such as the CityCenter Residential Sales Pavilion, HAZE Nightclub, Gold Boutique Nightclub & Lounge, The Cup at Crystals and several build-outs of Crystals stores, such as Prada, Lanvin and Carolina Herrera. Other recent Thor projects include the Bellagio suite remodel and the redesigned Mirage volcano.

Left to right, top to bottom: CityCenter Tram Station at Bellagio

New Executive King Suite at MGM Grand Las Vegas room remodel

Kenyatta Lewis (Supplier Diversity Program Executive Director, MGM Resorts) with Kanita Sandidge (Vice President, Programs, National Minority Supplier Development Council ("NMSDC")), and minority business partners Sean Ono and Mario Stadtlander (owners of So, LLC dba Eagle Promotions)

Jim Murren, Chairman & CEO, reviews blueprints with Richard Copeland, Thor Construction Founder and Chairman





THE SPIRIT OF GIVING COMMUNITY! COMMITMENT! CONNECTION!

DR. MARTIN LUTHER KING, JR.

“We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.”

This inspirational message sums up our philosophy of community engagement. Our community is the indelible framework for our business canvas – together they make the total portrait. Healthy, vibrant, productive host communities help us attract and retain quality employees to desirable work environments, and appeal to our customers as entertainment destinations. We have the inspiration, the responsibility and the power to help our communities confront the immense challenges that confront them – through contributions of our commitment, our thought leadership, our expertise, our service, our time, our dollars. The solutions we forge with our community partners today benefit not only the here and now, but mold our legacy for the future generations to come.

Our community engagement is organized around three key programs: our Corporate Giving Program; our employee workplace giving program, The MGM Resorts Foundation; and our Employee Volunteer Program. Through these channels we advance almost every aspect of life in our host communities. A substantial portion of our donations targets and serves diverse clients and community segments. We likewise foster leadership development, team coordination, and excellence in our employees' community endeavors.

Left to right, top to bottom: A face painter at the 2011 MGM Resorts Foundation Festival fundraiser creates a beautiful design on a young girl's face

Luxor/Excalibur Executive Pastry Chef Derek Franceschini and children of the properties' volunteers serve dessert to clients at Catholic Charities' St. Vincent's Lied Dining Hall

Luxor/Excalibur Front Services Director David Rand spends time in "jail" as employees raise money to bail him out during a fundraiser for The MGM Resorts Foundation





MGM RESORTS CORPORATE GIVING PROGRAM

Every year we sponsor and make contributions to 501(c)(3) agencies, programs and activities that reflect central aspects of our community life. We concentrate in these key areas: public education, health and wellness, environmental sustainability, basic human needs of hunger relief and shelter, the cultural arts and industry priorities. Our contributions transcend check-writing, and on many occasions are augmented by employee volunteer events. Highlights of our 2011 community giving agenda included our support of:

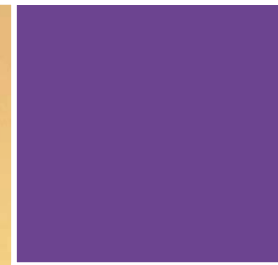
- André Agassi College Preparatory Academy, a public charter school
- Clark County School District – various programs, such as student visitation to our properties to view our marine animal exhibits, and hospitality industry careers
- Cleveland Clinic Lou Ruvo Center for Brain Health
- Culinary Training Academy
- Discovery Children’s Museum
- National Center for Responsible Gaming
- Nevada Cancer Institute
- Nevada Health Centers’ new community clinic serving low- to moderate-income patients in the African American West Las Vegas district
- The Smith Center for Performing Arts
- Three Square

Culinary Training Academy

The NBC *Today* show’s annual “Lend a Hand” series, hosted by correspondent Al Roker, recognizes exemplary community nonprofit agencies across our country and their corporate donors. Last year “Lend a Hand” featured Las Vegas’ Culinary Training Academy, and MGM Resorts’ contribution to this program.

Teacher of the Game

MGM Resorts sponsors, in partnership with UNLV, this public school teacher recognition program, which awards to an exemplary teacher selected by the Clark County School District two free tickets to a UNLV Running Rebels basketball game, public recognition at the game, and a hotel night stay, dinner for two and show tickets at an MGM Resorts property.



Second Annual Three Square Canned Food Drive



As a companion to our annual Company financial donation, in October 2011 our Southern Nevada properties conducted a canned food drive competition to support our community food bank at Three Square. Our employees donated and then sorted more than 196,000 pounds of food, a 124% increase over our 2010 level. For the second year in a row, MGM Resorts earned the distinction of the largest single company donation in Three Square's history – a new contribution record. Mandalay Bay employees collected the highest food volume – 10.56 pounds per employee for a total of 73,000 pounds collected.

Left to right, top to bottom: Luxor/Excalibur President & COO Renee West presents an MGM Resorts donation of \$100,000 to NBC Today Show host Al Roker for the Culinary Academy of Las Vegas during Today's Lend a Hand tour stop in Las Vegas (pg 26)

Corporate Philanthropy Manager Detrick Sanford and UNLV Intercollegiate Athletics Community Relations Director Bridget Byrne present Canareli Middle School teacher Jerry Petrosky with a Teacher of the Game award (pg 26)

MGM Resorts Chief Marketing Officer and Three Square board member Bill Hornbuckle addresses Three Square volunteers

MGM Resorts volunteers sort food items donated by the MGM Resorts Canned Food Drive to Three Square

Mandalay Bay employees rejoice in front of the MGM Resorts Volunteer Room at Three Square after winning the 2011 Canned Food Drive contest among Southern Nevada properties

MGM Resorts Chief Marketing Officer Bill Hornbuckle and Mandalay Bay President & COO Chuck Bowling celebrate Mandalay Bay's victory in the 2011 inter-property competition to benefit the Three Square Canned Food Drive



Habitat for Humanity

We support the mission of Habitat for Humanity Las Vegas, Inc. to eliminate substandard housing and neighborhood blight, and to build and refurbish simple, decent, affordable housing for families. On October 26, 2011 we were extremely proud to present the Habitat for Humanity house that MGM Resorts donated in 2010 and our employees built for a family in the Vegas Heights section of the historic West Las Vegas African American district. More than 150 of our employees participated in the construction of this house in accordance with energy and water "green" standards.

Left to right, top to bottom: The Hodge family enjoys their new Habitat for Humanity home, donated by MGM Resorts and built in part by Company volunteers

MGM Resorts Chairman & CEO Jim Murren presents Rochelle Hodge with the keys to her new home

City of Las Vegas Mayor Carolyn Goodman congratulates the Hodge family during the Habitat for Humanity home dedication ceremony



There Are Troops to Heal ... A Salute to Our Troops!

Last year MGM Resorts teamed with American Airlines as lead title sponsors for this very special "Salute to the Troops!" event that celebrated more than 60 wounded U.S. military soldiers and guests with a four-day veterans weekend stay in Las Vegas. While American Airlines furnished air travel and other support, several of our properties joined in providing meals, entertainment and other amenities. Among the welcoming festivities at The Mirage, our host hotel, was a "Wall of Gratitude" at which our employees lined both sides of the red carpet and treated our troops to prolonged thunderous applause as a thank you for their military service and sacrifices on behalf of our nation. The weekend schedule featured an opening ceremonial dinner (The Mirage); a Ride 2 Recovery Las Vegas bicycle tour followed by a picnic luncheon at Mandalay Bay Beach and a performance by actor Gary Sinise's Lt. Dan Band; entertainment at Terry Fator: Ventriloquism in Concert and The Beatles™ LOVE™ show by Cirque du Soleil® (at The Mirage); a celebratory gala dinner at Bellagio; and a farewell brunch at ARIA. We were honored to host this appreciation not only for our guest soldiers but all of our military men and women for their courage and service.

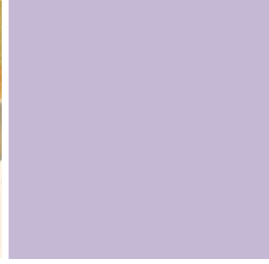
Left to right, top to bottom: The Desert Pines High School Marching Band plays patriotic songs in the Salute the Troops welcome procession at The Mirage

MGM Resorts volunteers wave signs and banners to honor and welcome the visiting soldiers and their guests

The Mirage President & COO Felix Rappaport and Executive Vice President & Chief Diversity Officer Phyllis James welcome our troops and their guests

The Mirage Catering Director Karen Knox and Banquet Operations Director Dolores Campuzano proudly carry the American flag during the procession leading the visiting troops into a ballroom

CityCenter employees line ARIA hallways in a Wall of Gratitude to say farewell to the troops as they prepare to leave Las Vegas



Employee SANDY PRICE

“It’s an awesome privilege to serve on the Community Grants Council and help disburse millions of dollars in grants to nonprofit organizations in our communities. Though it’s a lot of work, it’s certainly time well-spent.”



THE MGM RESORTS FOUNDATION

The MGM Resorts Foundation is a 501(c)(3) nonprofit that makes giving easy and convenient for our employees, and empowers them to assist our communities through donations to nonprofit agencies or programs of their exclusive choice. Employee contributions, through lump-sum gifts or payroll deductions, provide 100% of the Foundation’s funding for individual designations or grants chosen entirely by our employees. Our Company pays all of the foundation’s administrative costs, which allows every cent of our employee donations to reach the community causes they choose. Unlike other programs where giving is relegated to a limited time of the year, our Foundation operates year round. Aside from individual employee contributions, much of its funds are raised through corporate and property group events – such as our employee talent show, annual spring family festival and walk/run, our sports competitions and others – which enhance employee engagement and stimulate team collaboration. There is no doubt that our Foundation contributions make an immense impact for the betterment of our host communities – in Nevada, Michigan and Mississippi.

Left to right, top to bottom: Employees, their families and friends enjoy stage entertainment at the 2011 MGM Resorts Foundation Festival

New York-New York President & COO Cynthia Kiser Murphey pleads with employees to bail her out of “jail” during a fundraiser activity at the Foundation Festival

Volunteers on our Southern Nevada Community Grants Council review applications from local nonprofit agencies for 2011 - 2012 grants

Our volunteers learn about Foundation grantee Nevada Childhood Cancer Foundation during a site visit

MGM Resorts COO Corey Sanders and Call Center Operations Vice President Rick McCough share a laugh during the 2011 MGM Resorts Foundation Softball Tournament



Employee MELISSA FRIEDMAN

“Our Foundation’s annual bowling tournament is a great way for us employees to come together and have fun, while raising thousands of dollars for local charities. Regardless of how well we bowl, our community always wins big.”



EMPLOYEE FOUNDATION GIVING BY THE NUMBERS:

- \$4.6 million Amount Company employees contributed in 2011
- 42% Percent of Company employees who contributed
- 837 Number of nonprofits our Foundation supported by individual employee designations
- 97 Number of Foundation grants
- 119,048 Children empowered by Foundation grants through educational support, after-school programs and community mentors
- 150,881 Individuals and families strengthened by Foundation grants for food, housing and self-sufficiency programs
- 24,498 Individuals and families sustained by grants for vital assistance including medical care and mental health counseling
- \$45 million Total amount of Foundation contributions since its founding in 2002 through 2011

Left to right, top to bottom: MGM Resorts Chairman & CEO Jim Murren cheers on employee teams as they compete at the Foundation Bowling Tournament

Executive Vice President & Chief Diversity Officer Phyllis James opens the Bowling Tournament with a ceremonial first ball

Corporate Benefits Programs & Communications 2011 Foundation Manager Melissa Friedman celebrates her strike during the Foundation Bowling Tournament

2011 MGM Resorts Foundation Bowling Tournament Winner - MGM Grand Team #1

2011 MGM Resorts Foundation Basketball Tournament Winner – Team Bellagio

2011 MGM Resorts Foundation Softball Tournament Winner – Bellagio Bombers



“We cannot seek achievement for ourselves and forget about progress and prosperity for our community. ...Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own.”
– César Chávez

THE SPIRIT OF VOLUNTEERISM

Our employees live the César Chávez creed day-in and day-out in hundreds of resounding ways. Throughout every year our employees enthusiastically invest countless hours in a multitude of service activities across our community sectors – to name just a few, nonprofit board memberships, school and neighborhood cleanups, preparing and packing meals at our community food bank, mentoring at-risk students, supporting families, job skills training for shelter residents, serving Thanksgiving meals and visiting senior citizens. Mentioned below are just a few examples:

Left to right, top to bottom: Clark County School District students learn New York-New York’s roller coaster mechanics during National Job Shadow Day

Bellagio’s Shirley Serrano assists teachers in selection of classroom supplies

Luxor/Excalibur volunteers prepare and serve a holiday dinner at Catholic Charities’ St. Vincent’s Lied Dining Hall to homeless men, women and children

Students listen to career presentations in the Bellagio Conservatory on National Job Shadow Day



Back to School Drive

In August 2011 our employees donated and sorted more than 100,000 items of school supplies for disadvantaged students at the Clark County School District Focus Schools, including 300 backpacks, 3,300 spiral notebooks, 3,000 crayon boxes, 2,100 pencil packages, 1,000 rulers, 700 binders, 400 calculators and more. We hosted a supply fair at which more than 2,000 teachers selected items among our inventory needed for their classrooms. (Pictured above: MGM Grand employee Niccole Adams)

Vegas PBS Second Annual 5K Run

In October 2011 MGM Resorts was a major sponsor of the annual 5 kilometer run hosted by Southern Nevada's local public television station to raise awareness about childhood obesity. The race attracted more than 700 participants, including families with children. In addition to our Company's donation of the grand prize for the event raffle, our employee volunteers participated in the race and host activities, raising awareness about our community involvement. (Pictured above: Mandalay Bay employee David Bennett)



Springs Preserve Haunted Harvest

Our Company is a regular major sponsor of the Haunted Harvest Halloween weekend festivities at Springs Preserve, a historical and cultural desert preserve consisting of botanical gardens, desert landscape, trails and museums. Our employees hosted a game/candy booth for the event, which more than 21,000 people visited during the three-night weekend.

Springs Preserve Dia de Muertos

MGM Resorts employees hosted a sugar skull decorating station at the Springs Preserve celebration of the Day of the Dead on November 5, 2011. More than 2,000 people visited our booth during this event.





Employee DAVID BENNETT

“Volunteering for the Vegas PBS 5K Run was really rewarding, especially when you are part of a company that encourages you to commit to your community. Honestly, I’m a better person for it and it shows.”

IN RECOGNITION OF OUR VOLUNTEERS!

On behalf of our Company, we applaud all of our employees for their community service. They enrich our social fabric for the benefit of us, our families and our customers. They inspire us to follow their path. Each year our recognition programs honor our employees for exemplary service to our Company’s giving endeavors or to our local nonprofit agencies.

Our Volunteer of the Year Awards recognize the management and line-level employees who have demonstrated the most outstanding commitment to community volunteering. Our Company donates \$250 to the agency of choice of each of the finalists, and \$1,000 to the agency of choice of the winners of this award.

Our Shining Star Award recognizes the employees who have made the greatest contribution not only to volunteering themselves, but also to inspiring other Company employees to participate in community volunteerism. Our Company donates \$250 to the agency of choice of the finalist in this category. This award recipient wins a \$1,000 grant by our Company to a nonprofit agency of his/her choice, and also has a star named after him/her through the International Star Registry. Congratulations to our 2011 winners and finalists!

Left to right, top to bottom: Chefs from MGM Resorts Strip properties prepare a gourmet meal for a Chefs for Kids fundraiser silent auction winner

Circus Circus Las Vegas volunteers host games and activities for Kids for the Cure at the 2011 Susan G. Komen Race for the Cure

Mandalay Bay employee David Bennett awards a prize to a young contender after a game at the MGM Resorts booth at the annual Vegas PBS 5K Run

MGM Resorts volunteers prepare to staff the cookie decorating station at the Springs Preserve Holiday Spectacular sponsored by our Company

New York-New York Human Resources Director Dawn Pfefferte and several Woolley Elementary School students show their strength during the school’s Spring Carnival

Corporate Communications employee Krista Clar shares stories with students from the Children’s Defense Fund Las Vegas Freedom School



Charles Brewer
Shining Star Award
Safety Compliance Training Manager
Circus Circus Las Vegas

Charles helps facilitate the resort’s Junior Executive Training program, a one-day-a-month mentoring program that introduces the children of employees to the resort industry. He volunteers 50+ hours a year for this successful program and is involved in every aspect from development to meeting implementation. Away from work, Charles volunteers often with the Susan G. Komen Foundation for breast cancer research and prevention. In 2011 he helped organize a first-of-its-kind children’s activity area during the Southern Nevada Race for the Cure fundraiser.



James Healey
Volunteer of the Year Winner, Supervisor
Executive Director of Housekeeping
New York-New York Hotel & Casino

James is a champion for equal rights for the Lesbian, Gay, Bisexual and Transgender (LGBT) community. He has been an active board member of the Southern Nevada Association of PRIDE since 2003, helping to plan the organization’s annual festival and dozens of related events, including the annual PRIDE Parade downtown. He also serves on the National Board of Governors for the Las Vegas Human Rights Campaign, the nation’s largest LGBT advocacy organization.



Hiroshi Kajiyama
Volunteer of the Year Winner, Line Level
Carpenter
Mandalay Bay Resort & Casino

After a tornado last spring ravaged the town of Joplin, Missouri, garnering national press attention, Hiro organized a resort-wide donation drive for hand and power tools to help Joplin residents rebuild their town. Closer to home, Hiro spends countless hours volunteering with an organization called Special Spaces, which does extensive bedroom remodels for children who have been diagnosed with chronic or life-threatening illnesses.



Travis Wisdom
Volunteer of the Year Finalist, Line Level
Dining Reservationist
ARIA

At the young age of 23, Mr. Wisdom has established himself in Las Vegas and beyond as a passionate advocate and voice for an organization called the National Organization for Circumcision Information Resource Centers. Mr. Wisdom formed a local organization chapter and has given academic lectures and presentations at college campuses throughout the country advocating against the practice of circumcision.



Joe Maddox
Volunteer of the Year Finalist, Supervisor
Security Supervisor
The Signature at MGM Grand

Joe regularly volunteers for a myriad of community organizations and encourages his colleagues to do likewise. Some of these organizations include Opportunity Village, a not-for-profit organization that serves people with intellectual disabilities; Three Square, Southern Nevada’s only food bank; and Las Vegas Springs Preserve, a 180-acre natural habitat open for nature walks and family events.



Awards & Recognition

Diversity & Inclusion

- 25 Noteworthy Companies for Diversity
DiversityInc Magazine
- 40 Best Companies for Diversity
Black Enterprise Magazine
- Corporate Equality Index
Human Rights Campaign
- #15 of Top 50 Employers
Equal Opportunity Magazine
- The Diversity Elite
Hispanic Business Magazine
- Best Companies for Latina Employees
Latina Style Magazine
- MGM Grand Las Vegas – #18 of Top 25 U.S. Diversity Councils
The Association of Diversity Councils

Philanthropy

- One of top three corporate finalists for the State of Nevada Governor's Points of Light Volunteer Award

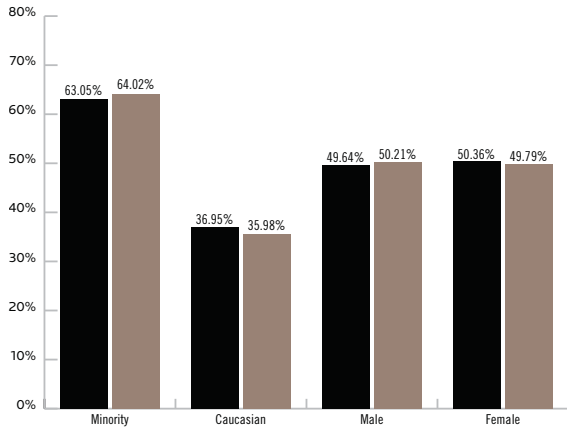
Left to right: MGM Resorts volunteers Randi Kolesar, Wendy Ellebrecht, Jessica Lovelady, Jocelyn Bluitt-Fisher, Deborah Driver, Shauna Ferguson, Detrick Sanford and Kiki Miles join Governor Brian Sandoval (middle) during the 2011 Governor's Points of Light Awards luncheon



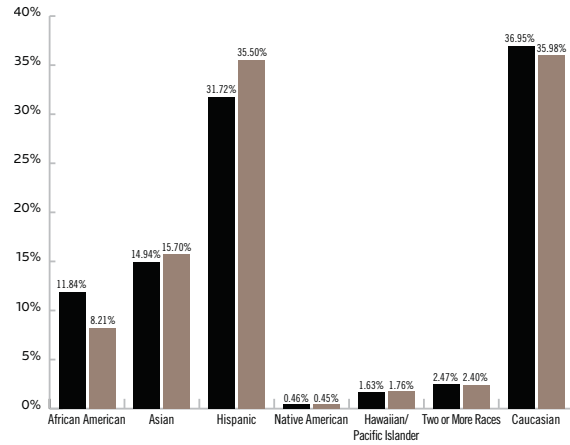
OVERVIEW OF 2011 DIVERSITY & COMMUNITY DATA

WORKFORCE PROFILE

Employee Profile

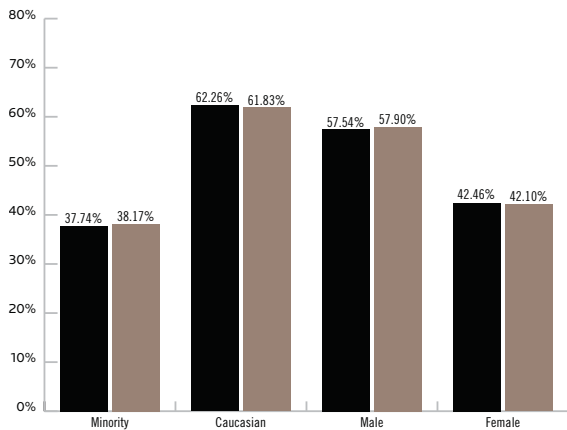


Minority Workforce

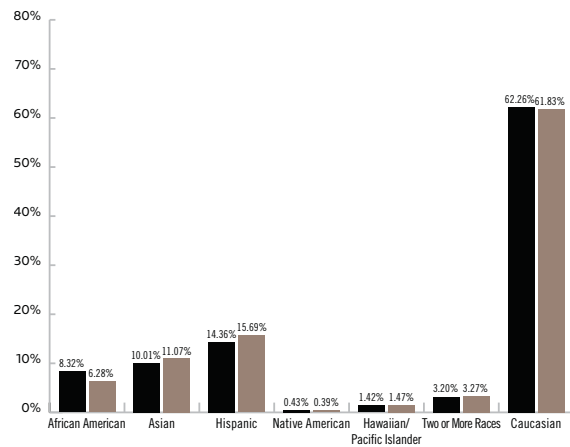


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Profile of Managers and Above

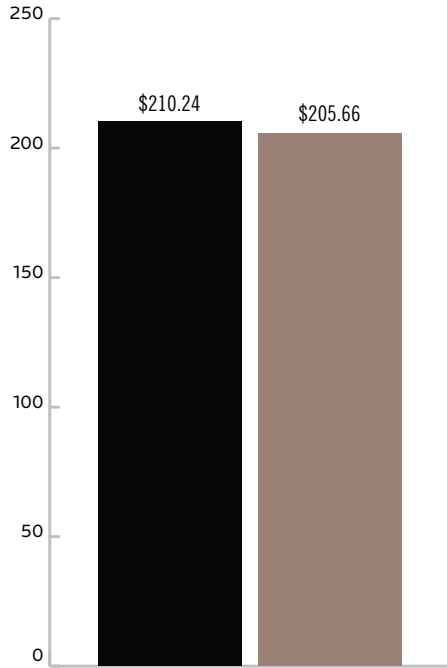


Profile of Minority Managers and Above

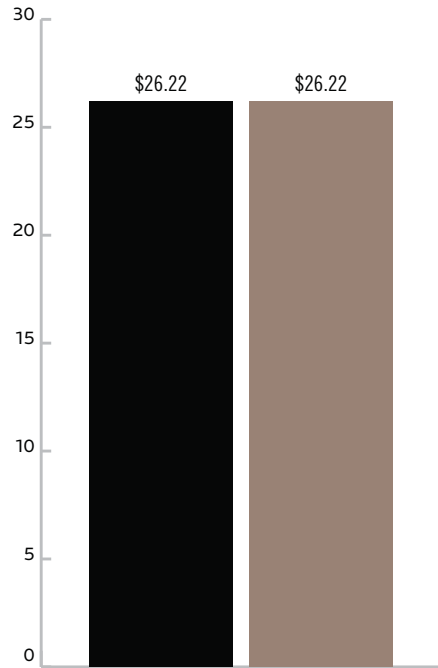


CONSTRUCTION & CONSULTING DATA*

**Total Expenditures
(\$ in millions)**

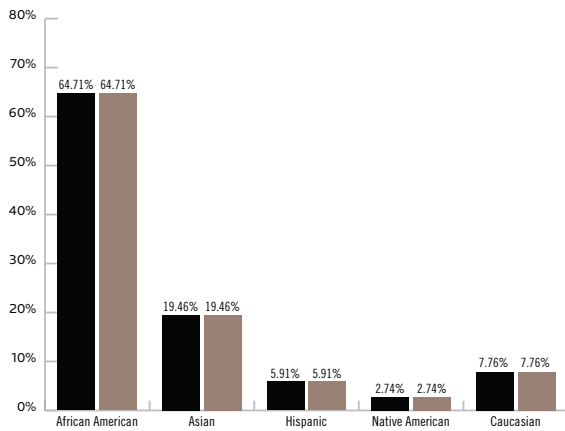


**MWDBE Total Expenditures
(\$ in millions)**

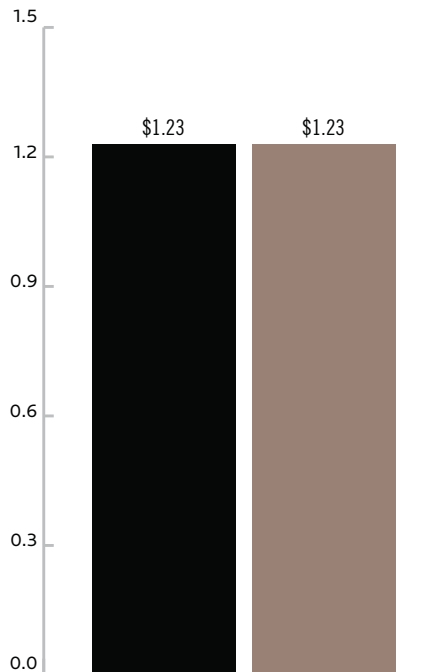


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**MWDBE Total Expenditures
by Ethnicity (\$ in millions)**



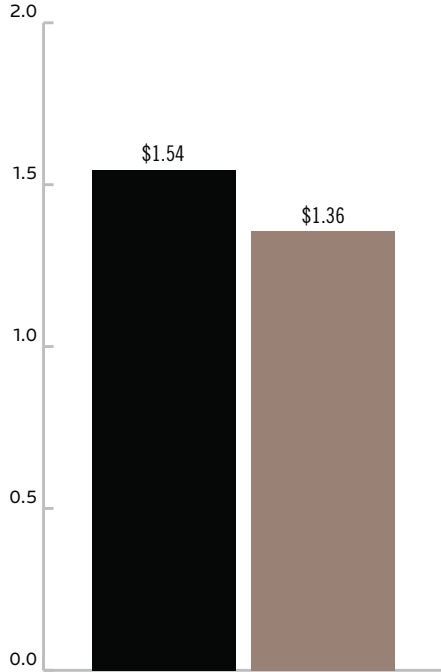
**Total Expenditures
Women Enterprises (\$ in millions)**



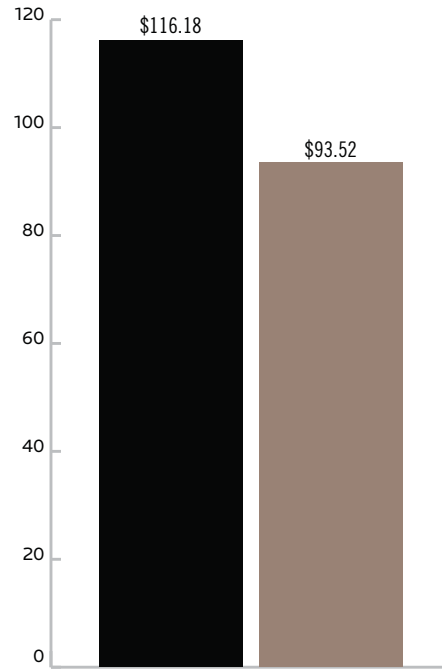
*Includes CityCenter

GLOBAL PROCUREMENT

Total Billable Goods & Services Expenditures (\$ in billions)

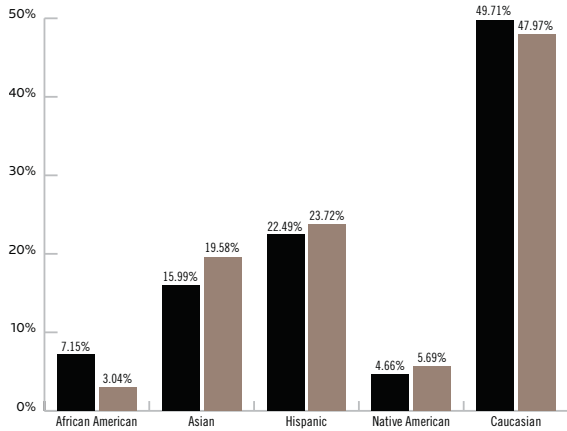


MWDBE Total Billable Goods & Services Expenditures (\$ in millions)

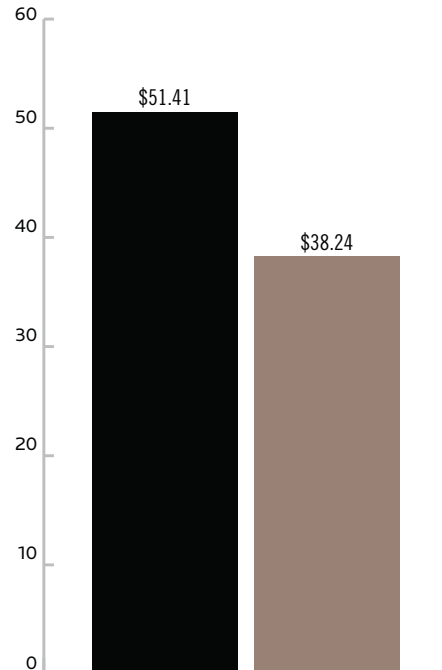


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MWDBE Total Billable Goods & Services by Ethnicity (\$ in millions)

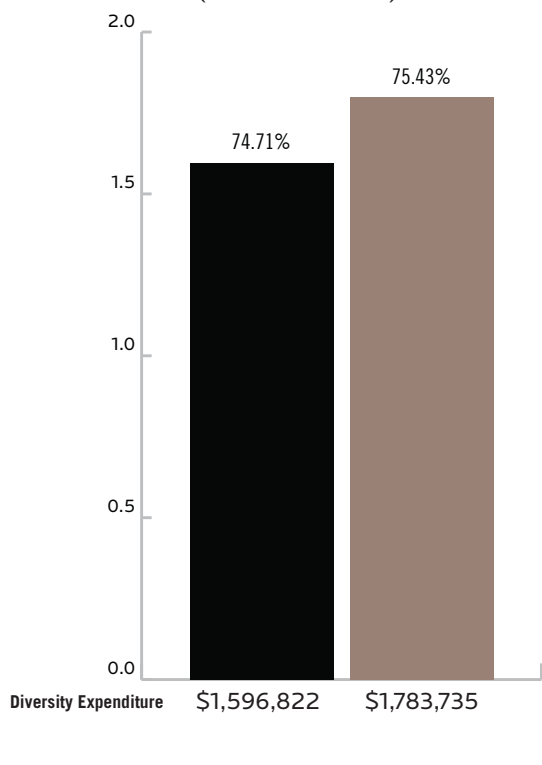


Total Billable Goods & Services Expenditures – Women Enterprises (\$ in millions)

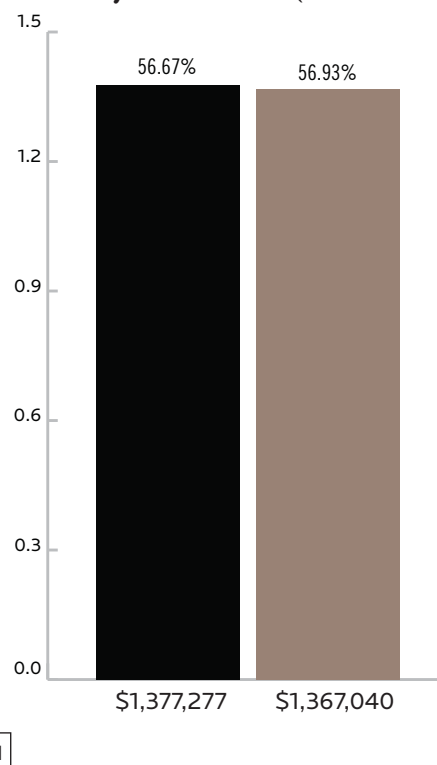


PHILANTHROPY

The MGM Resorts Foundation Grant Funding to Advance Diversity Initiatives (\$ in millions)*



MGM Resorts Company Contributions to Advance Diversity Initiatives (\$ in millions)



* For 2011 this includes a diversity impact projection based on grant recipients' self-reported percentages for the first six months of 2012 since the grant year ends July 31, 2012

Note: This only depicts discretionary MGM Resorts Foundation grant funding, and does not include contributions to the Employee Emergency Relief Fund, the Children's Medical Support Fund or employees' direct designations

2011 Corporate & Regional Philanthropy Contributions

Nevada

Andre Agassi Foundation
Al-Anon and Alateen Convention
Alexander Dawson Foundation
American Heart Association
American Red Cross Mid-South Chapter of Tennessee/ Mississippi
BC Children's Hospital Foundation (Vancouver, British Columbia)
Calvary Southern Baptist Church
Campbell Hall
Catholic Charities - St. Vincent's Dining Hall
Chefs for Kids
Chicagoland Chamber of Commerce
Child Focus
Cirque du Soleil Foundation
City of Hope
Clark County Department of Family Services
The Public Education Foundation
Clark County School District - School/Community Partnership Program
Congressional Black Caucus
Cystic Fibrosis Foundation
Edwards Family Foundation
Epicurean Charitable Foundation
Feeding America
Children's Defense Fund - Freedom Schools
Friends of Las Vegas Police K9s
George Lopez Foundation
Green Chips
Habitat for Humanity
Heal the Bay
Help of Southern Nevada
Hospice of the Valley
Huntington's Disease Society of America SD Chapter
Huntsman Cancer Foundation
I Am Equal
Interfaith Council
Juvenile Diabetes Research Foundation
K2 Adventures Foundation
Keep Memory Alive
Kids Horizon Charity
KNPR (Nevada Public Radio)
Las Vegas Springs Preserve Foundation
Legal Aid Center of Southern Nevada
Lied Children's Discovery Museum
Looking Above & Beyond
Make a Wish Foundation of Southern Nevada
Meeting Professionals International Foundation
Martin Luther King Jr. Committee
National Center for Responsible Gaming
National Organization of Circumcision Resource Center
Nevada Arts Advocates
Nevada Blind Children's Foundation
Nevada Cancer Institute
Nevada Council on Problem Gambling
Nevada Health Centers, Inc.
Nevada Partners
Nevada Volunteers
Olive Crest
Opportunity Village
Police Chaplains Ministry Fund
Rays of Sunshine (UK)
Road to Responsibility
Robert F. Kennedy Center for Justice & Human Rights
Ronald McDonald House Charities of Kansas City
Sarasota Yacht Club
Special Spaces
Saint Elizabeth Ann Seaton Roman Catholic School
St. Jude's Children's Research Hospital
Susan G. Komen for the Cure
Teach for America
Temple Beth Shalom
The Injured Police Officer's Fund
The Key Foundation
The Luminaries Juniors/Doheny Eye Institute
The Salvation Army
The Smith Center for the Performing Arts
Three Square
University of Nevada Las Vegas Foundation
University of Southern California/Norris Comprehensive Center Development Office
University of Nevada Reno Foundation
Veterans Administration of Southern Nevada Health Clinic
Vegas Elite Basketball Club
Vegas PBS
Washoe County Education Foundation
Westside School Alumni Foundation
YWCA of Glendale

Michigan

Affirmations
Alternative for Girls
Alzheimer's Association
American Arab Center for Civil & Human Rights
American Cancer Society
American Diabetes Association
American Heart Association
Amyotrophic Lateral Sclerosis of Michigan
Arab American & Chaldean Council
Arab American Chamber of Commerce
Arab Community Center for Economic and Social Services
Arts & Scrapes
Association of Fundraising Professionals

Barbara A. Karmanos Cancer Institute
 Belle Isle Women's Committee
 Beyond Basics
 Black Family Development
 Black United Fund
 Boy Scouts of America
 Boys & Girls Clubs
 Brazeal Dennard Chorale
 Breithaupt Career and Technical Center
 Business Education Group
 Capuchin Soup Kitchen
 Charles Wright Museum of African American History
 Children's Hospital of Michigan
 Citizenship Education Fund
 City Connect Detroit
 Clintondale Education Fund
 Coalition on Temporary Shelter
 Coleman A. Young Foundation
 Cornerstone Schools Association
 Covenant House Holiday Party
 Detroit Area Agency on Aging
 Detroit Association of Black Organizations
 Detroit Branch NAACP
 Detroit Chapter National Hampton Alumni Association
 Detroit Community Health
 Detroit Cristo Rey High School
 Detroit Crusaders TEAM
 Detroit Firemen Benevolent Fund
 Detroit Fireman's Benevolent
 Detroit Healthcare for the Homeless
 Detroit Historical Society
 Detroit Impact
 Detroit Institute of Arts
 Detroit International Jazz Festival
 Detroit Metropolitan Bar Association
 Detroit Repertory Theatre
 Detroit Rescue Mission
 Detroit Riverfront Conservancy
 Detroit Skating Club
 Detroit Symphony Orchestra
 Detroit Windsor Dance Academy
 Detroit Youth Foundation
 Don Bosco Hall
 Downtown Detroit Partnership
 Dr. Martin Luther King Jr. Task Force
 Duke Ellington School of the Arts
 Family Victory Fellowship
 Festival of Trees
 Focus Hope
 Gary Burnstein Community
 Generation of Promise

Generation Project
 Girls Group
 Gleaners Food Bank
 Goodwill Industries
 Grace Centers of Hope
 Haven
 Henry Ford Community College
 Highland Park Business Association
 Historic Little Rock Church
 Horatio Williams Foundation
 Hospice of Michigan
 House of the Good Shepard Vista Maria School
 In Accord
 Inside Out Literary Arts
 International Detroit Black Expo Inc.
 International Institute of Metropolitan Detroit
 Jefferson East Business Association
 Jerry L. White High School
 Joy Southfield Community Development
 Judson Center Inc.
 Juvenile Diabetes Research
 Kick The Agency for LGBT African Americans
 Lansing Kappa Alpha Psi
 Latin Americans for Social Economic Development
 Lebanese American Heritage
 Legal Aid and Defender Association
 Macomb County Child Advocacy
 Manna Community Meals
 Mariners Inn
 Mason Elementary School
 Mercy Education Project
 Metropolitan Affairs Coalition
 Metropolitan Opera Association
 MI Youth Appreciation Foundation
 Michigan Chefs De Cuisine
 Michigan Children's
 Michigan Falun DAFA Association
 Michigan Hispanic Chamber of Commerce
 Michigan Opera Theatre
 Michigan Roundtable for Diversity & Inclusion
 Michigan State University
 Michigan Women's Foundation
 Moms and Babes, Too
 Mosaic Youth Theatre
 Most Holy Trinity
 Motor City All Stars Youth
 Mount Moriah Community Development
 Music Hall
 National Association of Negro Woman
 National Conference of Artists
 National Congress of Black Women
 National Council of Negro Women

New Bethel Baptist Church
 New Detroit
 New Hope Community Development
 Northeast Guidance Center
 Oakland Community College
 Oakland Schools Education Foundation
 Optimist Club Foundation
 Orchard Children's Services
 Oriental Culture Association
 Playworks Education
 POH Riley Foundation
 Proliteracy Detroit
 Rebirth, Inc.
 Rehabilitation Institute
 Ronald McDonald House of Michigan
 Ruth Ellis Center
 Schoolcraft College Foundation
 Second Ebenezer Baptist Church
 SER Metro Detroit
 Sisters Acquiring Financial Empowerment
 Southwest Detroit Business Association
 Southwest Detroit Community Recreation League
 Spaulding for Children
 Sphinx Organization
 St. Mary's Preparatory
 St. Patrick Senior Center
 Steppin Out
 Student Mentor Partners
 The ARC Dearborn/Dearborn Heights
 The ARC of Oakland County
 The Detroit Public Schools Foundation
 The Heat and Warmth Fund
 The Midnight Golf Program
 The MINDS Program
 The Parade Company
 The Queen's Community Workers
 The Yes Foundation
 Think Detroit PAL
 Tomorrow's Child/ Michigan SIDS
 United Cerebral Palsy of Michigan
 United Negro College Fund
 University Cultural Center Association
 Urban League of Detroit & Southeastern Michigan
 Urban League of Southeastern Michigan
 Usher's New Look Foundation
 Warren Conner Development Coalition
 Warrior Brotherhood Veterans
 Wayne State University
 Women's Informal Network
 YMCA of Metropolitan Detroit
 Young Detroit Builders
 Youth Development Commission
 YWCA

Mississippi

Alzheimer's Association
 American Cancer Society
 American Cerebral Palsy
 American Diabetes Association
 American Heart Association
 American Legion Auxiliary Unit 340
 American Liver Foundation
 American Medical Response
 Angel Flights
 Anniston Elementary School
 Archbishop Rummel High
 Arkansas Aids Foundation
 Atlanta Toolbank
 Avon Walk for Breast Cancer
 Bacot McCarty Foundation
 Baldwin County Child Advocacy
 Bay St. Louis Police Department
 Bayou Country Children's Museum
 Bessie W. Munden Recreational Park
 Big Brothers Big Sisters of Southwest Louisiana
 Birmingham Civil Rights Institute
 Biloxi Bay Chamber of Commerce
 Blessed Francis Xavier Seelos Catholic Church
 B'nai B'rith
 Bobby Hebert Cystic Fibrosis Golf Classic
 Books from Birth of Middle Tennessee
 Boys & Girls Club of the Gulf Coast
 Boys & Girls Club South Alabama
 Boys & Girls Clubs of Jackson County
 Brandon First United Methodist Church
 Breast Cancer Research Foundation
 Biloxi Bay Chamber of Commerce
 Bridge House Hospice
 Bright Beginnings
 Callaghan's 7th Annual Charity Golf Tournament
 Capital Area United Way
 CASA New Orleans
 Catholic High School Pensacola Florida
 City of Biloxi Seniors' Program
 Coastal Conservation Association Brenham
 Coastal Conservation Colorado Valley
 Coastal Conservation Fort Worth
 Coastal Conservation Galveston
 Coastal Conservation Gulf Coast
 Coastal Conservation Sabine Neches
 Cedar Lake Christian Academy
 Cedar Point Fire District
 Central Mississippi Down Syndrome
 Charity Works
 Children without a Voice USA
 Children's Healthcare of Atlanta

Children's Hospital
 Children's Hospital New Orleans
 Children's Hospital of Alabama
 Children's Miracle Network
 Children's Restoration Network
 Chris Everett Charities
 Chris Sprayberry Foundation
 Christian Brothers Catholic School
 Church of the Holy Spirit
 Citizens Against Needless Death in Youth
 Coast Episcopal Walk for the Cure
 Community Foundation of Northwest Mississippi
 Congregation Dor Tamid
 Congregation Beth Israel
 Copiah/Lincoln Community College
 Covenant Hospice
 Cystic Fibrosis Foundation
 Daniel Hager Memorial Georgia Tech Scholarship
 Decatur General Foundation
 Delta Festival Ballets La Fete Du Ballet
 DHS Dance Team Breast Cancer Fundraiser
 Diabetes Foundation of Mississippi
 D'Iberville Fire Department
 D'Iberville High School
 D'Iberville Middle School
 Down Syndrome Association
 Dunedin Fine Art Center
 Elks Veterans Fundraiser
 Emerald Coast Autism Center
 Emerald Coast Children's Advocacy Group
 Emerald Coast Hospice
 Escambia County Healthy Start Coalition
 Exchange Club Carl Perkins Center
 Exchange Club of Picayune
 Excel by Five
 Fore! Kids
 Friends of City Park New Orleans
 Friends Junior Committee
 Ft. Bayou Fire Dept Fund
 Ft. Walton Lions Club
 Gauiter Senior Center
 Generations Hospice
 Giving 101
 Golfball Whackers Tour
 Grateful Nation Montana
 Greater Tampa Sertoma Club
 Grenada Community Winter Blood Drive
 Gulf Coast Boys and Girls Club
 Gulf Coast for Kids
 Gulf Coast Health Educators
 Gulf Coast Symphony
 Gulf Power Heart Walk

Gulfport Chamber of Commerce
 Guy M. Stewart Cancer Fund, Inc.
 Habitat for Humanity
 Hancock County Rely for Life
 Harrison County Sheriff's Department
 Healing House
 Hearts Connect Inc.
 Help the Handicapped Inc.
 Hemophilia of Georgia
 Homes of Hope for Children
 Horizons of Okaloosa County
 Human Rights Campaign Louisiana
 Humane Society of South Mississippi
 Humane Society of Forsyth County
 Impact a Hero
 Including Kids
 Ingalls Breast Cancer Gala
 John C. Robinson Condor Association
 John W. Magandy Cancer Fundraiser
 Julie Weintraubb's Hands Across the Bay
 Junior Achievement
 Junior Auxiliary of Biloxi/Ocean Springs
 Junior Auxiliary of Crittenden
 Junior Auxiliary of Greenwood
 Junior Auxiliary of Greenwood
 Junior Auxiliary of Grenada
 Junior Auxiliary of Gulfport
 Junior Auxiliary of Moss Point/Pascagoula
 Junior League of Jacksonville
 Juvenile Diabetes Research Foundation
 Kiwanis Club of Big Lagoon
 Kiwanis District Foundation
 Kiwanis Golf Tournament
 Knights of Columbus
 Lake Oswego Rotary
 Lake Pontchartrain Basin Foundation
 Leukemia & Lymphoma Society
 Leukemia Cup Regatta
 Leukemia Society
 Life South Community Blood Centers
 Literacy Mid-South
 Lockheed Martin Relay for Life
 Lynn Meadows Discovery Center
 Main Street Biloxi
 Make A Wish Foundation of South Mississippi
 Mobile Association for Retarded Citizens
 March of Dimes
 Mary C. O'Keefe Cultural Center
 McKamey's Tinkerbelle's Cancer Fund
 Memphis Recovery Centers
 Mental Health Association of Mississippi
 Mercy Medical Hospice

Mississippi Gulf Coast Community College
Mississippi Children's Museum
Mississippi Bike 150 Cancer Fund
Mississippi Chapter Leukemia & Lymphoma
Mississippi Coast Special Needs Soccer
Mississippi Coastal Plain Land Trust
Mississippi College School of Law
Mississippi Department of Corrections
Mississippi Farm Bureau Heart Walk
Mississippi Firefighters Burn Association
Mississippi Firefighters Memorial Burn Association
Mississippi Hotel Lodging Association
Mississippi Sports Hall of Fame & Museum
Mitchell Cancer Institute
Multiple My Mobile Baykeeper
Mobile Chapter of the Alabama Restaurant Association
Mobile Police Department
Melanoma Research
Muscular Dystrophy Association
Nativity BVM School
New Orleans Council on Aging
Nichols State University Chef Folse Culinary
Ocean Springs Educational Foundation
Ohr Okeefe Museum of Art
Okaloosa-Walton Child Care Services
Opera Memphis
Operation PAR Inc.
Orange County, Florida Sheriff's Office
Ocean Springs Athletic Foundation
Ocean Springs Police Dept.
Our Lady of Wisdom Healthcare Centre
Outdoors without Limits Emerald Coast Chapter
Pass Christian Middle School
Pecan Park Elementary School
Pensacola Sertoma Association
Pike County Arts Festival
Prentiss High School
Raintree Children & Family Services
Rayne Early Education Foundation
Relay for Life Houma
Ridgeland Chamber of Commerce
Rob's Rescue
Ronald McDonald House Charities
Rosarian Academy
Roy Anderson Corporation Alzheimer Walk
Ruppell Academy for Advancement Studies
Sacred Heart Deadeaux
Sacred Heart School
Saint Dominic School
Salvation Army
Shephard Center Foundation
Shriners Hospital

Sid Gonsulon USM Scholarship
SIRE Houston's Therapeutic Equestrian Centers
Southeastern Louisiana University
South Mississippi Aids Task Force
Spanish Fort Elementary School PTA
Special Olympics Mississippi
Special Olympics Georgia
St. Alphonsus Elementary School
St. Anthony Catholic School
St. Anthony's Hospital Auxiliary
St. Cecelia School
St. Genevive Catholic Church
St. Jude Hospital
St. Louis Catholic School
St. Paul's Catholic School
St. Patrick's Catholic High School
STARC Service Training Advocacy Resource
Community Connections
Suncoast Foundation Hospice
Susan G. Komen Foundation
Tampa Bay Beautification
Tampa Theatre Fundraiser
TEAAM Autism Awareness
The Blood Center
The Family Center
The Hancock Hawk Foundation
The Julia Jump Preservation Research Center of New Orleans
The Leukemia & Lymphoma Society
The Lighthouse School for the Blind
The Memphis Development Foundation
The Salvation Army
The Santa Foundation
University of Memphis Audiology
University of South Alabama Hospitals
University of Tampa
USA Children's Hospital
USM Scholarship Fund
Veterans of Foreign Wars Ladies Auxiliary
Via Health Center
Walter Payton Foundation
WJ Quarles School
Women's Guild of the New Orleans Opera
Women's Stress Awareness
Woolmarket Middle School
Yates Heart Walk
YMCA of South Mississippi

The MGM Resorts Foundation 2011 Community Fund Grants

Nevada

Accessible Space Inc.
Alzheimer's Association Desert Southwest Chapter
Assistance League of Las Vegas
Best Buddies International, Inc.
Boys & Girls Club of Southern Nevada
Boys & Girls Clubs of Las Vegas
Boys Town Nevada Inc.
Bridge Counseling Associates
CASA Foundation
Catholic Charities of Northern Nevada
Catholic Charities of Southern Nevada
College of Southern Nevada
Committee to Aid Abused Women
Community Counseling Center of Southern Nevada
Consumer Credit Counseling Service
Easter Seals Nevada
Family and Child Treatment of Southern Nevada
Family to Family Connection
Food Bank of Northern Nevada, Inc.
Foundation for an Independent Tomorrow
Girl Scouts of Southern Nevada
Girl Scouts of the Sierra Nevada
Goodwill of Southern Nevada
Habitat for Humanity International, Inc.
Help of Southern Nevada
HopeLink
Huntridge Teen Clinic
Lutheran Social Services
Make A Wish Foundation of Southern Nevada
Nevada Blind Children's Foundation
Nevada Child Seekers Merging Corporation
Nevada Childhood Cancer Foundation
Nevada Children's Center
Nevada Partnership for Homeless Youth
Nevada PEP
Nevada Rural Counties RSVP Program, Inc.
New Vista Community
Olive Crest
Planned Parenthood of Southern Nevada
Rebuilding Together of Southern Nevada
Ronald McDonald House Charities of Greater Las Vegas
S.A.F.E. House, Inc.
Spread the Word Nevada
St. Jude's Ranch for Children
St. Rose Dominican Health Foundation
Street Teens
Sunrise Children's Foundation
The Public Education Foundation
The Rape Crisis Center
The Salvation Army

The Shade Tree
Three Square
United States Veterans Initiative
Variety Early Learning Center
WestCare Nevada, Inc.
Women's Development Center

Michigan

American Diabetes Association
Boys & Girls Club of Southeastern Michigan
CHILDHELP, Inc.
Coalition on Temporary Shelter
Crossroads of Michigan
Holy Cross Children's Services
InAccord
Joy-Southfield Community Development Corporation, Inc.
Mariners Inn
Michigan Opera Theatre
Reaching Higher
Sphinx Organization, Inc.
Starfish Family Services, Inc.
Starr Commonwealth
Turning Point Inc.
YMCA of Metropolitan Detroit
Youthville Detroit

Mississippi

Back Bay Mission
Catholic Social and Community Services
de l' Epee Deaf Center, Inc.
Gulf Coast Women's Center for Nonviolence, Inc.
Hancock County Food Pantry
Memphis Symphony Orchestra, Inc.
Mental Health Association of Mississippi
Metropolitan Inter-Faith Association
Mid-South Food Bank
The Exchange Club Family Center

Leaders in Diversity & Inclusion and Community Engagement

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President and Chief Executive Officer
New Ventures*

Burton M. Cohen

Director

Willie D. Davis

*President and Chief Executive Officer
All Pro Broadcasting*

Roland Hernandez

*President
Hernandez Media Ventures*

Anthony L. Mandekic

*Secretary/Treasurer
Tracinda Corporation*

Rose McKinney-James

Managing Principal, McKinney-James & Associates

Melvin B. Wolzinger

Director

Executive Corporate Social Responsibility Committee

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Committee Chair*

Phyllis A. James

*Executive Vice President, Special Counsel – Litigation
& Chief Diversity Officer
Committee Secretary*

Cindy Ortega

*Senior Vice President &
Chief Sustainability Officer*

Randy Morton

President & COO, Bellagio

Anton Nikodemus

President & COO, Monte Carlo

Carlos Castro

Chief Financial Officer, Mandalay Bay

Michelle DiTondo

Senior Vice President, Corporate Human Resources

Clark Dumont

Vice President, Corporate Communications

Scott Voeller

Vice President, Corporate Advertising

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President & CEO, CityCenter*

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MGM Resorts International*

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*Senior Vice President & Corporate Controller
MGM Resorts International*

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*Senior Vice President, Public Affairs
MGM Resorts International*

Paula Gentile

*Senior Vice President & General Counsel for Risk
Management, President, M3 Nevada Insurance Company
MGM Resorts International*

Shawn T. Sani

Senior Vice President, Taxes
MGM Resorts International

Al Faccinto Jr.

President & COO, International Marketing
MGM Resorts International

Kenneth Rosevear

President & CEO
MGM Resorts International Development, LLC

Richard Sturm

President & COO, Entertainment and Sports
MGM Resorts International

Frank Visconti

President, Retail Administration
MGM Resorts International

Nelson Wong

President, Far East Marketing
MGM Resorts International

Operating Property President & General Managers

Jill Archunde

General Manager
The Signature at MGM Grand

Gamal Aziz

President & CEO
MGM Hospitality, LLC

Chuck Bowling

President & COO
Mandalay Bay

George P. Corchis, Jr.

President & COO of Regional Operations
MGM Resorts International

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General Manager
Vdara Hotel & Spa

Tony Mavrides

General Manager
Circus Circus Reno

Bill McBeath

President & COO
ARLA

Lezlie Young

Vice President
The Mansion at MGM Grand

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President & COO
Bellagio

Cynthia Kiser Murphey

President & COO
New York-New York

Anton Nikodemus

President & COO
Monte Carlo

Felix Rappaport

President & COO
The Mirage

Michael P. Shaunnessy

Executive Vice President of Operations
Gold Strike Jean & Railroad Pass

Scott Sibella

President & COO
MGM Grand Las Vegas

Don Thrasher

President & COO
Circus Circus Las Vegas

Renee West

President & COO
Luxor & Excalibur

Steve Zanella

General Manager
MGM Grand Detroit

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Chair, Diversity Council
Executive Vice President, Special Counsel – Litigation & Chief
Diversity Officer
MGM Resorts International

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Co-Chair, Diversity Council
Vice President, Corporate Diversity & Community Affairs
MGM Resorts International

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Circus Circus Reno

Rogena Barnes

Vice President, Human Resources
Beau Rivage & Gold Strike Tunica

Rozell Blanks

Vice President, Human Resources
MGM Grand Detroit

Jocelyn Bluitt-Fisher

Director, Corporate Philanthropy & Community Affairs
MGM Resorts International

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MGM Resorts International*

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*Senior Vice President, Public Affairs
MGM Resorts International*

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MGM Resorts International*

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MGM Resorts International Operations*

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Luxor & Excalibur*

Dzidra Junior

*Director, Sales
The Mirage*

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Bellagio*

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ARIA*

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MGM Resorts International*

Mark Stolarczyk

*Vice President, Strategic Sourcing
MGM Resorts International*

Property Diversity and Community Council Leaders

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*Director of Human Resources
ARIA*

Nancy Martinez

*Director of Training
ARIA*

Allison Smith

*Director, Human Resources
Beau Rivage*

Rhea Felsher

*Manager, Ticket Office
Beau Rivage*

Erden Kendigelen

*Executive Director, Hotel Services
Bellagio*

Jason Grattini

*Leadership Training Manager, Human Resources
Bellagio*

Charles Brewer

*Training Manager - Safety Compliance
Circus Circus*

Becky West

*Manager of Employee Services
Circus Circus*

Lorraine Baird

*Director, Human Resources
Circus Circus Reno*

Doug May

*Director, Human Resources
Excalibur & Luxor*

Maria Castillo

*Training Manager
Excalibur & Luxor*

Shawn Irwin

*Manager, Human Resources
Gold Strike Jean & Railroad Pass*

Mary J. Aspinwall

*Slot Technical Manager
Gold Strike Tunica*

Tally Karavany

*Food & Beverage Manager
Gold Strike Tunica*

Mark Bennett

*Vice President, Slot Operations
Mandalay Bay*

Bette Gaines-Snyder

*Executive Director, Special Events
MGM Grand*

Mark Prows

*Vice President, Entertainment
MGM Grand*

James Daniels

*Casino Host
MGM Grand Detroit*

Dolores Campuzano

*Director, Banquet & Catering Services
The Mirage*

Paul Nguyen

*Food & Beverage Analyst
Monte Carlo*

Saul Wesley

*Slot Operations Manager
Monte Carlo*

Michelle Borgel

*Executive Director, Hotel Administration
New York-New York*

James Sweeney

*Manager, Retail Operations
New York-New York*

Joe Maddox

*Security Supervisor
The Signature*

My Chau-Pennepacker

*Assistant Manager, Tower Services
The Signature*

Diversity & Inclusion Partners

NATIONAL PARTNERS

Association of Latino Professionals in Finance and Accounting
Diversity Best Practices
Executive Leadership Council
Hispanic Association on Corporate Responsibility
Human Rights Campaign National
International Gay and Lesbian Travel Association
Multicultural Foodservice Hospitality Alliance
National Association for the Advancement of Colored People
National Association of Minority Contractors
National Association of Women Business Owners
National Association of Women in Construction
National Center for American Indian Economic Development
National Council of La Raza
National Minority Supplier Development Council
National Society of Minorities in Hospitality
National Urban League
Organization of Chinese Americans
Unity: Journalists of Color, Inc.
Urban Chamber of Commerce
United States Hispanic Chamber of Commerce
Women's Business Enterprise National Council
Women Foodservice Forum

NEVADA PARTNERS

100 Black Men of Las Vegas, Inc.
Association of Latino Professionals in Finance and Accounting, Las Vegas
Asian Chamber of Commerce
Las Vegas Urban League
Human Rights Campaign, Las Vegas
Las Vegas Indian Center
Las Vegas India Chamber of Commerce
Latin Chamber of Commerce
Lambda Business Association
National Association for the Advancement of Colored People, Las Vegas
National Association of Minority Contractors, Las Vegas
National Association of Women Business Owners, Las Vegas
National Association of Women in Construction, Las Vegas
National Coalition of 100 Black Women, Las Vegas Chapter
Organization of Chinese Americans, Las Vegas
Urban Chamber of Commerce
Women's Chamber of Commerce of Nevada
Work Enhancement Employment Team

MICHIGAN PARTNERS

Arab American Chamber of Commerce
Asian Pacific American Chamber of Commerce
Arab American and Chaldean Council
Booker T. Washington Business Association
Black Family Development
Brazeal Dennard Chorale
Charles H. Wright Museum of African American History
Detroit Institute of Arts
Inforum
Jefferson East Business Association
Joy Southfield Community Development Corporation
Latin Americans for Social and Economic Development
Macomb County Child Advocacy Center, Inc.
Michigan Hispanic Chamber of Commerce
Michigan Roundtable for Diversity and Inclusion
Millan Theatre Company/Detroit Repertory Theatre
Mosaic Youth Theatre of Detroit
NAACP, Detroit Branch
National Association of Women Business Owners
New Detroit, Inc.
SER Metro-Detroit Jobs For Progress, Inc.
Southwest Detroit Business Association
The Links, Incorporated, Detroit Chapter
The Links, Incorporated, Renaissance Chapter
Urban League of Detroit and Southeastern Michigan
United Negro College Fund

MISSISSIPPI PARTNERS

Back Bay Mission
Biloxi, Excel by 5
Biloxi High School Lodging and Hospitality Program
Foundation for Education and Economic
Development, Inc. (F.E.E.D.)
Jobs for Mississippi Graduates
Junior Achievement of Mid-South
Leadership Gulf Coast
Lynn Meadows Discovery Center
Metropolitan Inter Faith Association (MIFA)
Minority Enterprise Development
Mississippi Minority Business Alliance
National Association for the Advancement of Colored
People Biloxi Branch
National Civil Rights Museum
Northwest Mississippi Community Foundation
(Jonestown Project)
Project Golden Hope in conjunction with Lemoyne
Owen College CDC
Ohr Museum of Art
Renew Our Rivers
Tougaloo College
Second Harvest Food Bank
Women's Foundation for Greater Memphis

U.S. Certifying Agencies

Michigan Minority Business Development Council
Mississippi Development Authority
National Minority Supplier Development Council
Nevada Department of Transportation
The Supplier Clearinghouse
Women's Business Enterprise National Council





Environmental Sustainability

OUR PHILOSOPHY

Inspiring Our World.

MGM Resorts International is dedicated to helping protect our planet. By integrating a comprehensive environmental responsibility program, we are able to reduce our negative impacts on the environment, while continuing to provide our customers with a superior guest experience.

We are passionate about greening our resorts. Our approach to environmental responsibility encourages solutions that continuously improve our operations, our products, and our impact on the environment. We believe that a greener business is a better business, and that through our actions we can have a positive impact on our visitors, communities, and the planet. We call this the MGM Resorts Green Advantage.

The MGM Resorts Green Advantage is designed to enhance the sustainability of the organization, without compromising the experience of our visitors or the future of our planet.

As a leader in sustainability, MGM Resorts is committed to making a difference that will last for generations.

Left to right, top to bottom: LEED Gold certification plaques on display at ARIA in Las Vegas



*For MGM Resorts,
the Green Advantage is our
promise that we will strive to:*

Understand our impact on the environment
and implement best practices to *reduce* it

Ensure that environmental responsibility
is a *priority* at all levels of our organization

Support sound public *policy*
that creates positive environmental change

Develop and support business
partnerships with companies
that share our passion for the planet

Never be complacent with our accomplishments,
but *always strive*
to do more



MGM RESORTS

Green Advantage

The MGM Resorts Green Advantage is our comprehensive program to increase the sustainability of the company. It ensures that we incorporate environmentally responsible practices that effectively lower our carbon footprint throughout all of our operations.

ASSESSMENT & COLLABORATION

As a central part of our approach, MGM Resorts continuously monitors its business operations and their environmental impacts. These on-going assessments support the creation of focused strategic plans. We work collaboratively with each resort's Green Team to identify and implement environmentally-minded practices that allow us to successfully integrate long-term solutions into every facet of our company. This gives us the opportunity to leverage our 61,000 employees in enhancing the way our company operates, and to increase the breadth and depth of our environmental improvements.

OUR COMMITMENT

MGM Resorts is committed to being a leader in environmental stewardship, bringing value to our shareholders and the communities in which we operate.

Left to right: Electric car charging station in Las Vegas

Sustainable design, Veer Towers at CityCenter



At MGM Resorts we strive to ... *Understand our impact on the environment and implement best practices to reduce it*

Our comprehensive strategic plan for environmental responsibility is designed to reduce our consumption of the planet's limited resources. Through the Green Advantage we are able to integrate sustainability and refine our practices throughout our operations, including our resorts, restaurants, retail spaces, meetings and conventions.

To achieve our sustainability goals, we have focused our efforts on the core areas that contribute to our footprint.

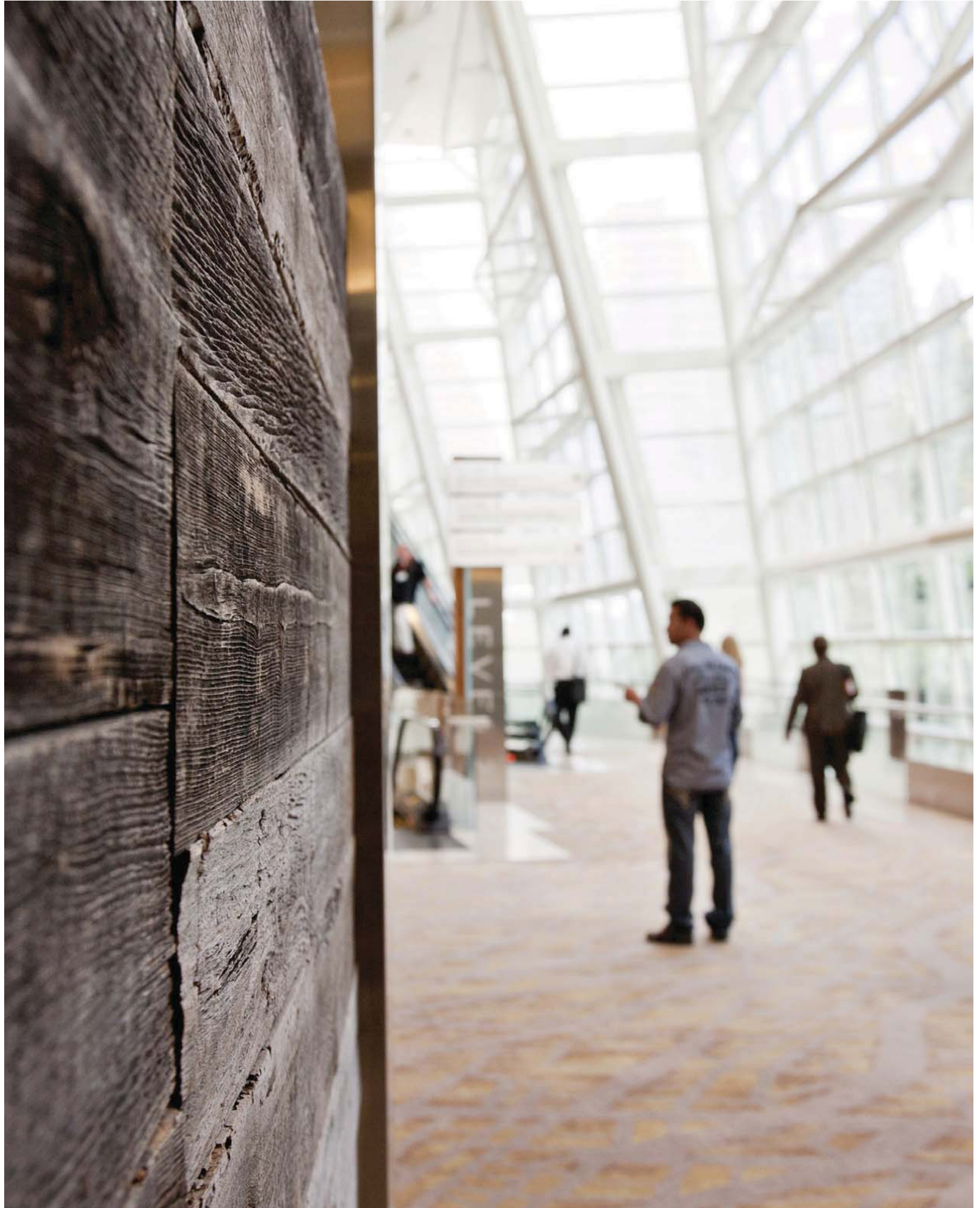
The five core areas that drive our continuous improvements are:

1. Energy and Water
2. Green Building
3. Waste and Recycling
4. Supply Chain
5. Outreach and Education

We create, implement and measure sustainable strategies across all five core areas. The result is that hundreds of best practices have been implemented within each area, and MGM Resorts properties have reduced annual emissions of CO₂E by more than 100,000 metric tons.

Left to right: Leading edge in-room energy management technology at ARIA Hotel in Las Vegas

Reclaimed wood at the CityCenter Convention Center



*By removing 70,000 square feet of grass,
MGM Grand Las Vegas now saves nearly
4 million gallons of water annually.*



Energy and Water

Our resorts require energy and water to deliver the highest quality guest experiences. We work diligently to reduce that consumption, and do more with less. Through the implementation of innovative capital and operating improvements, educating our workforce, partnering with utilities, and monitoring our progress, we have achieved significant, tangible reductions in energy and water use.

Over the past five years, MGM Resorts has achieved total savings of more than 300 million kilowatt hours of electricity, 500,000 MMBtu of natural gas, and has saved 1.9 Billion gallons of water.

Despite our monumental successes, we continue to work to implement additional progressive solutions to conserve our precious natural resources.

Pictured: Energy smart water fountain display inside MGM Grand Las Vegas



The Mirage reduced its annual natural gas consumption by 17% by using new boiler technology.



New York-New York saved 3.2 million kWh by installing efficient lighting throughout the property.



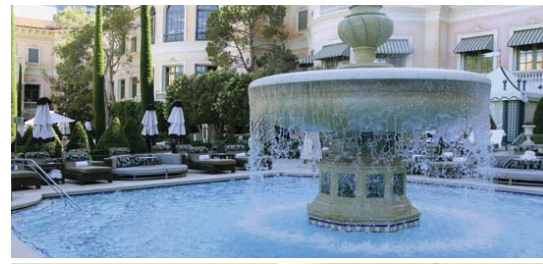
Highlights

- Monte Carlo updated its pool heating operation by replacing its boilers with more energy efficient plate-and-frame heat exchange units.
- Gold Strike Tunica installed several energy efficient lighting technologies including several thousand cold cathode lights, Light Emitting Diodes (LEDs) and Compact Florescent Lights (CFLs) in guest rooms, parking garages and the casino floor.
- Bellagio incorporated a variety of energy reducing enhancements such as Energy Star televisions, advanced lighting, and smart digital thermostats into 2,568 guest rooms. The lighting improvements alone have saved the same amount of electricity that is consumed by 500 average U.S. homes annually.

Left to right, top to bottom: Efficient back of house laundry units at MGM Grand Las Vegas

New York-New York room remodel

High efficiency boiler retrofit at The Mirage



Green Building

MGM Resorts built the largest privately funded sustainable development in the world in the form of CityCenter. With a 4,000-room resort, 700,000 square foot conference center, two condo-hotels, two residential towers, and a retail shopping district all certified with the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) Gold awards, CityCenter is the most significant accomplishment in sustainable development history. CityCenter was designed to be water smart and now saves nearly 50 million gallons of water each year. In addition, the property successfully incorporated a cogeneration plant and is able to provide staying guests with a 30% reduction in carbon, when compared to typical resorts.

While CityCenter set a standard for green building and design in Las Vegas and throughout the world, at all of our existing facilities we are integrating elements of green building through maintenance, renovations and remodels. This includes incorporating advanced lighting and energy management systems, utilizing less impactful materials, and managing waste through the construction process. Green building is a key to reducing our need for non-renewable and scarce resources, and making a positive difference in our community, our industry, and for our future generations.

Highlights

- CityCenter achieved six LEED Gold certifications, making it the largest environmentally sustainable, new development in the world.
- Mandalay Bay, ARIA and Vdara earned the Green Key Eco-Rating Program's Five-Key rating. This is an elite Eco-Rating certification granted to less than 2% of participating Green Key properties.
- MGM Grand Las Vegas room renovations focused on water and energy improvements. Sink fixtures, showerheads and toilets were replaced to reduce water consumption.
- To further enhance energy efficiency, MGM Grand Las Vegas incorporated solar shades on all guest room windows

*Left to right, top to bottom: Water conscious pool fountain at Bellagio, showcasing pool pump retrofit in action
LEED Gold certified convention space at CityCenter, Las Vegas*

Employee CARLOS ROMERO
“It is inspiring to know that MGM Resorts invests in such high efficiency lighting projects. Such initiatives demonstrate the positive environmental impact that our large corporation has on the planet and our community. In addition, the financial savings associated showcase us as environmental leaders to our investors in both energy savings and product reliability.”



Case Study

Advanced Lighting Strategies Are Part of Environmental Innovation at MGM Resorts International

Our 16 beautiful resorts are the perfect combination of an unparalleled guest experience and efficiency. We are constantly working to improve our resorts, with a focus on where we can conserve natural resources.

One key area of opportunity is in our wide variety of lighting. We have made significant progress in converting to energy efficient lighting fixtures in a wide range of applications. As a result, many of the famous landmarks and exterior signs at our resorts use a fraction of the energy they once did. Many of our technological advancements in lighting are the result of our investment on on-site developments and tests, which have improved the efficiency of products available on the overall lighting market.

We are uniquely situated to not only take advantage of these advancements, but to help drive innovation in the lighting industry. In 2011, our engineers designed and created our own customized light emitting diode (LED)

model light for use underwater. Using 75% less energy than their predecessors, these fixtures now serve the front lake feature at Bellagio in Las Vegas. Also in 2011, we completed a retrofit of nearly 3,000 slot machines using custom LED lamp applications that were designed in collaboration with MGM Resorts lighting suppliers. The Mandalay Bay Convention Center has designed and developed an intelligent lighting control platform that is now a model for the meetings and convention industry. The amount of energy saved in this effort is equal to the annual usage of nearly 400 average U.S. homes.

These improvements reduce operating costs, make sound business sense, and reduce our environmental footprint. For these reasons and the sheer volume of opportunities at our properties, lighting enhancements will remain a core strategy of our environmental program for years to come.

MGM Resorts has achieved an overall recycling rate of 37.9%.



Waste and Recycling

Large resorts produce thousands of tons of waste per year. We recognize the opportunity to reduce our environmental footprint by implementing dynamic waste and recycling programs. Our comprehensive waste management systems benefit our resorts by decreasing waste and reducing the cost of waste hauling. These responsible waste management programs at our resorts allow our guests to promote their own sustainable lifestyle and philosophy while visiting our properties.

We have designed our recycling programs to make a difference that lasts for generations by diverting valuable materials from landfills such as plastic, glass, paper, cardboard, metal, oil, and construction debris. In addition to recycling, we incorporate composting for food and plant waste.

Since 2007, our company recycling rate has quadrupled through the dedicated teamwork of Strip properties. 2011 represented a record year in recycling as our company achieved an overall rate of 37.9%, more than four times the Las Vegas average.

Pictured: MGM Grand Las Vegas employee contributing to cardboard compactor

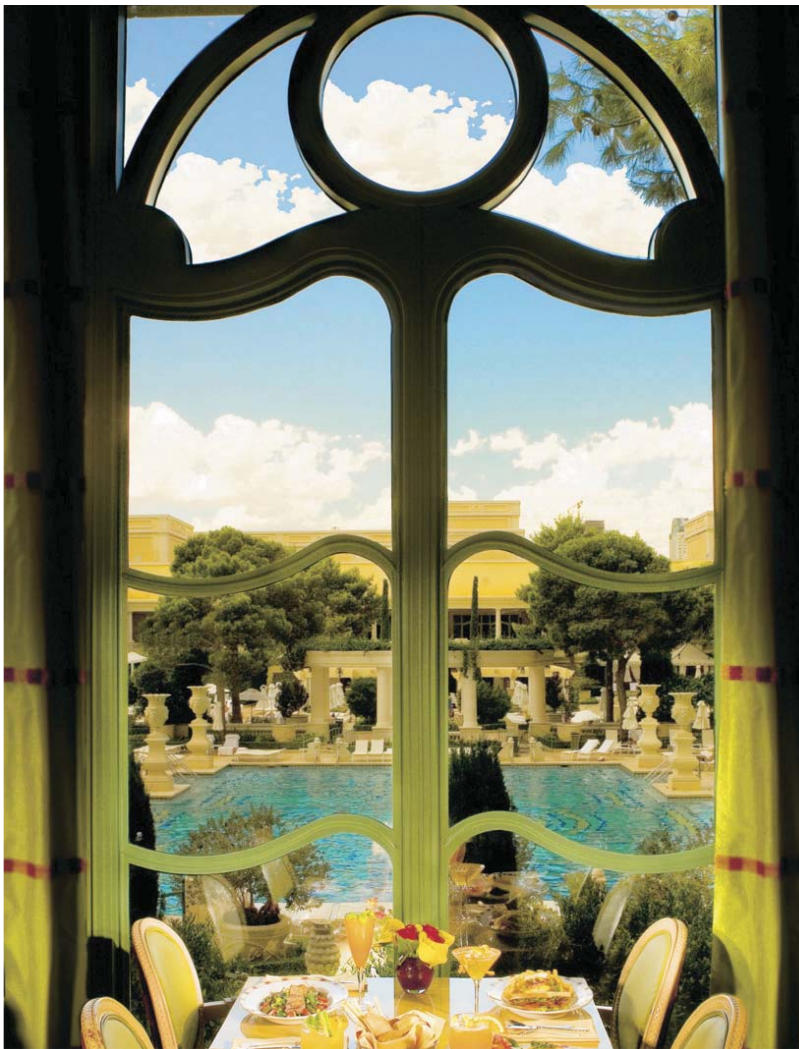


14,000 tons of MGM Resorts' food waste was either composted or used as animal feed at a local farm in 2011.

Highlights

- MGM properties organize and host annual e-waste collection centers to encourage employees to reuse, refurbish and recycle unwanted electronics.
- At MGM Resorts, we have used our recycling programs to help meet the needs of our local schools. By implementing a "Teacher Exchange Program" we donate unused meeting materials for use in local classrooms.
- CityCenter donated more than 100 plants and large trees to the College of Southern Nevada.
- The Excalibur dock remodel achieved its aspiration by doubling its recycling rate.

*Top to bottom: Collected and sorted aluminum at New York–New York recycling dock
Excalibur recycling dock employees at work*



Supply Chain

MGM Resorts International procures more than \$1 billion worth of goods and services every year through its supply chain. We have developed a strategic approach to greening the supply chain at our properties, from production, to delivery, to the use of the product and disposal. This means we are considering the lifecycle of the products that we buy and use every day, and identifying ways to reduce the environmental impacts of each portion of the cycle.

In order to make smarter buying decisions, MGM Resorts considers raw materials, logistics, and the overall performance of a product. Being mindful of our supply chain impacts, and selecting products that meet our standards helps conserve natural resources and lessen our impacts on the environment.

This comprehensive approach encourages positive collaboration between our resorts and suppliers. Fostering these relationships not only helps MGM Resorts reduce its environmental footprint, but promotes the adoption of more sustainable processes and products among our suppliers.

Pictured: View from Café Bellagio, Las Vegas



Highlights

- The rooftop herb garden at Bellagio not only ensures the freshest ingredients, but also reduces transportation.
- Restaurants at CityCenter, Mandalay Bay and MGM Grand Las Vegas purchase shrimp from a local and sustainable farm.
- Mandalay Bay promotes reusable bags over plastic bags at its retail shops.
- The Mirage and Bellagio have purchased compressed natural gas (CNG) fueled limousines. These CNG limos operate 15% more efficiently with approximately a 40% decrease in fuel costs over gasoline-powered vehicles.

*Top to bottom: Bellagio driver showcases Compressed Natural Gas (CNG) designation on back of limousine
Rooftop herb garden at Bellagio*



Outreach & Education

A primary focus of the Green Advantage program is to engage our employees and communities in our sustainability efforts by committing to their environmental education at work and home. MGM Resorts International exponentially drives positive environmental change through its team of 61,000 employees.

MGM Resorts' approach to incorporating green thinking reflects our diverse operations, extensive portfolio, and its surrounding communities. Working closely with the Corporate Sustainability Division (CSD), our properties harness the strength of this diversity through taskforces called Green Teams. These passionate groups help instill our environmental values at their properties. Each Green Team is dedicated to implementing best practices, reflective of all five core focus areas.



Highlights

- ARIA hosted the annual National Clean Energy Summit in 2011, which was attended by Vice President Joe Biden and staged a “meeting of the minds” among leaders in the field of clean energy.
- Beau Rivage spearheaded a cleanup effort at Deer Island resulting in the removal of more than 1.58 tons of debris from the environment by nearly 100 volunteers.
- MGM properties provide green tips through employee newsletters and publications. Our properties also expand on employee education by hosting annual Green Fairs and participating in Earth Hour.
- During our Season Greenings event, we partnered with NV Energy in Las Vegas to distribute 140,000 energy efficient lightbulbs. In addition, MGM Resorts collected and recycled Christmas trees into mulch that was later used at properties.
- For the past four years, MGM Resorts has publicly reported its carbon footprint to the Carbon Disclosure Project.

Left to right: Electric car charging station on display at Crystals at CityCenter

Cindy Ortega, Senior Vice President and Chief Sustainability Officer, highlights sustainability at ARIA for a National Korea Broadcasting System documentary



At MGM Resorts we strive to ...
*Ensure that environmental
responsibility is a priority at
all levels of our organization*

At MGM Resorts we work diligently to develop and implement planet-conscious practices that integrate seamlessly into the diverse operations of our resorts. Our comprehensive commitment involves every employee, and leverages this teamwork to achieve the greatest possible positive environmental impact on our planet.

At the heart of our environmental commitment is Jim Murren, Chairman and Chief Executive Officer. Under his guidance, sustainability is embraced by our team of more than 61,000 employees.

We view environmental responsibility as recognizing and reducing the impacts of our business on the environment. This perspective has been part of the company's long history of resource conservation and sound business practices.

The company's Corporate Sustainability Division (CSD) is responsible for creating and executing MGM Resorts' Green Advantage program. Working in collaboration with employees from all functional areas, CSD studies all aspects of our company by tracking, measuring and identifying hundreds of best practices that are shared throughout our properties.

Pictured: Fallen Oaks golf course at Beau Rivage



Employee CHARLES BREWER
“Knowing that the world we live in today and how we treat it will have a direct reflection on the world that future generations will inherent inspires me to promote environmentally responsible practices at Circus Circus Las Vegas. Our Green Fairs give us the opportunity to expose and educate our team to outside companies and vendors that provide an array of services in our community to help us understand and better our world.”

Case Study

A Comprehensive Commitment to Positive Environmental Change – the MGM Resorts Green Advantage

The philosophy of environmental responsibility at MGM Resorts is embodied by what we call the MGM Resorts Green Advantage. It communicates to all employees and stakeholders what it means to be a green hotel, restaurant, convention center, retail outlet, or other amenity of our resorts.

The Green Advantage provides a framework by which our Green Teams operate and engage further employee participation. The Green Advantage is derived from an assessment of our progress, and a goal to increase employee

engagement in our environmental efforts. At the center of this effort is a comprehensive library of best practices to reduce our company's environmental impacts. This database has been built through our own experiences and with input from environmental experts.

Using this holistic model, we are able to strategically harness the input and power of each of our employees. To achieve our future targets, we will further engage our team members through this unified culture and invite all to contribute to the Green Advantage.

Pictured: The Mirage Green Team at the Sustainability Summit hosted by Bellagio

NATIONAL CLEAN ENERGY SUMMIT 4.0 THE FUTURE OF ENERGY



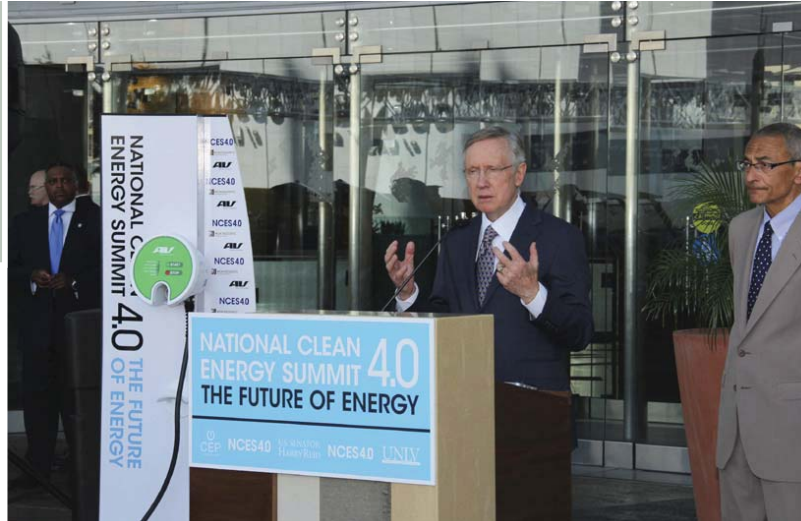
At MGM Resorts we strive to ... *Support sound public policy that creates positive environmental change*

Combined with our strategic plan for sustainability, our dynamic approach to public policy helps lay the foundation for positive environmental change well beyond the walls of our buildings, and allows us to bring value to the communities within which we operate.

We are mindful that as a leader in the community we have the responsibility to understand and help promote positive environmental change. The most solid foundation for sustainability is built when businesses, governments, and other stakeholders come together to develop sound policy. Together we clarify desired outcomes, identify potential ancillary effects, and work to craft informed policies that maximize community, economic, and environmental benefits.

Lending the “business case” and community perspective to environmental policy, and vice versa, we are able to create more sustainable solutions that encourage both environmental and economic positives.

Pictured: MGM Resorts board member Rose McKinney-James leads panel of thought leaders at the 2011 National Clean Energy Summit



Highlights

- MGM Resorts participates in roundtable discussions with senior federal policy makers on sustainable initiatives within the business community.
- We are a steering committee member on the Department of Energy's Commercial Real Estate Energy Alliance (CREEA) board, in support of energy efficient solutions in commercial buildings.
- MGM Resorts partnered with International Tourism Partnership (ITP) and World Travel & Tourism Council's (WTTC) and other international hospitality companies to develop an industry-wide standard methodology for calculating and communicating the carbon footprint of a meeting.
- MGM Resorts provides leadership and support to nonprofit groups that encourage, promote, and facilitate sustainability in Southern Nevada and throughout the world.

Case Study

MGM Resorts and Regulatory Agencies Work Together Toward Greener Solutions in Las Vegas

At MGM Resorts we think about each aspect of our company, and its impact on the natural environment. We continuously evaluate new technologies to determine if they can be applied in our operations to reduce energy or water use. One groundbreaking project was a comprehensive, company-wide swimming pool pump project. As a result of this effort, we are saving enough electricity to power 1,000 U.S. homes annually. The progress at our resorts has been so successful that it is now showcased by the American Swimming Pool and Spa Association.

We noted that variable frequency drive (VFD) technology is commonly used in the residential pool market, but not on the commercial level. With more than 300 pool pumps at our resorts, we recognized that the installation of VFDs could dramatically reduce our en-

ergy use. However, due to local regulations, such technology had yet to be implemented. From the beginning, MGM Resorts partnered directly with local regulatory agencies responsible for swimming pool operations. Together, we conducted joint reviews and installed test units that were carefully inspected to ensure compliance with all codes and requirements.

As a result of this project and the new policies adopted in our communities, we found that our efforts have the potential to influence commercial swimming pool practices not just at MGM Resorts, but in Las Vegas and elsewhere across the country. Additionally our local regulatory agencies have provided guidance and feedback to counterparts on the U.S. Federal level.

Pictured: Nevada U.S. Senator & Majority Leader Harry Reid speaks at the 2011 National Clean Energy Summit



At MGM Resorts we strive to ...
*Develop and support
partnerships with companies
that share our passion
for the planet*

We have learned that our partnerships often lead to unexpected benefits and cooperative solutions. We believe that our affiliations with local, domestic, and international organizations, which share in our commitment to environmental stewardship, enrich our efforts to protect the planet's natural resources.

Pictured: Donna Harman, President and Chief Executive Officer of the American Forest & Paper Association, presents the 2011 Business Leadership Recycling Award to MGM Resorts International.



At MGM Resorts we believe that we have a responsibility to improve our environmental profile by continuing to seek solutions that protect our natural resources and the communities in which we operate. We know, however, that we cannot do it alone. We partner with organizations across the globe that value sustainability and likewise focus on reducing their own environmental impact, so that we may collectively achieve exponential improvement.

MGM Resorts has the good fortune of partnering with some dynamic organizations, companies, and governmental agencies. Through these and other strategic partnerships, MGM Resorts will continue to prove itself as an environmental leader and advocate. We would like to thank and acknowledge some of our partners and supporters:

Partners:

- Cadmus Group
- Krystal Koach
- GreenBiz Group
- Green Key Global Organization
- Green Meeting Industry Council
- History Channel
- International Council of Shopping Centers
- International Tourism Partnership
- Las Vegas Business Press
- Las Vegas Springs Preserve
- Mobius Risk Group
- NV Energy
- Rocky Mountain Institute
- Southern Nevada Water Authority
- Southwest Gas
- Sustainable Operations Summit
- Travel Channel

Government Agencies and NGOs:

- Carbon Disclosure Project (CDP)
- Clark County Department of Air Quality
- Commercial Real Estate Energy Alliance (CREEA)
- Conservation District of Southern Nevada
- Green Chips – Environmental Sustainability in Nevada
- National Clean Energy Summit
- Nevada Department of Health
- Transportation Research Board
- United States Department of Energy (DOE)
- United States Environmental Protection Agency (EPA)
- United States Green Building Council (USGBC)
- World Travel and Tourism Council
- World Wildlife Fund – Earth Hour

Pictured: View of ARIA, Veer Towers and Crystals at CityCenter



At MGM Resorts we strive to ...
*never be complacent with our
accomplishments, but always
strive to do more*

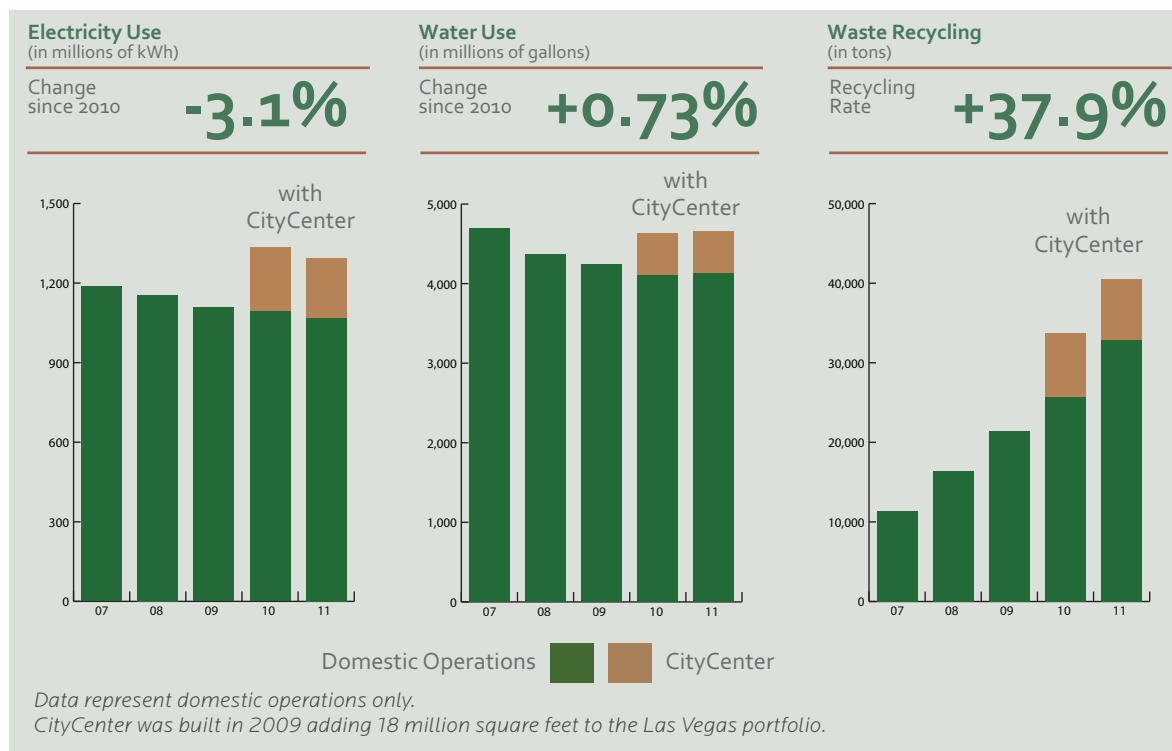
We are committed to carrying out our responsibility as a leader in sustainability. Our commitments reflect our company values, and our aspirations to further Inspire Our World to live more sustainably. When formulating our targets, we remain mindful of the influence our company has on our communities, employees, suppliers, industry, and planet. In our 2010 Environmental responsibility report we committed that by the end of 2012 MGM Resorts will:

- Reduce our total annual energy consumption by 3% from (then) current levels
- Increase our company-wide recycling rate above 40%
- Reduce our water consumption 3% from (then) current levels
- Increase the sustainable attributes of the top 10 products we procure by spend
- Certify all MGM resorts properties through the Green Key Eco-Rating Program

Pictured: Bill McBeath, ARIA Resort President and COO, and Jim Murren, MGM Resorts Chairman and CEO, look over CityCenter construction site

AT-A-GLANCE PROGRESS

We have made substantial progress toward the two-year goals published in the 2010 Environmental Responsibility Report. We are pleased that our company is nearing, and in some cases exceeding, the objectives that we have set thus far. The information below identifies the progress we have made in the past year.



Electricity Use

At MGM Resorts we have made great strides in reducing our electrical consumption. Since 2007 our properties have reduced annual usage by more than 10% or 120 million kilowatt hours (kWh). Over the past year CityCenter has also seen a reduction of an additional 17 million kWh. On a cumulative basis this translates to a savings of more than 300 million kWh over this time period, or the equivalent usage of 25,000 average U.S. homes for one year.

In late 2010, we set the goal of reducing energy consumption by 3% by the end of 2012. The use of electricity represents the majority of our overall energy consumption. After only one year, we have achieved a reduction of 3.1% in total electricity use as of 2011.

Water Use

Since 2007, MGM Resorts' properties have reduced annual water usage by more than 12% or 550 million gallons. On a cumulative basis this translates to a savings of 1.9 billion gallons over this time period or the equivalent of 2,900 Olympic-sized swimming pools.

MGM Resorts continues to use every available resource to promote the practice of water-saving techniques. In late 2010, we set the goal of reducing total water consumption by 3% by the end of 2012. In 2011, we experienced a modest increase in water usage. We attribute this to a greater volume of visitors during this year.

Waste Recycling Use

MGM Resorts set the goal of increasing our recycling rate to 40% or greater by the end of 2012. As of 2011 our recycling rate has increased to over 37.9%, making significant progress toward our 40% goal.

OPPORTUNITIES FOR EXCELLENCE

MGM Resorts renews its commitments to the 2012 targets in green building, water, renewable energy, employee awareness and customer engagement. The MGM Resorts Green Advantage program philosophy and our dedication to demonstrating leadership mandates that our employees, customers, and communities benefit from our environmental responsibility efforts. Because of this, over the next five years we will work toward continuous improvement in our efforts with:

Employees

We believe that with 61,000 employees participating in our sustainability efforts, we can truly achieve a positive environmental impact with advantages that last for generations. At MGM Resorts, we strive for every employee to be an advocate for environmental responsibility. We are dedicated to actively engaging all employees in the Green Advantage through cutting-edge training modules, fairs, and classes. We believe that our innovative approach to employee engagement can positively influence the surrounding community by promoting environmental awareness at home and at work.

Customer Engagement

With our properties hosting millions of visitors every year, we recognize our responsibility to positively influence our guests. Through the MGM Resorts Green Advantage, we aim to educate our customers on the vast environmental benefits in which they can share by visiting our properties. We continue to reduce the environmental impact of our customers by offering green meeting and convention options, sustainably designed and maintained hotels, carbon-conscious shopping and entertainment selections, among many other guest experiences.

Green Building

MGM Resorts consciously develops responsible practices that are designed to sustainably maintain existing properties, in addition to future developments. Our commitment to green building does not stop with CityCenter or our current achievements. Following suit, we are committed to certifying all of our existing

properties through the Green Key Eco-Rating Program.

We are dedicated to implementing future innovative strategies that will further green our existing properties with advanced technologies and sustainable renovations, while setting standards for new developments, domestically and internationally.

Renewable Energy

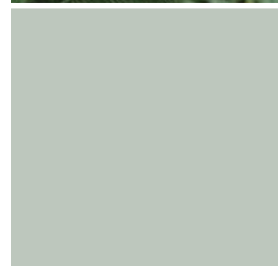
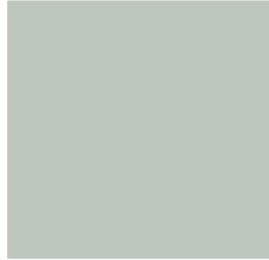
We strive to be a global leader in sustainability. We understand that our energy consumption and the energy consumption within our supply chain is our greatest impact on the environment. Our targets for reduced consumption directly reflect the successful path we take to improving our purchasing practices and vendor communication. To enhance these efforts, MGM Resorts will continue to research innovative technologies in renewable energy, and work to find solutions to diversify our energy portfolio.

Greenhouse Gas Emissions

Annually, MGM Resorts reports its Scope 1 and Scope 2 greenhouse gas emissions to the Carbon Disclosure Project (CDP), as defined by the World Resource Institution and the World Business Council on Sustainable Development. Through innovative technologies we are able to decrease our consumption of electricity, natural gas, propane, fuels, steam, and refrigerants. Our ongoing goal for Scope 3 is to determine the environmental impact of our customers, supply chain and other broad business categories, while developing successful methods to further green our company and industry.

Pictured: Bellagio Conservatory (pg 79)





Our Awards Demonstrate
OUR COMMITMENT *to the
environment and our future
generations.*



Awards & Recognition

At MGM Resorts, we are proud to receive recognition from leading councils, societies and agencies. Our awards and certifications demonstrate our commitment to the environment and our future generations, and the sustainable advancement of our business operations.

Certifications

- Six LEED Gold Certifications
- Twelve Green Key Global Eco-Ratings

Awards

- 2011 Business Leadership Recycling Award
 - American Forest and Paper Association
- 2011 LEED Advocacy Award
 - USGBC – Nevada Chapter
- 2011 Best Sustainable Design – Crystals
 - International Council of Shopping Centers (ICSC)
- 2011 Gold Achievement WasteWise
 - Environmental Protection Agency (EPA) – Food Recovery
- 2011 Gulf Guardian Award
 - Environmental Protection Agency (EPA) – Renew our Rivers Deer Island Clean Up

MGM Resorts International Green Teams

Corporate Green Team

LynnAnn Martin

*Vice President Events
Green Team Chair*

Sara Atwell

Director of Leisure Services

Tanisha Barnes

Restaurant and Show Agent

Veronica Beaudoin

Direct Mail Manager

Kim Bonney

Internal Auditor

Chris Brophy

Vice President Corporate Sustainability

Mary Chamness

Office Services Manager

Susan Coomber

Aviation Administrator

David Garcia

Receiving/Tagging Clerk

Marcus Gavaldon

Channel Distribution Analyst

Diane Guberti

Director of Brand Identity

Sandra Harvey

Director of Client Services

Lucy Magdaleno

Supplier Diversity Coordinator

Todd Megrath

Director of Sustainability Strategies

Vaneh Movsessian

Internal Communications Manager

Tracy Moyers

Financial Analyst

Jennifer Mullen

Accountant

Dawn Rodriguez

Merchandise Manager Analysis/Planning

Natalie Rosenberg

Channel Distribution Analyst

Michael Solas

Payroll Supervisor

Gina Stroughter

Senior Buyer

Patrick Walker

Asset Manager

Bellagio

Christopher Peisert

*Hotel Services Project/Systems Manager
Green Team Chair*

Daniel Adams

Director of Food & Beverage Operations

Laura Armeni

Spa Manager

Leslie Baeckeroot

Lead Gardener

Dominique Bertolone

Director of Food & Beverage

Robert Cohen

Audio Visual Technician

John Faccinto

Assistant Director of Facilities

Tammi Furce

Director of Spa and Salon Operations

Andres Garcia

Executive Director of Horticulture

Kent Gibson

Manager of Exterior Horticulture

Mark Houston

Director of In Room Dining

Mark Kua

Art Gallery Representative

Sherry Lurie

Executive Director of Hotel Services

Curt McCormick

Assistant Head of Lighting

Wendy Slater

Food & Beverage Division Training Manager

Harvey Stern

Executive Director of Banquets and Catering

Eliud Vargas

Assistant Executive Steward

Blayne Yamamoto

Banquets Supervisor

Beau Rivage

Al Greene

*Director of Engineering
Green Team Chair*

Jeff Abel

Regional Project Manager

Mary Cracchiolo

Director of Public Affairs

Alice El-Harnki

Director of Housekeeping

Ron Hall
Director of Banquet/Catering Services

Eric Lewis
Director of Purchasing

Teresa Malone
Assistant Director of Horticulture

Jon McDougal
Senior System Engineer

Becky McMillian
Advertising Coordinator

Gwendolyn Perez
Engineering Office Coordinator

Jorge Perez
Vice President and Chief Financial Officer

David Stinson
Fallen Oak General Manager

Stephanie Williams-Fountain
Training Manager

David Ziglar
Engineering Training Manager

CityCenter

Andy Ginsburg
*Director of Public Area
Green Team Co-Chair*

Stefanie Ishii
*Executive Director of Special Events
Green Team Co-Chair*

Mark Moore
*Assistant Director of Security
Green Team Co-Chair*

Bill Arnold
Assistant Director of Facilities

Stacey Cvijanovich
Director of Catering

Joseph D'Ambra
Director of Stewarding

Michelle R. Davis
Director of Hotel Services

John Di Dio
Facilities Manager

Joe Glazier
Assistant Director of Facilities

Leythy Holdridge
Director of Housekeeping

Cathy Kim
ARIA Sky Suites Supervisor

Grant Knight
Compensation Manager

Lisa Ortloff
Linen Services Manager

Steve Ouimet
Director of Convention Services

Kara Schmitt
National Sales Manager

Sean Stout
Director of Customer Development

Karen Ulan
Director of Service Assurance and Diversity Chair

Donna Wait
Diversity Training Manager

Nichole Washington
Human Resources Manager

Circus Circus Las Vegas

Charles Brewer
*Safety Compliance Training Manager
Diversity Council Co-Chair/Ambassador
Green Team Chair*

Ron Brown
Director of Facilities

Sheri Cherubino
Vice President, Chief Financial Officer

Jeff Herring
Assistant Manager Facilities

Bill Miller
Vice President of Food and Beverage

Nixon Molina
Executive Steward Food and Beverage

Jack Morris
Assistant Manager Facilities

Bob Napierala
Vice President of HR

Tom Nolan
Vice President of Attraction Operations – AdventureDome

Bob O'Brien
Executive Chef

Jason Oesterling
Manager EVS

Michael Rucker
Director of Hotel Operations

Jackie Zlatanovski
Vice President of Marketing

Excalibur & Luxor

Anthony Williams
*Vice President Operations
Green Team Chair*

DeDe Aspero
Director of Housekeeping

Jill Breslaw
Director of Entertainment

Patrick Burris
Assistant Manager Facilities

Paul Garcia
Director of Casino Operations

Ray Gentry
Director of Security

Kevin Grode
Chief Engineer

Jenny Hurley
Manager National Sales

Sergio Morales
Director of Stewardship

Michael Nothem
Supervisor Receiving, Inventory Control

Paul Roersma
Director of Hotel Operations

Kathy Salazar
Manager National Sales

Richard Seifer
Manager Quality Control Housekeeping

Gold Strike Tunica

Randy Clayton
*Director of Engineering
Green Team Chair*

Jeff Abel
Regional Project Manager

Mary Aspinwall
Manager of Slot Technicians

Debbie Bannister
Director of Food and Beverage

Eric Duffy
Human Resources Training

Grey Frye
Manager of Material Management

Tally Karavany
Assistant Manager of Restaurant Operations

Josh Kurtz
Analyst of Strategic Sourcing

Wendy Nieder
Employee Services Specialist

Claudia McGavran
Assistant Chief of Engineering

Mandalay Bay

Joseph Jolley
*Manager Recycling
Green Team Chair*

Rocky Bevevino
Director of Stewardship

Robert Carlson
Assistant Director Facilities

Colleen Clayton
Director of Banquet Operations

Sarah Dawson
Director of Employee Programs

Renee Gaut
Senior Manager Conventions

Daniel Harn
Assistant Director EVS

Wendy Price
Director of Safety

David Raveling
Director of Housekeeping

Adrienne Rowland
Direct Animal Care

Martie Sparks
Vice President of Catering - Convention

Stephanie Thompson
Floor Supervisor Housekeeping

Susan Wolfla
Executive Chef

MGM Grand Detroit

Jeff Jackson
*Director of Engineering
Green Team Chair*

Eugene Carter
Environmental Services Manager

Lisa Conner
Valet Manager

Anthony Cugliari
Slots Shift Manager

Amy Dillon
Director Financial Planning/Analysis

Dianette Dye (Morris)
Restaurant Manager

Dorothy Gonzalez
Executive Steward

Mari-Therese Judkins
Divisional Training Manager

Karen Kean
Supervisor of IT Operations

Denise McDonald
Wardrobe Manager

Michelle McKenzie
Manager of Team Events / Communications

Dee Dee Odom
Director of Public Affairs

Darcelle Pypkowski
Executive Housekeeper

Michael Racobaldo
General Manager Beverage Operations

Meghan Rodak
Special Events Manager

Scott Williamson
Assistant Director Warehouse

Terry Zyskowski
Manager Banquets

MGM Grand Las Vegas

Jerry Box
*Director of Food and Beverage
Green Team Chair*

Michael Figueroa
Director of Stewarding

Maggie Jackson
AVP Convention

Shadi Omeish
Director of Hotel Operations

Rich Outram
Manager Facilities

Brett Shannon
Director of Retail Operations

Sebastien Vallet
Director of Restaurant

The Mirage

Peter Brattander
*Director of Beverage
Green Team Chair*

Neil Alexander
Manager Facilities

Dolores Campuzano
Director of Banquet Operations

Michelle Coronato
Manager Productivity Evaluation

Anna Glavan
Aquarist

Ethan Mann
Tech Conventions

Joel Nitchman
Facilities Manager

Lu Oliver
Horticulture Manager

Mark Russell
Vice President General Counsel

Christopher Singer
Director Hotel Operations

Mark Voss
Manager Store

Monte Carlo

Nicholas Kyriazis
*Vice President of Operations, Facilities
Green Team Chair*

Michael Dinino
Director of Facilities

Sarah Glass
Director of Spa Salon Operations

John Grimblot
Executive Steward

Alja Halleran
Director of Training

William Hurry
Executive Chef

Benjamin Kott
Director of Hotel Operations

Misako McKibben
Director of Housekeeping

Laura McLemore
Supervisor of Employee Communications

Tara Robinson
Manager National Sales

Susan Sandberg
Poker Manager

Nicole Stagner
Housekeeping Manager

Carolyn Welch
Director of Catering

Saul Wesley
Manager of Slot Operations

New York-New York

Michael Kennedy
*Executive Director of Food and Beverage
Green Team Chair*

Carlene Beam
Uniform Manager

Jason Boniello
HR Training

James Healey
Executive Director of Housekeeping

Anthony Leone
Director of Facilities

Courtney Wenleder
Vice President and Chief Financial Officer

The Signature

Valerie Rubenstein
*Hotel Operations Manager
Green Team Chair*

Melissa Branco
Director of Food & Beverage

Sixto Hernandez
Director of Facilities

Patrick Hoefler
Executive Chef

Ana Phillips
Director of Tower Services

Levi Rogers
Hotel Evaluation Manager

Corporate Sustainability Division

Cindy Ortega
Senior Vice President and Chief Sustainability Officer

Chris Brophy
Vice President of Corporate Sustainability

Liz Haskell
Executive Assistant

Donald Johnson
Management Associate

Chris Magee
Executive Director of Sustainable Facilities

Todd Megrath
Director of Sustainable Strategies

Henry Shields
Director of Finance – Analysis

Regina Stepanov
Sustainability Manager



